

Administrative & Support & Waste Management & Remediation Services (NAICS 56)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

Occupation		Occupation & SOC ^a Code			
		Total, All Occupations	Landscaping & Groundskeeping Workers (37-3011)	Janitors & Cleaners, Except Maids (37-2011)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
Typical Education Requirement			No formal education	No formal education	Postsecondary non-degree award
N		7,306	2,103	1,150	463
Median Hourly Wage		\$15.00	\$13.00	\$11.00	\$16.00
% Offered Selected Benefits	Health Insurance	24.6	0.7	6.1	42.4
	Retirement	21.7	0.7	4.9	33.3
	Paid Leave	24.6	2.7	6.1	21.2
Wait Time for Benefits	Yes	19.4	2.0	7.3	45.5
	No	12.9	10.7	4.9	6.1
	Unknown	66.6	87.3	86.6	48.5
Skills Selected as "Important" (%)	Service Orientation	71.4	62.0	63.4	90.9
	Critical Thinking	77.2	64.7	73.2	100.0
	Reading Comprehension	47.2	23.3	31.7	66.7
	Technology Design	33.0	16.0	26.8	60.6
	Operation & Control	57.0	54.0	47.6	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.2	41.3	30.5	36.4
	Unsatisfied	3.6	5.3	6.1	3.0
	Neutral	7.3	8.7	13.4	9.1
	Other	50.9	44.7	50.0	51.5
Average Weekly Hours Worked	20 or Less	24.5	18.0	55.6	32.3
	21-35	21.7	29.7	23.6	9.7
	36+	53.8	52.3	20.8	58.1
Work Status	Full-Time	48.8	40.0	25.6	60.6
	Part-Time	32.8	22.0	73.2	39.4
	Temporary	16.5	36.7	1.2	0.0
	Unknown	1.9	1.3	0.0	0.0
Gender	Women	34.9	20.0	43.9	21.2
	Men	65.1	80.0	56.1	78.8
Age	16-19	11.3	20.7	8.5	9.1
	20-24	12.7	15.3	17.1	9.1
	25-34	29.2	32.7	35.4	21.2
	35-44	16.3	8.0	19.5	21.2
	45-54	15.9	8.0	11.0	15.2
	55-64	10.2	8.7	7.3	18.2
	65+	4.0	5.3	1.2	6.1
	Unknown	0.4	1.3	0.0	0.0
Turnover	% Working 1 Quarter After Hire	70.8	58.7	74.4	84.8
	% Not Working 1 Quarter After Hire	29.2	41.3	25.6	15.2

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

Administrative & Support & Waste Management & Remediation Services (NAICS 56)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Occupation	Occupation & SOC ^a Code				
	Registered Nurses (29-1141)	Maids & Housekeeping Cleaners (37-2012)	General & Operations Managers (11-1021)	Office Clerks, General (43-9061)	
Typical Education Requirement	Bachelors degree	No formal education	Bachelors degree	High school diploma or equivalent	
N	294	196	182	182	
Median Hourly Wage	\$33.50	\$12.00	\$33.65	\$13.00	
% Offered Selected Benefits	Health Insurance	52.4	0.0	92.3	30.8
	Retirement	52.4	0.0	84.6	15.4
	Paid Leave	52.4	0.0	84.6	30.8
Wait Time for Benefits	Yes	0.0	0.0	61.5	38.5
	No	52.4	0.0	23.1	23.1
	Unknown	47.6	100.0	15.4	38.5
Skills Selected as "Important" (%)	Service Orientation	100.0	78.6	100.0	61.5
	Critical Thinking	100.0	71.4	100.0	76.9
	Reading Comprehension	100.0	0.0	100.0	76.9
	Technology Design	14.3	0.0	84.6	30.8
	Operation & Control	19.0	0.0	61.5	38.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	23.8	28.6	69.2	53.8
	Unsatisfied	0.0	7.1	0.0	0.0
	Neutral	0.0	14.3	0.0	7.7
	Other	76.2	50.0	30.8	38.5
Average Weekly Hours Worked	20 or Less	0.0	57.1	0.0	36.4
	21-35	0.0	42.9	0.0	54.5
