

**No Formal Educational Requirement**

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code			
Occupation		Total, All Occupations	Retail Salespersons (41-2031)	Waiters & Waitresses (35-3031)	Combined Food Preparation & Serving Workers, Inc (35-3021)
N		47,647	4,793	3,677	3,537
Median Hourly Wage		\$10.50	\$10.00	\$4.25	\$8.50
% Offered Selected Benefits	Health Insurance	16.4	18.6	6.0	11.1
	Retirement	13.0	19.4	1.4	6.8
	Paid Leave	18.3	25.9	10.5	14.3
Wait Time for Benefits	Yes	20.2	25.3	15.0	21.8
	No	6.8	5.4	3.4	0.4
	Unknown	72.4	68.1	81.6	77.6
Skills Selected as "Important" (%)	Service Orientation	77.6	99.4	95.3	94.5
	Critical Thinking	69.7	71.7	72.3	66.3
	Reading Comprehension	50.4	64.0	63.6	56.1
	Technology Design	23.3	38.8	16.3	13.1
	Operation & Control	45.0	35.6	26.1	53.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	37.1	34.3	33.5	28.9
	Unsatisfied	4.5	2.2	1.3	7.2
	Neutral	12.7	12.7	12.8	14.5
	Other	45.7	50.7	52.4	49.4
Average Weekly Hours Worked	20 or Less	33.2	33.6	56.7	48.1
	21-35	35.1	32.8	38.6	49.3
	36+	31.7	33.6	4.7	2.6
Work Status	Full-Time	34.3	41.9	8.2	6.8
	Part-Time	58.2	55.0	89.5	83.6
	Temporary	6.6	2.0	2.3	7.1
	Unknown	0.9	1.0	0.0	2.4
Gender	Women	47.1	57.5	71.5	56.9
	Men	52.9	42.5	28.5	43.1
Age	16-19	19.4	20.4	24.4	44.3
	20-24	20.8	23.8	26.4	19.5
	25-34	27.5	27.1	28.5	13.1
	35-44	13.3	14.2	7.9	7.4
	45-54	10.5	6.5	7.1	8.6
	55-64	5.3	5.5	4.2	3.9
	65+	2.0	2.0	0.2	0.7
	Unknown	1.1	0.5	1.3	2.5
Turnover	% Working 1 Quarter After Hire	76.4	82.6	80.7	74.4
	% Not Working 1 Quarter After Hire	23.5	17.4	19.3	25.6

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

No Formal Educational Requirement		Occupation & SOC <sup>a</sup> Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Construction Laborers (47-2061)	Cashiers (41-2011)	Landscaping & Groundskeeping Workers (37-3011)	Bartenders (35-3011)
N		3,478	3,202	3,006	2,990
	Median Hourly Wage	\$15.00	\$9.50	\$13.00	\$8.00
% Offered Selected Benefits	Health Insurance	19.5	22.3	3.4	1.4
	Retirement	10.9	21.2	3.4	0.0
	Paid Leave	14.6	19.8	5.5	0.4
Wait Time for Benefits	Yes	23.0	27.9	3.3	1.4
	No	7.8	4.6	13.2	5.7
	Unknown	67.9	66.8	83.3	93.0
Skills Selected as "Important" (%)	Service Orientation	52.3	96.7	56.5	97.2
	Critical Thinking	79.5	69.8	67.5	70.5
	Reading Comprehension	49.0	64.5	32.4	31.0
	Technology Design	27.2	24.9	17.5	26.6
	Operation & Control	60.7	38.2	57.2	29.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	31.5	40.4	46.4	37.5
	Unsatisfied	8.0	4.1	4.3	6.4
	Neutral	19.7	13.7	9.4	7.8
	Other	40.8	41.8	40.0	48.3
Average Weekly Hours Worked	20 or Less	7.4	33.2	18.2	59.0
	21-35	20.2	51.1	27.9	30.5
	36+	72.4	15.7	53.9	10.4
Work Status	Full-Time	71.5	20.1	38.7	7.6
	Part-Time	15.7	77.1	27.2	89.2
	Temporary	8.3	1.3	33.2	3.0
	Unknown	3.9	1.5	0.9	0.2
Gender	Women	4.8	59.1	22.1	65.8
	Men	95.2	40.9	77.9	34.2
Age	16-19	15.0	19.9	24.8	13.6
	20-24	23.4	21.3	13.4	19.1
	25-34	27.0	21.6	25.3	49.6
	35-44	15.3	17.4	8.3	8.0
	45-54	10.9	13.5	10.5	8.8
	55-64	5.7	4.2	10.3	0.6
	65+	2.8	1.8	4.7	0.2
	Unknown	0.0	0.2	2.9	0.0
Turnover	% Working 1 Quarter After Hire	73.8	77.7	64.0	73.5
	% Not Working 1 Quarter After Hire	26.2	22.3	36.0	26.5

