

Postsecondary Non-Degree Award

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Total, All Occupations	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Nursing Assistants (31-1014)	Medical Assistants (31-9092)
N		5,646	3,890	653	408
Median Hourly Wage		\$17.81	\$20.00	\$13.00	\$13.50
% Offered Selected Benefits	Health Insurance	45.0	48.6	51.2	44.4
	Retirement	37.0	42.2	39.0	21.0
	Paid Leave	46.3	44.5	61.0	56.1
Wait Time for Benefits	Yes	44.2	46.7	46.3	44.4
	No	12.2	12.9	12.2	23.4
	Unknown	42.2	40.2	29.3	32.2
Skills Selected as "Important" (%)	Service Orientation	76.2	68.9	100.0	80.5
	Critical Thinking	87.6	87.2	100.0	76.6
	Reading Comprehension	75.9	72.0	95.1	76.6
	Technology Design	48.0	41.9	46.3	49.3
	Operation & Control	83.6	94.0	53.7	57.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.2	42.2	43.9	32.7
	Unsatisfied	4.1	3.0	4.9	7.8
	Neutral	10.4	8.5	9.8	24.5
	Other	42.4	46.3	41.5	35.1
Average Weekly Hours Worked	20 or Less	11.0	10.0	7.1	14.1
	21-35	15.1	7.1	25.0	9.4
	36+	73.5	83.0	67.9	76.5
Work Status	Full-Time	72.7	81.6	63.4	80.5
	Part-Time	19.9	13.0	29.3	19.5
	Temporary	6.1	5.2	0.0	0.0
	Unknown	0.8	0.2	7.3	0.0
Gender	Women	31.7	11.4	90.2	74.1
	Men	68.3	88.6	9.8	25.9
Age	16-19	6.7	3.1	17.1	15.6
	20-24	16.0	9.5	29.3	23.4
	25-34	25.1	25.0	19.5	22.1
	35-44	19.1	22.4	7.3	15.6
	45-54	17.9	20.3	19.5	19.5
	55-64	11.5	14.4	2.4	3.9
	65+	3.6	5.2	4.9	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	80.0	80.7	90.2	64.9
	% Not Working 1 Quarter After Hire	19.5	19.3	9.8	35.1

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Postsecondary Non-Degree Award		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Automotive Service Technicians & Mechanics (49-3023)	Dental Assistants (31-9091)	Motorcycle Mechanics (49-3052)	Heating, Air Conditioning, & Refrigeration Mecha (49-9021)
N		360	334	218	164
Median Hourly Wage		\$17.00	\$14.42	\$18.00	\$15.00
% Offered Selected Benefits	Health Insurance	42.4	23.8	21.6	37.2
	Retirement	26.1	47.6	0.0	24.2
	Paid Leave	44.9	57.1	21.6	21.8
Wait Time for Benefits	Yes	46.4	57.1	21.6	37.2
	No	6.9	0.0	3.0	10.6
	Unknown	46.7	42.9	75.4	52.1
Skills Selected as "Important" (%)	Service Orientation	77.9	81.0	46.1	87.0
	Critical Thinking	94.6	66.7	100.0	100.0
	Reading Comprehension	79.0	52.4	100.0	87.0
	Technology Design	79.0	42.9	78.4	63.3
	Operation & Control	96.4	57.1	100.0	89.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.4	47.6	24.6	58.5
	Unsatisfied	13.8	4.8	0.0	0.0
	Neutral	24.1	14.3	0.0	26.1
	Other	18.8	33.3	75.4	15.4
Average Weekly Hours Worked	20 or Less	1.9	26.3	0.0	0.0
	21-35	24.5	42.1	75.4	17.1
	36+	73.6	31.6	24.6	82.9
Work Status	Full-Time	85.5	61.9	24.6	63.3
	Part-Time	14.5	33.3	75.4	23.7
	Temporary	0.0	4.8	0.0	13.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	8.5	95.2	32.3	9.0
	Men	91.5	4.8	67.7	91.0
Age	16-19	1.8	14.3	10.8	13.0
	20-24	32.4	28.6	21.6	18.3
	25-34	35.0	23.8	10.8	19.4
	35-44	7.3	23.8	21.6	26.1
	45-54	14.0	4.8	13.8	13.0
	55-64	9.6	4.8	21.6	10.1
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	85.5	66.7	100.0	76.3
	% Not Working 1 Quarter After Hire	14.5	33.3	0.0	23.7

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Postsecondary Non-Degree Award