	36+	100.0	0.0	100.0	9.1
Work Status	Full-Time	52.4	7.1	92.3	30.8
	Part-Time	14.3	92.9	7.7	69.2
	Temporary	0.0	0.0	0.0	0.0
	Unknown	33.3	0.0	0.0	0.0
Gender	Women	57.1	57.1	38.5	84.6
	Men	42.9	42.9	61.5	15.4
Age	16-19	4.8	7.1	7.7	15.4
	20-24	0.0	14.3	0.0	15.4
	25-34	19.0	21.4	15.4	23.1
	35-44	9.5	7.1	15.4	15.4
	45-54	42.9	42.9	23.1	7.7
	55-64	23.8	7.1	30.8	15.4
	65+	0.0	0.0	7.7	7.7
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	47.6	78.6	76.9	100.0
	% Not Working 1 Quarter After Hire	52.4	21.4	23.1	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Administrative & Support & Waste Management & Remediation Services (NAICS 56)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Security & Fire Alarm Systems Installers (49-2098)	Security Guards (33-9032)	Loan Officers (13-2072)	Agricultural Equipment Operators (45-2091)
	Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	Bachelors degree	No formal education
	N	154	140	126	112
	Median Hourly Wage	\$21.00	\$16.00	\$0.00	\$18.00
% Offered Selected Benefits	Health Insurance	63.6	60.0	100.0	0.0
	Retirement	45.5	50.0	100.0	0.0
	Paid Leave	100.0	70.0	100.0	0.0
Wait Time for Benefits	Yes	63.6	10.0	100.0	0.0
	No	36.4	30.0	0.0	0.0
	Unknown	0.0	60.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	0.0
	Critical Thinking	100.0	90.0	100.0	100.0
	Reading Comprehension	100.0	10.0	100.0	0.0
	Technology Design	100.0	0.0	100.0	0.0
	Operation & Control	100.0	40.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	36.4	60.0	11.1	12.5
	Unsatisfied	9.1	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	54.5	40.0	88.9	87.5
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	50.0	0.0	0.0
	36+	100.0	50.0	0.0	100.0
Work Status	Full-Time	100.0	60.0	100.0	100.0
	Part-Time	0.0	40.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	36.4	40.0	33.3	37.5
	Men	63.6	60.0	66.7	62.5
Age	16-19	9.1	0.0	11.1	0.0
	20-24	9.1	0.0	22.2	12.5
	25-34	54.5	40.0	22.2	12.5
	35-44	27.3	40.0	22.2	12.5
	45-54	0.0	20.0	11.1	25.0
	55-64	0.0	0.0	11.1	25.0
	65+	0.0	0.0	0.0	12.5
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	0.0	100.0
	% Not Working 1 Quarter After Hire	0.0	0.0	100.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Operating Engineers & Other Construction (47-2073)	Crossing Guards (33-9091)	Installation, Maintenance & Repair Workers, Other (49-9099)	First-Line Supervisors/Mgrs. of Housekeeping (37-1011)
	Typical Education Requirement	High school diploma or equivalent	No formal education	High school diploma or equivalent	High school diploma or equivalent
	N	112	98	98	84
	Median Hourly Wage	\$20.50	\$14.93	\$20.00	\$45.29
% Offered Selected Benefits	Health Insurance	12.5	0.0	14.3	16.7
	Retirement	0.0	0.0	14.3	0.0
	Paid Leave	12.5	28.6	14.3	16.7
Wait Time for Benefits	Yes	12.5	0.0	0.0	16.7
	No	0.0	28.6	14.3	0.0
	Unknown	87.5	71.4	85.7	83.3
Skills Selected as "Important" (%)	Service Orientation	50.0	28.6	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	50.0	0.0	42.9	100.0
	Technology Design	62.5	14.3	42.9	100.0