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

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**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code			
Occupation		Cooks, Restaurant (35-2014)	Maids & Housekeeping Cleaners (37-2012)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
N		2,543	2,307	1,723	1,550
Median Hourly Wage		\$10.00	\$9.00	\$11.50	\$14.00
% Offered Selected Benefits	Health Insurance	10.1	13.3	17.5	43.0
	Retirement	7.0	9.7	18.8	28.5
	Paid Leave	13.1	20.6	20.5	38.0
Wait Time for Benefits	Yes	11.7	15.1	14.0	39.3
	No	6.6	12.8	7.6	9.3
	Unknown	81.7	70.2	77.5	50.9
Skills Selected as "Important" (%)	Service Orientation	65.3	75.5	56.4	63.8
	Critical Thinking	63.7	50.2	66.2	77.8
	Reading Comprehension	37.9	26.0	39.4	64.8
	Technology Design	19.7	9.2	22.1	25.6
	Operation & Control	46.4	13.4	46.1	67.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	30.2	36.0	37.9	40.3
	Unsatisfied	6.6	7.8	6.4	5.0
	Neutral	18.3	6.9	9.6	10.7
	Other	45.0	49.3	46.1	44.0
Average Weekly Hours Worked	20 or Less	26.2	34.2	51.8	7.6
	21-35	63.1	59.3	22.5	16.0
	36+	10.8	6.5	25.7	76.5
Work Status	Full-Time	23.0	24.2	33.5	73.0
	Part-Time	76.1	58.8	59.6	18.0
	Temporary	0.9	16.8	6.6	8.9
	Unknown	0.0	0.2	0.3	0.0
Gender	Women	35.1	75.9	45.9	15.5
	Men	64.9	24.1	54.1	84.5
Age	16-19	18.0	13.5	10.1	11.9
	20-24	21.5	19.1	15.4	20.1
	25-34	25.3	36.4	30.9	23.4
	35-44	18.3	13.7	21.1	15.3
	45-54	10.1	13.5	11.1	14.2
	55-64	3.5	2.9	9.7	12.2
	65+	3.3	0.9	1.2	2.9
	Unknown	0.0	0.0	0.4	0.0
Turnover	% Working 1 Quarter After Hire	65.3	63.3	80.1	81.1
	% Not Working 1 Quarter After Hire	34.7	36.7	19.9	18.9

