

| Wholesale Trade (NAICS 42) | | | | | |
|---|------------------------------------|--|---|---|--|
| Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018* | | | | | |
| | | Occupation & SOC^a Code | | | |
| Occupation | | Total, All Occupations | Sales Reps., Wholesale & Manufacturing (41-4012) | Truck Drivers, Heavy & Tractor-Trailer (53-3032) | Laborers & Freight, Stock & Material Movers, Hand (53-7062) |
| | Typical Education Requirement | | High school diploma or equivalent | Postsecondary non-degree award | No formal education |
| | N | 1,989 | 309 | 251 | 178 |
| | Median Hourly Wage | \$17.00 | \$30.00 | \$18.00 | \$13.25 |
| % Offered Selected Benefits | Health Insurance | 75.3 | 81.4 | 81.3 | 61.8 |
| | Retirement | 67.6 | 78.0 | 75.0 | 44.1 |
| | Paid Leave | 73.9 | 74.6 | 83.3 | 70.6 |
| Wait Time for Benefits | Yes | 55.5 | 45.8 | 70.8 | 64.7 |
| | No | 17.9 | 32.2 | 10.4 | 8.8 |
| | Unknown | 25.5 | 22.0 | 18.8 | 26.5 |
| Skills Selected as "Important" (%) | Service Orientation | 87.1 | 91.5 | 91.7 | 67.6 |
| | Critical Thinking | 85.8 | 91.5 | 77.1 | 73.5 |
| | Reading Comprehension | 79.5 | 89.8 | 66.7 | 73.5 |
| | Technology Design | 50.8 | 78.0 | 56.3 | 11.8 |
| | Operation & Control | 60.8 | 59.3 | 87.5 | 61.8 |
| Employer's Satisfaction with New Hires' Skills (%) | Satisfied | 41.3 | 50.8 | 29.2 | 47.1 |
| | Unsatisfied | 2.1 | 0.0 | 2.1 | 0.0 |
| | Neutral | 8.2 | 0.0 | 6.3 | 14.7 |
| | Other | 48.4 | 49.2 | 62.5 | 38.2 |
| Average Weekly Hours Worked | 20 or Less | 4.3 | 4.0 | 7.1 | 6.9 |
| | 21-35 | 8.3 | 6.0 | 0.0 | 34.5 |
| | 36+ | 87.4 | 90.0 | 92.9 | 58.6 |
| Work Status | Full-Time | 88.9 | 96.6 | 77.1 | 76.5 |
| | Part-Time | 8.2 | 3.4 | 10.4 | 20.6 |
| | Temporary | 2.6 | 0.0 | 10.4 | 2.9 |
| | Unknown | 0.3 | 0.0 | 2.1 | 0.0 |
| Gender | Women | 20.8 | 22.0 | 6.3 | 11.8 |
| | Men | 79.2 | 78.0 | 93.8 | 88.2 |
| Age | 16-19 | 2.6 | 0.0 | 0.0 | 14.7 |
| | 20-24 | 14.5 | 11.9 | 8.3 | 14.7 |
| | 25-34 | 29.7 | 33.9 | 33.3 | 32.4 |
| | 35-44 | 23.2 | 25.4 | 22.9 | 11.8 |
| | 45-54 | 15.5 | 15.3 | 22.9 | 8.8 |
| | 55-64 | 11.1 | 8.5 | 12.5 | 17.6 |
| | 65+ | 3.4 | 5.1 | 0.0 | 0.0 |
| | Unknown | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Working 1 Quarter After Hire | 89.5 | 100.0 | 83.3 | 94.1 |
| | % Not Working 1 Quarter After Hire | 10.5 | 0.0 | 16.7 | 5.9 |

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/24/20.

