

<b>Other Services, Except Public Administration (NAICS 81)</b>					
<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Total All Occupations (00-0000)</b>	<b>Automotive Service Tech. &amp; Mechanics (49-3023)</b>	<b>Office Clerks, General (43-9061)</b>	<b>Personal &amp; Home Care Aides (39-9021)</b>
	Typical Education Requirement	N/A	High school diploma or equivalent	High school diploma or equivalent	Less than high school
	N	2,582	232	194	113
	Median Hourly Wage	12.00	17.00	11.00	14.00
<b>% Offered Selected Benefits</b>	Health Insurance	26.2	13.5	32.3	11.1
	Retirement	15.8	13.5	3.2	11.1
	Paid Leave	32.0	29.7	25.8	5.6
<b>Wait Time for Benefits</b>	Yes	27.4	24.3	32.3	11.1
	No	7.3	0.0	3.2	0.0
	Unknown	62.4	70.3	64.5	88.9
<b>Skills Selected as "Important" (%)</b>	Service Orientation	79.1	83.8	93.5	83.3
	Critical Thinking	80.3	97.3	80.6	72.2
	Reading Comprehension	67.2	91.9	90.3	55.6
	Technology Design	40.8	86.5	38.7	0.0
	Operation & Control	53.4	94.6	32.3	22.2
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	41.7	40.5	41.9	50.0
	Unsatisfied	5.8	13.5	0.0	0.0
	Neutral	12.9	10.8	16.1	5.6
	Other	39.6	35.1	41.9	44.4
<b>Average Weekly Hours Worked</b>	20 or Less	17.4	3.1	22.2	25.0
	21-35	26.4	25.0	14.8	50.0
	36+	56.2	71.9	63.0	25.0
<b>Work Status</b>	Full-Time	59.5	78.4	64.5	38.9
	Part-Time	33.5	21.6	19.4	55.6
	Temporary	6.3	0.0	16.1	5.6
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	50.2	21.6	67.7	83.3
	Men	47.8	75.7	29.0	11.1
	Nonresidents <sup>b</sup>	1.9	2.7	3.2	5.6
<b>Age</b>	16-19	9.2	2.7	6.5	5.6
	20-24	16.5	18.9	12.9	11.1
	25-34	26.0	48.6	29.0	5.6
	35-44	20.1	8.1	29.0	22.2
	45-54	13.8	13.5	12.9	22.2
	55-64	9.5	2.7	3.2	16.7
	65+	2.7	2.7	3.2	11.1
	Unknown	2.2	2.7	3.2	5.6
<b>Turnover</b>	% Working 1 Quarter After Hire	83.7	73.0	93.5	61.1

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Industrial Machinery Mechanics (49-9041)</b>	<b>Service Station Attendants (53-6031)</b>	<b>Cleaners of Vehicles &amp; Equipment (53-7061)</b>	<b>General &amp; Operations Managers (11-1021)</b>
	Typical Education Requirement	High school diploma or equivalent	Less than high school	Less than high school	Bachelor's degree
	N	113	113	113	94
	Median Hourly Wage	18.00	10.00	9.00	32.50
<b>% Offered Selected Benefits</b>	Health Insurance	55.6	11.1	5.6	66.7
	Retirement	44.4	0.0	0.0	60.0
	Paid Leave	55.6	33.3	16.7	73.3
<b>Wait Time for Benefits</b>	Yes	88.9	27.8	16.7	33.3
	No	5.6	0.0	0.0	46.7
	Unknown	5.6	55.6	83.3	20.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	72.2	72.2	66.7	100.0
	Critical Thinking	77.8	72.2	38.9	100.0
	Reading Comprehension	55.6	61.1	11.1	73.3
	Technology Design	55.6	33.3	11.1	13.3
	Operation & Control	72.2	72.2	44.4	40.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	16.7	38.9	22.2	46.7
	Unsatisfied	5.6	5.6	16.7	0.0
	Neutral	11.1	11.1	33.3	0.0
	Other	66.7	44.4	27.8	53.3
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	16.7	29.4	0.0
	21-35	11.8	8.3	52.9	22.2
	36+	88.2	75.0	17.6	77.8
<b>Work Status</b>	Full-Time	94.4	88.9	66.7	80.0
	Part-Time	0.0	11.1	33.3	13.3
	Temporary	5.6	0.0	0.0	6.7
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	22.2	22.2	27.8	53.3
	Men	77.8	72.2	72.2	46.7
	Nonresidents <sup>b</sup>	0.0	5.6	0.0	0.0
<b>Age</b>	16-19	5.6	11.1	27.8	0.0
	20-24	22.2	22.2	33.3	6.7
	25-34	33.3	33.3	27.8	33.3
	35-44	11.1	22.2	11.1	26.7
	45-54	5.6	0.0	0.0	13.3
	55-64	22.2	5.6	0.0	20.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	5.6	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	55.6	94.4	55.6	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

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**Other Services, Except Public Administration (NAICS 81)**