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

No Formal Educational Requirement		Occupation & SOC <sup>a</sup> Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
Occupation		Personal & Home Care Aides (39-9021)	Counter Attendants, Cafeteria, Food Concession, and Bartending (35-3022)	Dishwashers (35-9021)	Food Preparation Workers (35-2021)
N		1,406	1,302	1,288	955
Median Hourly Wage		\$11.00	\$7.60	\$9.00	\$8.50
% Offered Selected Benefits	Health Insurance	15.9	0.0	0.0	6.3
	Retirement	13.4	0.0	1.2	7.1
	Paid Leave	20.4	0.3	0.0	14.8
Wait Time for Benefits	Yes	19.0	9.6	0.0	14.0
	No	7.9	0.7	4.5	2.0
	Unknown	73.0	89.7	95.5	84.0
Skills Selected as "Important" (%)	Service Orientation	94.9	96.8	41.8	90.7
	Critical Thinking	89.8	68.2	11.4	76.5
	Reading Comprehension	84.6	61.8	14.2	75.5
	Technology Design	10.2	29.1	6.5	12.9
	Operation & Control	7.9	68.0	43.8	25.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	39.9	50.5	32.4	33.2
	Unsatisfied	4.5	0.0	0.0	6.0
	Neutral	7.3	13.3	19.1	10.4
	Other	48.3	36.2	48.5	50.3
Average Weekly Hours Worked	20 or Less	45.8	53.0	31.7	43.2
	21-35	22.3	47.0	44.4	52.4
	36+	31.9	0.0	23.9	4.4
Work Status	Full-Time	29.5	0.0	27.1	8.2
	Part-Time	66.0	99.6	72.9	91.8
	Temporary	3.4	0.4	0.0	0.0
	Unknown	1.1	0.0	0.0	0.0
Gender	Women	79.6	82.7	41.8	52.9
	Men	20.4	17.3	58.2	47.1
Age	16-19	9.5	21.0	16.2	28.4
	20-24	20.8	26.1	20.7	26.6
	25-34	19.0	26.3	16.2	19.0
	35-44	20.2	16.5	9.7	5.8
	45-54	14.8	6.4	20.7	6.6
	55-64	11.1	0.5	3.2	6.6
	65+	4.5	3.2	0.0	6.8
	Unknown	0.0	0.0	13.4	0.0
Turnover	% Working 1 Quarter After Hire	82.1	96.8	67.2	73.6
	% Not Working 1 Quarter After Hire	17.9	3.2	32.8	26.4