	Operation & Control	100.0	71.4	100.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.5	14.3	28.6	33.3
	Unsatisfied	12.5	0.0	0.0	0.0
	Neutral	0.0	14.3	14.3	0.0
	Other	50.0	71.4	57.1	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	57.1	0.0
	21-35	0.0	66.7	0.0	0.0
	36+	100.0	33.3	42.9	100.0
Work Status	Full-Time	62.5	42.9	42.9	16.7
	Part-Time	0.0	57.1	57.1	83.3
	Temporary	37.5	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	14.3	28.6	66.7
	Men	100.0	85.7	71.4	33.3
Age	16-19	12.5	14.3	0.0	0.0
	20-24	0.0	0.0	14.3	0.0
	25-34	12.5	42.9	42.9	33.3
	35-44	25.0	28.6	14.3	33.3
	45-54	25.0	0.0	14.3	33.3
	55-64	12.5	0.0	14.3	0.0
	65+	12.5	14.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	12.5	100.0	100.0	83.3
	% Not Working 1 Quarter After Hire	87.5	0.0	0.0	16.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Administrative & Support & Waste Management & Remediation Services (NAICS 56)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
Occupation	Occupation & SOC ^a Code				
	First-Line Supervisors/ Mgrs. of Landscaping (37-1012)	Pesticide Handlers Sprayers & Applicators (37-3012)	Construction Laborers (47-2061)	Human Resources Specialists (13-1071)	
Typical Education Requirement	High school diploma or equivalent	High school diploma or equivalent	No formal education	Bachelors degree	
N	84	84	84	70	
Median Hourly Wage	\$17.50	\$23.00	\$18.38	\$17.31	
% Offered Selected Benefits	Health Insurance	0.0	0.0	33.3	100.0
	Retirement	0.0	0.0	33.3	80.0
	Paid Leave	0.0	16.7	33.3	100.0
Wait Time for Benefits	Yes	0.0	0.0	33.3	80.0
	No	0.0	16.7	0.0	20.0
	Unknown	100.0	83.3	66.7	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	83.3	40.0
	Critical Thinking	100.0	50.0	66.7	40.0
	Reading Comprehension	50.0	50.0	50.0	40.0
	Technology Design	100.0	100.0	33.3	0.0
	Operation & Control	100.0	100.0	83.3	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	66.7	66.7	0.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	20.0
	Other	66.7	33.3	33.3	80.0
Average Weekly Hours Worked	20 or Less	100.0	0.0	0.0	0.0
	21-35	0.0	0.0	20.0	0.0
	36+	0.0	100.0	80.0	100.0
Work Status	Full-Time	50.0	50.0	66.7	100.0
	Part-Time	0.0	33.3	0.0	0.0
	Temporary	50.0	16.7	33.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	50.0	0.0	16.7	60.0
	Men	50.0	100.0	83.3	40.0
Age	16-19	0.0	33.3	33.3	0.0
	20-24	16.7	16.7	16.7	0.0
	25-34	16.7	0.0	33.3	60.0
	35-44	16.7	16.7	0.0	20.0
	45-54	33.3	16.7	16.7	20.0
	55-64	0.0	16.7	0.0	0.0
	65+	16.7	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	100.0	60.0
	% Not Working 1 Quarter After Hire	0.0	0.0	0.0	40.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Business Operations Specialists, All Other (13-1199)	Tree Trimmers & Pruners (37-3013)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Aircraft Mechanics & Service Techs. (49-3011)
Typical Education Requirement		Bachelors degree	High school diploma or equivalent	Some college, no degree	Postsecondary non-degree award
N		70	70	70	70
Median Hourly Wage		\$33.65	\$15.00	\$14.00	.