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\*

Occupation		Occupation & SOC <sup>a</sup> Code			
		Bartenders (35-3011)	Hairdressers, Hairstylists, & Cosmetologists (39-5012)	Helpers-- Installation, Maint., & Repair Workers (49-9098)	Laundry & Dry-Cleaning Workers (51-6011)
	Typical Education Requirement	Less than high school	Postsecondary non-degree award	High school diploma or equivalent	Less than high school
	N	88	81	81	75
	Median Hourly Wage	8.00	9.75	9.00	9.50
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	30.8	15.4	16.7
	Retirement	0.0	30.8	0.0	16.7
	Paid Leave	0.0	30.8	0.0	41.7
<b>Wait Time for Benefits</b>	Yes	0.0	15.4	0.0	33.3
	No	0.0	0.0	15.4	0.0
	Unknown	100.0	76.9	84.6	66.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	78.6	100.0	61.5	75.0
	Critical Thinking	50.0	100.0	46.2	66.7
	Reading Comprehension	35.7	46.2	30.8	16.7
	Technology Design	35.7	38.5	23.1	16.7
	Operation & Control	57.1	46.2	46.2	25.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	35.7	38.5	61.5	25.0
	Unsatisfied	7.1	7.7	0.0	16.7
	Neutral	21.4	23.1	0.0	16.7
	Other	35.7	30.8	38.5	41.7
<b>Average Weekly Hours Worked</b>	20 or Less	50.0	14.3	9.1	12.5
	21-35	50.0	57.1	36.4	25.0
	36+	0.0	28.6	54.5	62.5
<b>Work Status</b>	Full-Time	7.1	46.2	38.5	50.0
	Part-Time	92.9	53.8	46.2	50.0
	Temporary	0.0	0.0	15.4	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	92.9	100.0	23.1	83.3
	Men	7.1	0.0	76.9	16.7
	Nonresidents <sup>b</sup>	0.0	0.0	0.0	0.0
<b>Age</b>	16-19	7.1	0.0	30.8	16.7
	20-24	21.4	30.8	7.7	8.3
	25-34	14.3	46.2	23.1	25.0
	35-44	28.6	15.4	15.4	16.7
	45-54	28.6	7.7	7.7	8.3
	55-64	0.0	0.0	15.4	25.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	84.6	92.3	83.3

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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<b>Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*</b>					
<b>Occupation</b>		<b>Counter &amp; Rental Clerks (41-2021)</b>	<b>Business Operations Specialists, All Other (13-1199)</b>	<b>Nonfarm Animal Caretakers (39-2021)</b>	<b>Welders, Cutters, Solderers, &amp; Brazers (51-4121)</b>
	Typical Education Requirement	Less than high school	High school diploma or equivalent	Less than high school	High school diploma or equivalent
	N	69	63	63	63
	Median Hourly Wage	8.50	18.00	8.25	20.00
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	40.0	0.0	80.0
	Retirement	0.0	0.0	0.0	40.0
	Paid Leave	9.1	80.0	10.0	80.0
<b>Wait Time for Benefits</b>	Yes	9.1	0.0	20.0	70.0
	No	0.0	40.0	0.0	10.0
	Unknown	90.9	60.0	80.0	20.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	100.0	90.0	90.0	50.0
	Critical Thinking	90.9	100.0	90.0	100.0
	Reading Comprehension	81.8	90.0	40.0	100.0
	Technology Design	18.2	100.0	0.0	100.0
	Operation & Control	45.5	40.0	30.0	80.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	54.5	50.0	50.0	20.0
	Unsatisfied	9.1	0.0	0.0	20.0
	Neutral	9.1	0.0	40.0	20.0
	Other	27.3	50.0	10.0	40.0
<b>Average Weekly Hours Worked</b>	20 or Less	0.0	11.1	12.5	0.0
	21-35	66.7	0.0	62.5	20.0
	36+	33.3	88.9	25.0	80.0
<b>Work Status</b>	Full-Time	36.4	80.0	30.0	100.0
	Part-Time	63.6	20.0	70.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	81.8	30.0	90.0	10.0
	Men	18.2	70.0	10.0	90.0
	Nonresidents <sup>b</sup>	0.0	0.0	0.0	0.0
<b>Age</b>	16-19	9.1	0.0	20.0	20.0
	20-24	18.2	20.0	30.0	20.0
	25-34	18.2	10.0	30.0	20.0
	35-44	18.2	10.0	0.0	30.0
	45-54	9.1	30.0	10.0	10.0
	55-64	27.3	20.0	10.0	0.0
	65+	0.0	10.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	63.6	100.0	90.0	100.0

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**Other Services, Except Public Administration (NAICS 81)**

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\*

		Occupation & SOC <sup>c</sup> Code	
Occupation		Landscaping & Groundskeeping Workers (37-3011)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
	Typical Education Requirement	Less than high school	Less than high school
	N	56	50
	Median Hourly Wage	10.50	8.00
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	0.0
	Retirement	0.0	0.0
	Paid Leave	11.1	0.0
<b>Wait Time for Benefits</b>	Yes	11.1	0.0
	No	0.0	0.0
	Unknown	88.9	100.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	22.2	87.5
	Critical Thinking	66.7	50.0
	Reading Comprehension	33.3	75.0
	Technology Design	22.2	0.0
	Operation & Control	33.3	25.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	55.6	25.0
	Unsatisfied	0.0	12.5
	Neutral	11.1	12.5
	Other	33.3	50.0
<b>Average Weekly Hours Worked</b>	20 or Less	11.1	100.0
	21-35	55.6	0.0
	36+	33.3	0.0
<b>Work Status</b>	Full-Time	22.2	25.0
	Part-Time	22.2	75.0
	Temporary	55.6	0.0
	Unknown	0.0	0.0
<b>Gender</b>	Women	33.3	37.5
	Men	66.7	50.0
	Nonresidents <sup>b</sup>	0.0	12.5
<b>Age</b>	16-19	55.6	12.5
	20-24	11.1	12.5
	25-34	11.1	12.5
	35-44	22.2	12.5
	45-54	0.0	0.0
	55-64	0.0	25.0
	65+	0.0	0.0
	Unknown	0.0	25.0
<b>Turnover</b>	% Working 1 Quarter After Hire	77.8	87.5

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

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