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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		Occupation & SOC <sup>a</sup> Code			
Occupation		Roustabouts, Oil & Gas (47-5071)	Farmworkers, Farm & Ranch Animals (45-2093)	Stock Clerks & Order Fillers (43-5081)	Dining Room & Cafeteria Attendants & Bartender (35-9011)
N		938	839	664	644
Median Hourly Wage		\$17.00	\$13.00	\$10.50	\$9.00
% Offered Selected Benefits	Health Insurance	55.3	18.9	55.3	6.5
	Retirement	41.3	14.0	44.7	0.0
	Paid Leave	38.8	19.5	48.3	45.3
Wait Time for Benefits	Yes	47.0	17.1	84.7	51.8
	No	6.8	11.0	6.9	0.0
	Unknown	46.3	71.4	8.4	48.2
Skills Selected as "Important" (%)	Service Orientation	52.3	32.6	91.3	78.8
	Critical Thinking	97.2	85.9	67.6	45.3
	Reading Comprehension	64.6	29.6	53.6	38.8
	Technology Design	54.3	22.0	25.6	6.5
	Operation & Control	93.6	71.3	57.5	52.9
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	54.9	33.9	30.9	39.7
	Unsatisfied	3.1	5.6	3.5	0.0
	Neutral	9.7	7.9	14.2	6.5
	Other	32.3	52.6	51.3	53.8
Average Weekly Hours Worked	20 or Less	0.9	3.8	15.0	66.3
	21-35	9.6	3.3	31.6	33.7
	36+	89.5	92.9	53.4	0.0
Work Status	Full-Time	90.2	71.5	55.8	6.5
	Part-Time	5.7	14.6	43.9	90.6
	Temporary	3.1	13.5	0.0	2.9
	Unknown	1.0	0.0	0.3	0.0
Gender	Women	5.4	25.4	40.2	73.2
	Men	94.6	74.6	59.8	26.8
Age	16-19	8.0	9.8	7.1	26.8
	20-24	22.5	25.7	25.0	19.4
	25-34	39.8	25.8	39.5	6.5
	35-44	17.8	9.5	18.2	14.1
	45-54	6.8	17.3	7.9	25.9
	55-64	5.2	6.9	0.0	0.0
	65+	0.0	4.0	2.4	0.9
	Unknown	0.0	0.9	0.0	6.5
Turnover	% Working 1 Quarter After Hire	82.2	73.4	63.9	100.0
	% Not Working 1 Quarter After Hire	17.8	26.6	36.1	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Host & Hostess, Restaurant, Lounge & Coffee Shop (35-9031)	Cooks, Fast Food (35-2011)	Cleaners of Vehicles & Equipment (53-7061)	Service Unit Operators, Oil, Gas, & Mining (47-5013)
N		584	433	413	411
Median Hourly Wage		\$8.50	\$9.50	\$10.50	\$20.00
% Offered Selected Benefits	Health Insurance	0.0	0.0	39.0	85.8
	Retirement	0.0	0.0	17.2	78.7
	Paid Leave	0.0	0.0	30.8	78.7
Wait Time for Benefits	Yes	0.0	0.0	42.2	55.1
	No	14.3	0.0	3.2	33.1
	Unknown	85.7	100.0	54.6	9.4
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	64.1	51.9
	Critical Thinking	78.6	80.7	33.3	95.3
	Reading Comprehension	35.7	68.7	22.5	69.3
	Technology Design	35.7	0.0	4.8	49.6
	Operation & Control	57.1	2.4	40.2	97.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.7	24.7	41.7	42.5
	Unsatisfied	0.0	9.6	4.8	0.0
	Neutral	28.6	16.3	23.4	9.4
	Other	35.7	49.4	30.1	48.1
Average Weekly Hours Worked	20 or Less	77.8	79.1	19.1	0.0
	21-35	11.1	20.9	26.8	3.3
	36+	11.1	0.0	54.1	96.7
Work Status	Full-Time	14.3	0.0	54.3	95.3
	Part-Time	85.7	100.0	45.7	0.0
	Temporary	0.0	0.0	0.0	2.4
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	85.7	45.2	39.4	4.5
	Men	14.3	54.8	60.6	95.5
Age	16-19	42.9	24.7	36.3	4.7
	20-24	21.4	24.7	5.8	9.4
	25-34	21.4	30.1	37.3	53.0
	35-44	7.1	9.6	12.3	17.6
	45-54	0.0	9.6	5.7	11.8
	55-64	7.1	1.2	2.6	3.4
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	85.7	42.2	83.7	95.3
	% Not Working 1 Quarter After Hire	14.3	57.8	16.3	4.7

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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Source: Wyoming New Hires Job Skills Survey.

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**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\***

