

Public Administration (NAICS 92)		Occupation & SOC <sup>a</sup> Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Total All Occupations (00-0000)	Fire Fighters (33-2011)	Maintenance & Repair Workers, Gen (49-9071)	Police & Sheriff's Patrol Officers (33-3051)
	Typical Education Requirement	N/A	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent
	N	1,862	192	187	171
	Median Hourly Wage	15.01	16.04	15.00	20.45
<b>% Offered Selected Benefits</b>	Health Insurance	51.5	21.6	63.9	87.9
	Retirement	53.5	32.4	63.9	81.8
	Paid Leave	52.4	16.2	63.9	87.9
<b>Wait Time for Benefits</b>	Yes	32.0	27.0	41.7	21.2
	No	25.3	18.9	19.4	66.7
	Unknown	42.3	54.1	38.9	12.1
<b>Skills Selected as "Important" (%)</b>	Service Orientation	76.6	75.7	69.4	100.0
	Critical Thinking	80.5	86.5	77.8	100.0
	Reading Comprehension	76.3	67.6	77.8	100.0
	Technology Design	48.7	62.2	50.0	54.5
	Operation & Control	73.3	83.8	88.9	81.8
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	64.6	70.3	55.6	57.6
	Unsatisfied	3.3	0.0	8.3	0.0
	Neutral	6.4	5.4	5.6	6.1
	Other	25.6	24.3	30.6	36.4
<b>Average Weekly Hours Worked</b>	20 or Less	15.0	22.7	0.0	11.1
	21-35	15.6	9.1	16.7	3.7
	36+	69.4	68.2	83.3	85.2
<b>Work Status</b>	Full-Time	53.8	21.6	58.3	87.9
	Part-Time	25.6	16.2	27.8	9.1
	Temporary	17.5	37.8	13.9	3.0
	Unknown	0.6	0.0	0.0	0.0
<b>Gender</b>	Women	37.9	16.2	8.3	18.2
	Men	60.2	83.8	88.9	81.8
	Nonresidents <sup>b</sup>	1.9	0.0	2.8	0.0
<b>Age</b>	16-19	13.9	16.2	11.1	0.0
	20-24	14.2	24.3	5.6	27.3
	25-34	28.4	35.1	30.6	51.5
	35-44	16.4	8.1	22.2	12.1
	45-54	13.9	10.8	11.1	9.1
	55-64	7.2	5.4	13.9	0.0
	65+	3.3	0.0	2.8	0.0
	Unknown	2.5	0.0	2.8	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	84.1	62.2	75.0	97.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Landscaping & Groundskeeping Workers (37-3011)	Office Clerks, General (43-9061)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Court, Municipal, & License Clerks (43-4031)
Typical Education Requirement		Less than high school	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		156	104	83	83
Median Hourly Wage		10.12	12.00	10.50	13.59
<b>% Offered Selected Benefits</b>	Health Insurance	6.7	25.0	12.5	62.5
	Retirement	6.7	25.0	12.5	75.0
	Paid Leave	6.7	25.0	31.3	81.3
<b>Wait Time for Benefits</b>	Yes	10.0	20.0	43.8	50.0
	No	13.3	10.0	0.0	25.0
	Unknown	76.7	70.0	56.3	25.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	50.0	75.0	50.0	87.5
	Critical Thinking	56.7	65.0	81.3	93.8
	Reading Comprehension	56.7	70.0	50.0	93.8
	Technology Design	30.0	55.0	6.3	56.3
	Operation & Control	80.0	60.0	100.0	68.8
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	83.3	60.0	50.0	56.3
	Unsatisfied	0.0	5.0	6.3	6.3
	Neutral	6.7	5.0	12.5	6.3
	Other	10.0	30.0	31.3	31.3
<b>Average Weekly Hours Worked</b>	20 or Less	17.9	35.3	22.2	12.5
	21-35	28.6	29.4	11.1	25.0
	36+	53.6	35.3	66.7	62.5
<b>Work Status</b>	Full-Time	23.3	25.0	12.5	68.8
	Part-Time	46.7	45.0	6.3	31.3
	Temporary	30.0	30.0	81.3	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	40.0	85.0	25.0	87.5
	Men	60.0	15.0	68.8	12.5
	Nonresidents <sup>b</sup>	0.0	0.0	6.3	0.0
<b>Age</b>	16-19	30.0	15.0	43.8	6.3
	20-24	16.7	5.0	12.5	6.3
	25-34	23.3	20.0	12.5	37.5
	35-44	6.7	30.0	6.3	12.5
	45-54	6.7	10.0	12.5	31.3
	55-64	10.0	10.0	6.3	6.3
	65+	6.7	10.0	0.0	0.0
	Unknown	0.0	0.0	6.3	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	83.3	75.0	81.3	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

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## Public Administration (NAICS 92)

## Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\*

Occupation & SOC<sup>a</sup> CodeWater & Liquid Waste  
Treatment Plant & System  
Oper (51-8031)

Occupation	Typical Education Requirement	High school diploma or equivalent
	N	62
	Median Hourly Wage	18.00
<b>% Offered Selected Benefits</b>	Health Insurance	100.0
	Retirement	100.0
	Paid Leave	100.0
<b>Wait Time for Benefits</b>	Yes	25.0
	No	58.3
	Unknown	16.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	75.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design	75.0
	Operation & Control	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	91.7
	Unsatisfied	0.0
	Neutral	0.0
	Other	8.3
<b>Average Weekly Hours Worked</b>	20 or Less	0.0
	21-35	0.0
	36+	100.0
<b>Work Status</b>	Full-Time	100.0
	Part-Time	0.0
	Temporary	0.0
	Unknown	0.0
<b>Gender</b>	Women	8.3
	Men	91.7
	Nonresidents <sup>b</sup>	0.0
<b>Age</b>	16-19	16.7
	20-24	8.3
	25-34	41.7
	35-44	16.7
	45-54	16.7
	55-64	0.0
	65+	0.0
	Unknown	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

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