

Educational Services (NAICS 61)		Occupation & SOC ^a Code			
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Total All Occupations (00-0000)	Teacher Assistants (25-9041)	Substitute Teachers (25-3098)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
	Typical Education Requirement	N/A	Some college, no degree	Bachelor's degree	Less than high school
	N	3,220	446	337	278
	Median Hourly Wage	13.75	12.76	13.75	13.00
% Offered Selected Benefits	Health Insurance	35.5	67.2	0.0	34.2
	Retirement	35.0	63.9	0.0	39.5
	Paid Leave	36.1	62.3	0.0	39.5
Wait Time for Benefits	Yes	12.5	19.7	2.2	13.2
	No	22.3	39.3	6.5	21.1
	Unknown	64.5	41.0	91.3	65.8
Skills Selected as "Important" (%)	Service Orientation	83.4	91.8	95.7	60.5
	Critical Thinking	79.1	85.2	89.1	50.0
	Reading Comprehension	76.6	95.1	97.8	60.5
	Technology Design	33.9	31.1	50.0	23.7
	Operation & Control	44.1	23.0	39.1	47.4
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	51.6	55.7	45.7	50.0
	Unsatisfied	0.9	0.0	0.0	0.0
	Neutral	4.3	4.9	8.7	5.3
	Other	43.2	39.3	45.7	44.7
Average Weekly Hours Worked	20 or Less	44.1	26.9	91.7	51.7
	21-35	21.4	42.3	4.2	10.3
	36+	34.5	30.8	4.2	37.9
Work Status	Full-Time	35.5	62.3	0.0	39.5
	Part-Time	31.4	16.4	0.0	23.7
	Temporary	32.3	19.7	100.0	36.8
	Unknown	0.9	1.6	0.0	0.0
Gender	Women	66.4	80.3	69.6	55.3
	Men	30.5	19.7	26.1	42.1
	Nonresidents ^b	3.2	0.0	4.3	2.6
Age	16-19	9.5	6.6	0.0	13.2
	20-24	15.5	16.4	28.3	15.8
	25-34	26.4	26.2	28.3	13.2
	35-44	19.8	23.0	17.4	21.1
	45-54	13.2	18.0	4.3	15.8
	55-64	9.1	9.8	10.9	18.4
	65+	2.0	0.0	6.5	0.0
	Unknown	4.5	0.0	4.3	2.6
Turnover	% Working 1 Quarter After Hire	83.4	93.4	87.0	97.4

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

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Occupation		Landscaping & Groundskeeping Workers (37-3011)	Elementary School Teachers, Exc. Special Educ. (25-2021)	Bus Drivers, School (53-3022)	Teachers & Instructors, All Other (25-3099)
	Typical Education Requirement	Less than high school	Bachelor's degree	High school diploma or equivalent	Bachelor's degree
	N	190	168	168	154
	Median Hourly Wage	9.67	22.84	15.69	11.50
% Offered Selected Benefits	Health Insurance	3.8	78.3	30.4	19.0
	Retirement	3.8	73.9	47.8	14.3
	Paid Leave	3.8	78.3	47.8	19.0
Wait Time for Benefits	Yes	3.8	8.7	8.7	9.5
	No	0.0	56.5	26.1	14.3
	Unknown	96.2	34.8	65.2	76.2
Skills Selected as "Important" (%)	Service Orientation	53.8	100.0	65.2	90.5
	Critical Thinking	30.8	82.6	87.0	95.2
	Reading Comprehension	19.2	95.7	69.6	95.2
	Technology Design	15.4	30.4	13.0	33.3
	Operation & Control	84.6	21.7	60.9	33.3
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	34.6	56.5	52.2	57.1
	Unsatisfied	0.0	4.3	0.0	0.0
	Neutral	0.0	8.7	4.3	0.0
	Other	65.4	30.4	43.5	42.9
Average Weekly Hours Worked	20 or Less	12.0	23.8	56.3	57.1
	21-35	52.0	4.8	43.8	0.0
	36+	36.0	71.4	0.0	42.9
Work Status	Full-Time	3.8	78.3	26.1	19.0
	Part-Time	7.7	21.7	39.1	61.9
	Temporary	88.5	0.0	30.4	19.0
	Unknown	0.0	0.0	4.3	0.0
Gender	Women	57.7	65.2	69.6	61.9
	Men	38.5	34.8	30.4	28.6
	Nonresidents ^b	3.8	0.0	0.0	9.5
Age	16-19	38.5	0.0	8.7	9.5
	20-24	15.4	17.4	13.0	19.0
	25-34	11.5	30.4	13.0	23.8
	35-44	7.7	13.0	26.1	14.3
	45-54	11.5	30.4	8.7	9.5
	55-64	11.5	8.7	26.1	4.8
	65+	0.0	0.0	0.0	4.8
	Unknown	3.8	0.0	4.3	14.3
Turnover	% Working 1 Quarter After Hire	57.7	95.7	78.3	81.0