		Occupation & SOC <sup>3</sup> Code			
		Counter & Rental Clerks (41-2021)	Painters, Construction & Maintenance (47-2141)	Amusement & Recreation Attendants (39-3091)	Packers & Packagers, Hand (53-7064)
	Occupation				
	N	396	340	336	294
	Median Hourly Wage	\$12.00	\$17.00	\$10.00	\$9.50
% Offered Selected Benefits	Health Insurance	67.5	35.6	0.0	40.0
	Retirement	42.7	50.3	0.0	40.0
	Paid Leave	60.5	44.0	1.7	40.0
Wait Time for Benefits	Yes	61.6	41.9	0.0	74.0
	No	9.2	12.6	19.0	8.0
	Unknown	28.1	45.5	81.0	18.0
Skills Selected as "Important" (%)	Service Orientation	98.5	39.3	96.5	95.9
	Critical Thinking	89.7	79.6	67.5	72.0
	Reading Comprehension	89.5	23.0	49.5	42.0
	Technology Design	55.0	23.0	37.4	8.0
	Operation & Control	62.7	54.5	41.6	8.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	42.5	41.9	50.7	50.0
	Unsatisfied	5.3	12.6	1.7	0.0
	Neutral	2.7	14.1	6.7	10.0
	Other	49.5	31.5	40.9	40.0
Average Weekly Hours Worked	20 or Less	3.5	0.0	45.5	2.2
	21-35	13.1	27.3	48.1	71.7
	36+	83.4	72.7	6.4	26.1
Work Status	Full-Time	85.9	81.8	12.1	24.0
	Part-Time	8.6	14.1	77.7	74.0
	Temporary	5.5	4.1	10.2	2.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	53.1	18.9	45.7	44.0
	Men	46.9	81.1	54.3	56.0
Age	16-19	16.1	6.3	30.3	40.0
	20-24	11.7	23.0	10.4	18.0
	25-34	29.0	44.0	25.3	32.0
	35-44	18.1	6.3	11.9	0.0
	45-54	16.9	20.4	10.0	2.0
	55-64	8.1	0.0	5.2	0.0
	65+	0.0	0.0	3.5	8.0
	Unknown	0.0	0.0	3.5	0.0
Turnover	% Working 1 Quarter After Hire	89.6	100.0	84.4	98.0
	% Not Working 1 Quarter After Hire	10.4	0.0	15.6	2.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>3</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Fence Erectors (47-4031)	Roofers (47-2181)	Cement Masons & Concrete Finishers (47-2051)	Parts Salespersons (41-2022)
N		286	280	214	204
Median Hourly Wage		\$16.50	\$16.00	\$19.00	\$12.75
% Offered Selected Benefits	Health Insurance	28.7	0.0	20.0	88.5
	Retirement	17.6	0.0	40.0	56.4
	Paid Leave	13.8	30.5	40.0	69.2
Wait Time for Benefits	Yes	28.7	7.6	30.0	46.2
	No	0.0	0.0	10.0	21.8
	Unknown	71.3	92.4	60.0	24.4
Skills Selected as "Important" (%)	Service Orientation	51.5	38.2	40.0	97.4
	Critical Thinking	85.0	92.4	60.0	83.3
	Reading Comprehension	19.0	38.2	40.0	85.9
	Technology Design	66.4	45.8	10.0	34.6
	Operation & Control	77.6	84.7	50.0	21.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	25.1	45.8	50.0	29.5
	Unsatisfied	0.0	0.0	20.0	0.0
	Neutral	9.3	7.6	0.0	7.7
	Other	65.6	46.6	30.0	62.8
Average Weekly Hours Worked	20 or Less	1.4	0.0	20.0	0.0
	21-35	0.0	74.1	0.0	15.5
	36+	98.6	25.9	80.0	84.5
Work Status	Full-Time	91.2	84.7	70.0	100.0
	Part-Time	8.8	7.6	20.0	0.0
	Temporary	0.0	7.6	0.0	0.0
	Unknown	0.0	0.0	10.0	0.0
Gender	Women	0.0	0.0	0.0	38.5
	Men	100.0	100.0	100.0	61.5
Age	16-19	7.5	0.0	0.0	0.0
	20-24	32.5	22.9	30.0	10.3
	25-34	24.9	31.3	30.0	10.3
	35-44	18.3	22.9	20.0	38.5
	45-54	1.8	22.9	10.0	30.8
	55-64	15.0	0.0	0.0	10.3
	65+	0.0	0.0	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	78.7	77.1	100.0	94.9
	% Not Working 1 Quarter After Hire	21.3	22.9	0.0	5.1

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

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**No Formal Educational Requirement**