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*

		Occupation & SOC ^a Code			
Occupation		Fire Fighters (33-2011)	Telecom. Equipment Installers & Repair (49-2022)	Licensed Practical & Licensed Vocational Nurses (29-2061)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)
N		147	138	98	92
Median Hourly Wage		\$19.42	\$16.00	\$20.00	\$9.38
% Offered Selected Benefits	Health Insurance	17.4	87.4	2.1	35.7
	Retirement	20.9	41.0	2.1	42.9
	Paid Leave	20.0	87.4	18.4	42.9
Wait Time for Benefits	Yes	10.4	71.0	18.4	35.7
	No	20.9	24.0	0.0	0.0
	Unknown	68.7	0.0	81.6	64.3
Skills Selected as "Important" (%)	Service Orientation	89.6	78.6	100.0	92.9
	Critical Thinking	100.0	88.6	100.0	92.9
	Reading Comprehension	79.1	86.1	100.0	57.1
	Technology Design	86.1	78.6	32.6	14.3
	Operation & Control	100.0	76.0	32.6	42.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	68.7	42.9	51.1	57.1
	Unsatisfied	0.0	2.5	0.0	14.3
	Neutral	10.4	2.5	0.0	0.0
	Other	20.9	52.0	48.9	28.6
Average Weekly Hours Worked	20 or Less	35.5	0.0	48.9	20.0
	21-35	5.1	0.0	48.9	10.0
	36+	59.5	100.0	2.1	70.0
Work Status	Full-Time	26.9	100.0	18.4	64.3
	Part-Time	13.9	0.0	65.2	35.7
	Temporary	34.8	0.0	16.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	23.4	7.6	97.9	71.4
	Men	76.6	92.4	2.1	28.6
Age	16-19	17.4	2.5	0.0	7.1
	20-24	20.9	18.0	32.6	14.3
	25-34	37.4	48.0	2.1	50.0
	35-44	10.4	7.6	16.3	0.0
	45-54	3.5	16.4	16.3	28.6
	55-64	10.4	7.6	32.6	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	61.7	87.4	100.0	78.6
	% Not Working 1 Quarter After Hire	38.3	12.6	0.0	21.4

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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Occupation		Occupation & SOC ^a Code			
		Aircraft Mechanics & Service Technicians (49-3011)	Library Technicians (25-4031)	Medical Records & Health Information Technicians (29-2071)	Emergency Medical Technicians & Paramedics (29-2041)
N		88	60	50	50
Median Hourly Wage		\$18.00	\$14.11	\$13.00	\$12.50
% Offered Selected Benefits	Health Insurance	0.0	71.1	36.7	34.1
	Retirement	0.0	71.1	36.7	34.1
	Paid Leave	20.4	71.1	36.7	34.1
Wait Time for Benefits	Yes	0.0	11.5	36.7	34.1
	No	20.4	0.0	63.3	0.0
	Unknown	79.6	88.5	0.0	65.9
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	95.0	100.0
	Critical Thinking	20.4	100.0	100.0	100.0
	Reading Comprehension	20.4	100.0	100.0	100.0
	Technology Design	0.0	17.3	63.3	43.9
	Operation & Control	100.0	5.8	63.3	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	22.7	46.6	65.8	67.1
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	11.0
	Other	77.3	53.4	34.2	22.0
Average Weekly Hours Worked	20 or Less	0.0	23.1	0.0	22.0
	21-35	0.0	5.8	63.3	43.9
	36+	100.0	71.1	36.7	34.1
Work Status	Full-Time	20.4	71.1	36.7	34.1
	Part-Time	0.0	23.1	0.0	65.9
	Temporary	79.6	5.8	63.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	70.4	97.5	54.9
	Men	100.0	29.6	2.5	45.1
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	29.6	0.0	11.0
	25-34	22.7	0.0	63.3	56.1
	35-44	22.7	35.0	31.7	11.0
	45-54	15.9	23.8	0.0	22.0
	55-64	22.7	5.8	5.0	0.0
	65+	15.9	5.8	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	20.4	100.0	97.5	78.0
	% Not Working 1 Quarter After Hire	79.6	0.0	2.5	22.0

*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

^aStandard Occupational Classification.

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Postsecondary Non-Degree Award**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*****Other New Hires Occupations Requiring a Postsecondary Non-Degree Award for Which 2018 Estimates Were Not Discloseable Due to Confidentiality****Occupation and SOC^a Code**

Audio & Video Equipment Technicians (27-4011)

Emergency Medical Technicians & Paramedics (29-2041)

Surgical Technologists (29-2055)

Healthcare Practitioners & Tech. Workers, Other (29-9099)

Massage Therapists (31-9011)

Phlebotomists (31-9097)

Cooks, Private Household (35-2013)

Manicurists & Pedicurists (39-5092)

Skin Care Specialists (39-5094)

Electric Motor, Power Tool, & Related Repairers (49-2092)

Electrical & Electronics Repairers, Commercial a (49-2094)

Electrical & Electronics Repairers, Powerhouse, (49-2095)

Electronic Equipment Installers & Repairers, Mot (49-2096)

Electronic Home Entertainment Equipment Installers (49-2097)

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