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|---|------------------------------------|---|-------------------------------------|---|--|
| Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018* | | | | | |
| | | Occupation & SOC^a Code | | | |
| Occupation | | Industrial Machinery Mechanics (49-9041) | Parts Salespersons (41-2022) | Office Clerks, General (43-9061) | Truck Drivers, Light or Delivery Services (53-3033) |
| | Typical Education Requirement | High school diploma or equivalent | No formal education | High school diploma or equivalent | High school diploma or equivalent |
| | N | 115 | 110 | 99 | 94 |
| | Median Hourly Wage | \$23.00 | \$15.25 | \$14.00 | \$15.00 |
| % Offered Selected Benefits | Health Insurance | 68.2 | 100.0 | 89.5 | 38.9 |
| | Retirement | 72.7 | 61.9 | 84.2 | 22.2 |
| | Paid Leave | 68.2 | 85.7 | 89.5 | 44.4 |
| Wait Time for Benefits | Yes | 63.6 | 42.9 | 84.2 | 44.4 |
| | No | 4.5 | 19.0 | 5.3 | 0.0 |
| | Unknown | 27.3 | 23.8 | 10.5 | 55.6 |
| Skills Selected as "Important" (%) | Service Orientation | 90.9 | 95.2 | 89.5 | 94.4 |
| | Critical Thinking | 100.0 | 90.5 | 78.9 | 94.4 |
| | Reading Comprehension | 63.6 | 95.2 | 89.5 | 77.8 |
| | Technology Design | 72.7 | 42.9 | 21.1 | 22.2 |
| | Operation & Control | 72.7 | 19.0 | 63.2 | 44.4 |
| Employer's Satisfaction with New Hires' Skills (%) | Satisfied | 40.9 | 33.3 | 26.3 | 16.7 |
| | Unsatisfied | 4.5 | 0.0 | 5.3 | 11.1 |
| | Neutral | 4.5 | 14.3 | 0.0 | 11.1 |
| | Other | 50.0 | 52.4 | 68.4 | 61.1 |
| Average Weekly Hours Worked | 20 or Less | 0.0 | 0.0 | 0.0 | 11.1 |
| | 21-35 | 0.0 | 0.0 | 0.0 | 0.0 |
| | 36+ | 100.0 | 100.0 | 100.0 | 88.9 |
| Work Status | Full-Time | 95.5 | 100.0 | 89.5 | 88.9 |
| | Part-Time | 4.5 | 0.0 | 0.0 | 11.1 |
| | Temporary | 0.0 | 0.0 | 10.5 | 0.0 |
| | Unknown | 0.0 | 0.0 | 0.0 | 0.0 |
| Gender | Women | 13.6 | 28.6 | 47.4 | 16.7 |
| | Men | 86.4 | 71.4 | 52.6 | 83.3 |
| Age | 16-19 | 0.0 | 0.0 | 0.0 | 5.6 |
| | 20-24 | 13.6 | 19.0 | 21.1 | 27.8 |
| | 25-34 | 27.3 | 19.0 | 10.5 | 22.2 |
| | 35-44 | 18.2 | 28.6 | 21.1 | 16.7 |
| | 45-54 | 27.3 | 14.3 | 26.3 | 11.1 |
| | 55-64 | 13.6 | 19.0 | 10.5 | 11.1 |
| | 65+ | 0.0 | 0.0 | 10.5 | 5.6 |
| | Unknown | 0.0 | 0.0 | 0.0 | 0.0 |
| Turnover | % Working 1 Quarter After Hire | 81.8 | 90.5 | 100.0 | 83.3 |
| | % Not Working 1 Quarter After Hire | 18.2 | 9.5 | 0.0 | 16.7 |

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Wholesale Trade (NAICS 42)**Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2018***

| | | Occupation & SOC ^a Code | |
|--|------------------------------------|--|---|
| | | Bus & Truck Mech. & Diesel Engine Specialists (49-3031) | Merchandise Displays & Window Trimmers (27-1026) |
| Occupation | | | |
| | Typical Education Requirement | High school diploma or equivalent | High school diploma or equivalent |
| | N | 68 | 58 |
| | Median Hourly Wage | \$22.20 | \$14.00 |
| % Offered Selected Benefits | Health Insurance | 100.0 | 72.7 |
| | Retirement | 76.9 | 63.6 |
| | Paid Leave | 92.3 | 45.5 |
| Wait Time for Benefits | Yes | 46.2 | 72.7 |
| | No | 38.5 | 0.0 |
| | Unknown | 15.4 | 27.3 |
| Skills Selected as "Important" (%) | Service Orientation | 84.6 | 90.9 |
| | Critical Thinking | 84.6 | 45.5 |
| | Reading Comprehension | 84.6 | 72.7 |
| | Technology Design | 84.6 | 27.3 |
| | Operation & Control | 61.5 | 63.6 |
| Employer's Satisfaction with New Hires' Skills (%) | Satisfied | 30.8 | 27.3 |
| | Unsatisfied | 0.0 | 9.1 |
| | Neutral | 15.4 | 0.0 |
| | Other | 53.8 | 63.6 |
| Average Weekly Hours Worked | 20 or Less | 0.0 | 11.1 |
| | 21-35 | 0.0 | 11.1 |
| | 36+ | 100.0 | 77.8 |
| Work Status | Full-Time | 100.0 | 72.7 |
| | Part-Time | 0.0 | 27.3 |
| | Temporary | 0.0 | 0.0 |
| | Unknown | 0.0 | 0.0 |
| Gender | Women | 15.4 | 54.5 |
| | Men | 84.6 | 45.5 |
| Age | 16-19 | 0.0 | 9.1 |
| | 20-24 | 15.4 | 18.2 |
| | 25-34 | 53.8 | 18.2 |
| | 35-44 | 15.4 | 18.2 |
| | 45-54 | 7.7 | 18.2 |
| | 55-64 | 7.7 | 9.1 |
| | 65+ | 0.0 | 9.1 |
| | Unknown | 0.0 | 0.0 |
| Turnover | % Working 1 Quarter After Hire | 100.0 | 63.6 |
| | % Not Working 1 Quarter After Hire | 0.0 | 36.4 |

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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