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code			
		Farmworkers & Laborers, Crop, Nursery & Greenhouse (45-2092)	Helpers--Carpenters (47-3012)	Agricultural Equipment Operators (45-2091)	Cooks, Institution & Cafeteria (35-2012)
Occupation	N				
	Median Hourly Wage	\$10.39	\$12.00	\$18.00	\$10.00
% Offered Selected Benefits	Health Insurance	20.7	0.0	14.7	19.3
	Retirement	21.8	0.0	14.7	19.3
	Paid Leave	21.8	12.5	14.7	19.3
Wait Time for Benefits	Yes	1.1	12.5	4.8	19.3
	No	12.7	0.0	9.5	0.0
	Unknown	61.9	87.5	85.7	80.7
Skills Selected as "Important" (%)	Service Orientation	51.1	12.5	14.7	43.9
	Critical Thinking	69.0	50.0	88.1	50.6
	Reading Comprehension	46.5	37.5	17.1	60.7
	Technology Design	9.9	37.5	4.8	10.1
	Operation & Control	64.6	12.5	95.2	56.8
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.5	37.5	16.9	75.1
	Unsatisfied	0.0	12.5	2.4	0.0
	Neutral	16.4	25.0	4.8	10.1
	Other	48.1	25.0	75.9	14.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	13.1
	21-35	37.9	60.0	2.6	25.0
	36+	62.1	40.0	97.4	61.9
Work Status	Full-Time	36.2	87.5	88.1	36.7
	Part-Time	46.9	12.5	2.4	21.7
	Temporary	11.4	0.0	9.5	41.6
	Unknown	1.8	0.0	0.0	0.0
Gender	Women	11.0	0.0	32.3	76.0
	Men	89.0	100.0	67.7	24.0
Age	16-19	20.1	0.0	3.3	0.0
	20-24	28.0	12.5	16.9	0.0
	25-34	19.0	50.0	14.6	20.3
	35-44	14.6	25.0	13.6	9.2
	45-54	4.8	0.0	17.8	39.1
	55-64	8.8	12.5	24.9	31.4
	65+	2.9	0.0	8.9	0.0
Turnover	Unknown	1.8	0.0	0.0	0.0
	% Working 1 Quarter After Hire	35.8	25.0	95.2	68.6
	% Not Working 1 Quarter After Hire	64.2	75.0	4.8	31.4

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

No Formal Educational Requirement		Occupation & SOC <sup>a</sup> Code			
Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018*					
	Occupation	Home Health Aides (31-1011)	Helpers-- Production Workers (51-9198)	Crossing Guards (33-9091)	Sewing Machine Operators (51-6031)
	N	153	147	122	118
	Median Hourly Wage	\$13.00	\$17.00	\$14.93	\$10.00
% Offered Selected Benefits	Health Insurance	20.7	29.2	0.0	0.0
	Retirement	20.7	21.1	0.0	0.0
	Paid Leave	20.7	18.6	23.1	0.0
Wait Time for Benefits	Yes	20.7	25.1	0.0	0.0
	No	4.3	2.5	23.1	0.0
	Unknown	75.0	72.3	76.9	100.0
Skills Selected as "Important" (%)	Service Orientation	64.6	69.3	26.3	100.0
	Critical Thinking	100.0	95.9	100.0	0.0
	Reading Comprehension	68.9	74.9	16.0	0.0
	Technology Design	41.5	43.7	11.5	20.2
	Operation & Control	20.7	87.8	57.7	20.2
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	14.6	58.8	11.5	25.0
	Unsatisfied	0.0	4.1	0.0	0.0
	Neutral	20.7	18.6	19.5	0.0
	Other	64.6	18.6	68.9	75.0
Average Weekly Hours Worked	20 or Less	16.8	9.7	0.0	100.0
	21-35	59.4	4.6	48.9	0.0
	36+	23.8	85.7	51.1	0.0
Work Status	Full-Time	20.7	91.5	37.9	0.0
	Part-Time	66.5	8.5	46.2	100.0
	Temporary	12.8	0.0	16.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	89.6	4.4	22.8	64.9
	Men	10.4	95.6	77.2	35.1
Age	16-19	0.0	12.2	19.5	0.0
	20-24	25.0	37.1	0.0	5.1
	25-34	45.7	21.1	45.9	79.8
	35-44	20.7	23.0	23.1	10.1
	45-54	0.0	6.6	0.0	0.0
	55-64	4.3	0.0	0.0	5.1
	65+	4.3	0.0	11.5	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	76.8	100.0	100.0	79.8
	% Not Working 1 Quarter After Hire	23.2	0.0	0.0	20.2