% Offered Selected Benefits	Health Insurance	100.0	0.0	60.0	0.0
	Retirement	100.0	0.0	60.0	0.0
	Paid Leave	100.0	0.0	60.0	0.0
Wait Time for Benefits	Yes	100.0	0.0	0.0	0.0
	No	0.0	0.0	60.0	0.0
	Unknown	0.0	100.0	40.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	80.0	100.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	100.0	100.0	100.0	0.0
	Technology Design	20.0	60.0	20.0	0.0
	Operation & Control	20.0	60.0	0.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	20.0	60.0	60.0	20.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	20.0	0.0	0.0
	Other	80.0	20.0	40.0	80.0
Average Weekly Hours Worked	20 or Less	0.0	40.0	20.0	0.0
	21-35	0.0	40.0	20.0	0.0
	36+	100.0	20.0	60.0	0.0
Work Status	Full-Time	100.0	60.0	60.0	0.0
	Part-Time	0.0	20.0	40.0	0.0
	Temporary	0.0	20.0	0.0	100.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	80.0	40.0	60.0	0.0
	Men	20.0	60.0	40.0	100.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	20.0	20.0	0.0
	25-34	20.0	40.0	0.0	20.0
	35-44	40.0	20.0	40.0	20.0
	45-54	40.0	20.0	40.0	20.0
	55-64	0.0	0.0	0.0	20.0
	65+	0.0	0.0	0.0	20.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	40.0	0.0
	% Not Working 1 Quarter After Hire	0.0	0.0	60.0	100.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*					
		Occupation & SOC^a Code			
Occupation		Bus & Truck Mechanics & Diesel Engine (49-3031)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Travel Agents (41-3041)	Customer Service Representatives (43-4051)
	Typical Education Requirement	High school diploma or equivalent	No formal education	High school diploma or equivalent	High school diploma or equivalent
	N	70	70	56	56
	Median Hourly Wage	\$20.00	\$10.00	\$19.23	\$16.00
% Offered Selected Benefits	Health Insurance	80.0	40.0	100.0	0.0
	Retirement	80.0	0.0	100.0	0.0
	Paid Leave	80.0	0.0	100.0	0.0
Wait Time for Benefits	Yes	100.0	40.0	100.0	0.0
	No	0.0	0.0	0.0	25.0
	Unknown	0.0	60.0	0.0	50.0
Skills Selected as "Important" (%)	Service Orientation	80.0	20.0	100.0	50.0
	Critical Thinking	100.0	20.0	100.0	50.0
	Reading Comprehension	100.0	40.0	100.0	75.0
	Technology Design	100.0	0.0	0.0	75.0
	Operation & Control	100.0	60.0	0.0	25.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.0	0.0	50.0	25.0
	Unsatisfied	0.0	40.0	0.0	0.0
	Neutral	0.0	20.0	0.0	0.0
	Other	40.0	40.0	50.0	75.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	33.3
	21-35	0.0	0.0	0.0	66.7
	36+	100.0	100.0	100.0	0.0
Work Status	Full-Time	100.0	40.0	100.0	0.0
	Part-Time	0.0	0.0	0.0	75.0
	Temporary	0.0	60.0	0.0	25.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	20.0	20.0	50.0	100.0
	Men	80.0	80.0	50.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	40.0	40.0	25.0	0.0
	25-34	0.0	0.0	25.0	75.0
	35-44	40.0	0.0	25.0	25.0
	45-54	20.0	40.0	25.0	0.0
	55-64	0.0	20.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	60.0	100.0	100.0
	% Not Working 1 Quarter After Hire	0.0	40.0	0.0	0.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Source: Wyoming New Hires Job Skills Survey.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018*

Occupation	Occupation & SOC ^a Code	
	Septic Tank Servicers & Sewer Pipe Cleaners (47-4071)	Locksmiths & Safe Repairers (49-9094)
Typical Education Requirement	No formal education	High school diploma or equivalent
N	56	56
Median Hourly Wage	\$15.00	\$10.00
% Offered Selected Benefits	Health Insurance	75.0
	Retirement	75.0
	Paid Leave	75.0
Wait Time for Benefits	Yes	75.0
	No	0.0
	Unknown	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	75.0
	Reading Comprehension	75.0
	Technology Design	75.0
	Operation & Control	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0
	Unsatisfied	0.0
	Neutral	0.0
	Other	50.0
Average Weekly Hours Worked	20 or Less	0.0
	21-35	0.0
	36+	100.0
Work Status	Full-Time	75.0
	Part-Time	0.0
	Temporary	25.0
	Unknown	0.0
Gender	Women	25.0
	Men	75.0
Age	16-19	0.0
	20-24	25.0
	25-34	25.0
	35-44	25.0
	45-54	25.0
	55-64	0.0
	65+	0.0
	Unknown	0.0
Turnover	% Working 1 Quarter After Hire	75.0
	% Not Working 1 Quarter After Hire	25.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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