

Occupation		Occupation & SOC ^a Code			
		Total, All Occupations	Tour Guides & Escorts (39-7011)	Amusement & Recreation Attendants (39-3091)	Cashiers (41-2011)
Typical Education Requirement			High school diploma or equivalent	No formal education	No formal education
N		2,192	291	285	180
Median Hourly Wage		\$11.50	\$15.00	\$9.00	\$10.00
% Offered Selected Benefits	Health Insurance	5.3	0.0	0.0	6.5
	Retirement	3.7	0.0	0.0	0.0
	Paid Leave	7.7	0.0	2.0	9.7
Wait Time for Benefits	Yes	3.4	0.0	0.0	9.7
	No	15.4	16.0	22.4	12.9
	Unknown	80.6	84.0	77.6	77.4
Skills Selected as "Important" (%)	Service Orientation	86.7	88.0	95.9	93.5
	Critical Thinking	74.8	94.0	65.3	41.9
	Reading Comprehension	56.8	52.0	53.1	58.1
	Technology Design	26.3	10.0	38.8	12.9
	Operation & Control	39.5	64.0	34.7	22.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	49.3	54.0	49.0	41.9
	Unsatisfied	2.9	2.0	2.0	3.2
	Neutral	6.4	0.0	6.1	3.2
	Other	41.4	44.0	42.9	51.6
Average Weekly Hours Worked	20 or Less	42.0	30.0	42.1	18.2
	21-35	39.5	36.7	50.0	72.7
	36+	18.5	33.3	7.9	9.1
Work Status	Full-Time	20.2	20.0	14.3	6.5
	Part-Time	61.0	36.0	75.5	74.2
	Temporary	18.3	44.0	10.2	19.4
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	47.7	32.0	44.9	58.1
	Men	52.3	68.0	55.1	41.9
Age	16-19	18.6	18.0	28.6	6.5
	20-24	14.3	8.0	12.2	22.6
	25-34	24.1	24.0	24.5	32.3
	35-44	15.6	22.0	12.2	12.9
	45-54	10.9	16.0	8.2	9.7
	55-64	9.8	4.0	6.1	6.5
	65+	3.4	6.0	4.1	6.5
	Unknown	3.2	2.0	4.1	3.2
Turnover	% Working 1 Quarter After Hire	71.1	26.0	81.6	90.3
	% Not Working 1 Quarter After Hire	28.9	74.0	18.4	9.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Occupation		Occupation & SOC ^a Code			
		Office Clerks, General (43-9061)	Coaches & Scouts (27-2022)	Receptionists & Information Clerks (43-4171)	Landscaping & Groundskeeping Workers (37-3011)
Typical Education Requirement		High school diploma or equivalent	Bachelors degree	High school diploma or equivalent	No formal education
N		116	110	87	81
Median Hourly Wage		\$17.00	\$12.00	\$9.50	\$10.00
% Offered Selected Benefits	Health Insurance	5.0	10.5	0.0	0.0
	Retirement	0.0	10.5	0.0	0.0
	Paid Leave	10.0	10.5	0.0	0.0
Wait Time for Benefits	Yes	5.0	0.0	0.0	0.0
	No	5.0	26.3	0.0	14.3
	Unknown	90.0	73.7	93.3	85.7
Skills Selected as "Important" (%)	Service Orientation	100.0	78.9	100.0	28.6
	Critical Thinking	60.0	94.7	53.3	57.1
	Reading Comprehension	75.0	5.3	86.7	50.0
	Technology Design	35.0	0.0	60.0	57.1
	Operation & Control	35.0	10.5	26.7	71.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	30.0	52.6	60.0	57.1
	Unsatisfied	0.0	0.0	0.0	14.3
	Neutral	5.0	0.0	13.3	7.1
	Other	65.0	47.4	26.7	21.4
Average Weekly Hours Worked	20 or Less	26.7	80.0	66.7	16.7
	21-35	66.7	20.0	33.3	41.7
	36+	6.7	0.0	0.0	41.7
Work Status	Full-Time	35.0	21.1	6.7	42.9
	Part-Time	65.0	68.4	80.0	42.9
	Temporary	0.0	10.5	13.3	14.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	68.4	60.0	14.3
	Men	50.0	31.6	40.0	85.7
Age	16-19	10.0	31.6	33.3	50.0
	20-24	5.0	10.5	26.7	14.3
	25-34	30.0	21.1	26.7	14.3
	35-44	20.0	15.8	13.3	7.1
	45-54	15.0	0.0	0.0	0.0
	55-64	10.0	15.8	0.0	7.1
	65+	5.0	0.0	0.0	0.0
	Unknown	5.0	5.3	0.0	7.1
Turnover	% Working 1 Quarter After Hire	70.0	89.5	86.7	71.4
	% Not Working 1 Quarter After Hire	30.0	10.5	13.3	28.6

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Arts, Entertainment, & Recreation (NAICS 71)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

		Occupation & SOC ^a Code		
		Waiters & Waitresses (35-3031)	Fitness Trainers & Aerobics Instructors (39-9031)	Farmworkers, Farm & Ranch Animals (45-2093)
Occupation	Typical Education Requirement	No formal education	High school diploma or equivalent	No formal education
	N	64	58	52
	Median Hourly Wage	\$5.00	\$14.75	\$11.56
% Offered Selected Benefits	Health Insurance	9.1	0.0	0.0
	Retirement	9.1	0.0	0.0
	Paid Leave	9.1	0.0	0.0
Wait Time for Benefits	Yes	9.1	0.0	0.0
	No	0.0	20.0	0.0
	Unknown	90.9	80.0	100.0
Skills Selected as "Important" (%)	Service Orientation	90.9	90.0	100.0
	Critical Thinking	63.6	90.0	100.0
	Reading Comprehension	81.8	30.0	0.0
	Technology Design	27.3	30.0	0.0
	Operation & Control	45.5	30.0	11.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	54.5	50.0	22.2
	Unsatisfied	9.1	0.0	11.1
	Neutral	9.1	20.0	22.2
	Other	27.3	30.0	44.4
Average Weekly Hours Worked	20 or Less	37.5	55.6	0.0
	21-35	62.5	44.4	0.0
	36+	0.0	0.0	100.0
Work Status	Full-Time	9.1	0.0	66.7
	Part-Time	90.9	100.0	0.0
	Temporary	0.0	0.0	33.3
	Unknown	0.0	0.0	0.0
Gender	Women	72.7	80.0	33.3
	Men	27.3	20.0	66.7
Age	16-19	0.0	10.0	22.2
	20-24	27.3	10.0	33.3
	25-34	9.1	30.0	33.3
	35-44	27.3	20.0	11.1
	45-54	9.1	10.0	0.0
	55-64	9.1	20.0	0.0
	65+	9.1	0.0	0.0
	Unknown	9.1	0.0	0.0
Turnover	% Working 1 Quarter After Hire	72.7	90.0	55.6
	% Not Working 1 Quarter After Hire	27.3	10.0	44.4

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.