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Lifeguards, Ski Patrol, & Other Recreational Pro (33-9092)	Service Station Attendants (53-6031)	Drywall & Ceiling Tile Installers (47-2081)	Derrick Operators, Oil & Gas (47-5011)
N		117	100	86	78
Median Hourly Wage		\$8.45	\$12.00	\$15.50	\$20.50
% Offered Selected Benefits	Health Insurance	0.0	17.0	0.0	75.0
	Retirement	0.0	17.0	0.0	62.5
	Paid Leave	0.0	23.6	0.0	62.5
Wait Time for Benefits	Yes	0.0	23.6	0.0	37.5
	No	5.0	18.9	0.0	37.5
	Unknown	95.0	57.5	100.0	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	81.1	75.0	87.5
	Critical Thinking	82.5	94.2	100.0	62.5
	Reading Comprehension	73.7	74.5	50.0	50.0
	Technology Design	22.8	36.7	0.0	37.5
	Operation & Control	46.5	68.7	75.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	60.2	42.5	75.0	25.0
	Unsatisfied	0.0	13.1	0.0	12.5
	Neutral	0.0	25.5	0.0	25.0
	Other	39.8	18.9	25.0	37.5
Average Weekly Hours Worked	20 or Less	75.8	0.0	0.0	0.0
	21-35	18.1	37.7	50.0	0.0
	36+	6.0	62.3	50.0	100.0
Work Status	Full-Time	0.0	75.3	100.0	100.0
	Part-Time	57.9	13.1	0.0	0.0
	Temporary	42.1	11.6	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	80.7	6.6	0.0	0.0
	Men	19.3	93.4	100.0	100.0
Age	16-19	59.1	12.4	0.0	0.0
	20-24	10.5	13.1	0.0	25.0
	25-34	10.5	11.8	50.0	25.0
	35-44	0.0	26.2	0.0	25.0
	45-54	5.0	18.9	50.0	12.5
	55-64	0.0	12.4	0.0	12.5
	65+	0.0	5.2	0.0	0.0
	Unknown	14.9	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	86.9	86.9	100.0	87.5
	% Not Working 1 Quarter After Hire	13.1	13.1	0.0	12.5

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Industrial Truck & Tractor Operators (53-7051)	Septic Tank Servicers & Sewer Pipe Cleaners (47-4071)	Musicians & Singers (27-2042)	Laundry & Dry-Cleaning Workers (51-6011)
N		75	73	72	72
Median Hourly Wage		\$15.00	\$15.00	\$14.79	\$10.00
% Offered Selected Benefits	Health Insurance	90.2	64.5	20.0	45.5
	Retirement	71.4	64.5	20.0	36.4
	Paid Leave	73.2	80.8	20.0	72.7
Wait Time for Benefits	Yes	41.8	64.5	0.0	36.4
	No	39.5	0.0	20.0	27.3
	Unknown	18.8	35.5	80.0	27.3
Skills Selected as "Important" (%)	Service Orientation	74.2	100.0	70.0	45.5
	Critical Thinking	80.2	64.5	70.0	45.5
	Reading Comprehension	63.4	80.8	30.0	9.1
	Technology Design	45.4	64.5	30.0	9.1
	Operation & Control	61.4	100.0	30.0	54.5
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	35.6	53.5	30.0	45.5
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	26.8	0.0	10.0	27.3
	Other	37.6	46.5	60.0	27.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	57.1	9.1
	21-35	9.8	0.0	42.9	27.3
	36+	90.2	100.0	0.0	63.6
Work Status	Full-Time	90.2	64.5	30.0	81.8
	Part-Time	9.8	16.3	70.0	18.2
	Temporary	0.0	19.2	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	19.2	90.0	72.7
	Men	100.0	80.8	10.0	27.3
Age	16-19	0.0	0.0	20.0	9.1
	20-24	0.0	26.2	20.0	9.1
	25-34	59.4	27.3	40.0	18.2
	35-44	22.8	19.2	0.0	18.2
	45-54	8.0	19.2	10.0	27.3
	55-64	0.0	0.0	0.0	18.2
	65+	9.8	8.2	10.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	74.2	64.5	60.0	90.9
	% Not Working 1 Quarter After Hire	25.8	35.5	40.0	9.1

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

**No Formal Educational Requirement**

**Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\***

		Occupation & SOC <sup>a</sup> Code			
Occupation		Cooks, Short Order (35-2015)	Helpers--Painters, Paperhangers, Plasterers, & S (47-3014)	Taxi Drivers & Chauffeurs (53-3041)	Butchers & Meat Cutters (51-3021)
N		71	64	62	53
Median Hourly Wage		\$11.00	\$12.00	\$10.75	\$12.00
% Offered Selected Benefits	Health Insurance	0.0	66.7	0.0	0.0
	Retirement	0.0	66.7	0.0	44.4
	Paid Leave	0.0	66.7	0.0	55.6
Wait Time for Benefits	Yes	0.0	66.7	0.0	55.6
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	33.3	100.0	44.4
Skills Selected as "Important" (%)	Service Orientation	32.5	0.0	69.6	44.4
	Critical Thinking	91.9	66.7	78.9	100.0
	Reading Comprehension	83.7	100.0	25.6	0.0
	Technology Design	8.1	0.0	11.8	88.7
	Operation & Control	33.5	33.3	100.0	55.6
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	91.9	33.3	34.9	88.7
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	33.3	9.3	11.3
	Other	8.1	33.3	55.8	0.0
Average Weekly Hours Worked	20 or Less	17.3	0.0	55.8	0.0
	21-35	24.4	0.0	44.2	11.3
	36+	58.3	100.0	0.0	88.7
Work Status	Full-Time	58.3	66.7	21.1	100.0
	Part-Time	41.7	0.0	78.9	0.0
	Temporary	0.0	33.3	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	90.8	0.0	23.1	88.7
	Men	9.2	100.0	76.9	11.3
Age	16-19	0.0	33.3	0.0	0.0
	20-24	0.0	0.0	41.8	44.4
	25-34	0.0	66.7	21.1	11.3
	35-44	9.2	0.0	11.6	0.0
	45-54	24.4	0.0	0.0	44.4
	55-64	58.3	0.0	25.6	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	8.1	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	100.0	33.3	90.7	100.0
	% Not Working 1 Quarter After Hire	0.0	66.7	9.3	0.0

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/11/20.

**No Formal Educational Requirement**

Estimates of New Hires and New Hires Job Characteristics Across All Industries in Wyoming, 2018\*

**Other New Hires Occupations with No Formal Educational Requirement for Which 2018 Estimates Were Not Discloseable Due to Confidentiality****Occupation and SOC<sup>a</sup> Code**

Meat, Poultry, & Fish Cutters & Trimmers (51-3022)

Helpers--Roofers (47-3016)

Rotary Drill Operators, Oil & Gas (47-5012)

Bakers (51-3011)

Motor Vehicle Operators, All Other (53-3099)

Food Servers, Nonrestaurant (35-3041)

Tank Car, Truck, & Ship Loaders (53-7121)

Tile & Marble Setters (47-2044)

Insulation Workers, Floor, Ceiling, & Wall (47-2131)

Helpers, Construction Trades, All Other (47-3019)

Slaughterers & Meat Packers (51-3023)

Cooks, All Other (35-2019)

Building Cleaning Workers, All Other (37-2019)

Pressers, Textile, Garment, & Related Materials (51-6021)

Hoist & Winch Operators (53-7041)

Helpers--Brickmasons, Blockmasons, Stonemasons, an (47-3011)

Machine Feeders & Offbearers (53-7063)

Athletes & Sports Competitors (27-2021)

Agricultural Workers, All Other (45-2099)

Parking Lot Attendants (53-6021)

Tailors, Dressmakers, & Custom Sewers (51-6052)

Grinding & Polishing Workers, Hand (51-9022)

Craft Artists (27-1012)

Artists & Related Workers, All Other (27-1019)

Food Preparation & Serving Related Workers, Other (35-9099)

Ushers, Lobby Attendants, & Ticket Takers (39-3031)

\*The 2018 estimates are based on an 8-quarter period from 2017Q1 to 2018Q4.

<sup>a</sup>Standard Occupational Classification.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey.

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