*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

^aStandard Occupational Classification.

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Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Educational Services (NAICS 61)					
Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation & SOC ^a Code					
Occupation		Coaches & Scouts (27-2022)	Office Clerks, General (43-9061)	Self-Enrichment Education Teachers (25-3021)	Child Care Workers (39-9011)
Typical Education Requirement		Bachelor's degree	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
N		132	117	110	80
Median Hourly Wage		15.00	12.00	22.00	11.64
% Offered Selected Benefits	Health Insurance	0.0	18.8	6.7	36.4
	Retirement	0.0	18.8	6.7	36.4
	Paid Leave	0.0	25.0	0.0	36.4
Wait Time for Benefits	Yes	5.6	12.5	0.0	36.4
	No	5.6	0.0	0.0	0.0
	Unknown	88.9	68.8	100.0	63.6
Skills Selected as "Important" (%)	Service Orientation	66.7	68.8	93.3	100.0
	Critical Thinking	66.7	68.8	93.3	36.4
	Reading Comprehension	27.8	75.0	73.3	36.4
	Technology Design	11.1	37.5	40.0	0.0
	Operation & Control	22.2	31.3	40.0	0.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	55.6	43.8	40.0	27.3
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	12.5	6.7	0.0
	Other	44.4	43.8	53.3	72.7
Average Weekly Hours Worked	20 or Less	100.0	42.9	66.7	87.5
	21-35	0.0	35.7	22.2	0.0
	36+	0.0	21.4	11.1	12.5
Work Status	Full-Time	0.0	18.8	6.7	36.4
	Part-Time	55.6	50.0	80.0	63.6
	Temporary	44.4	31.3	13.3	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	61.1	81.3	53.3	81.8
	Men	33.3	18.8	46.7	9.1
	Nonresidents ^b	5.6	0.0	0.0	9.1
Age	16-19	22.2	12.5	6.7	18.2
	20-24	22.2	12.5	6.7	18.2
	25-34	16.7	37.5	20.0	27.3
	35-44	27.8	25.0	33.3	18.2
	45-54	0.0	6.3	20.0	9.1
	55-64	0.0	6.3	6.7	0.0
	65+	0.0	0.0	6.7	0.0
	Unknown	11.1	0.0	0.0	9.1
Turnover	% Working 1 Quarter After Hire	33.3	100.0	46.7	100.0

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017*					
Occupation		Cooks, Institution & Cafeteria (35-2012)	Postsecondary Teachers, All Other (25-1199)	Secondary School Teachers, Except Special & Voca (25-2031)	Tour Guides & Escorts (39-7011)
Typical Education Requirement		Less than high school	Doctoral or professional degree	Bachelor's degree	High school diploma or equivalent
N		66	59	59	59
Median Hourly Wage		12.84	43.75	22.86	25.94
% Offered Selected Benefits	Health Insurance	33.3	0.0	87.5	0.0
	Retirement	55.6	0.0	75.0	0.0
	Paid Leave	55.6	0.0	87.5	0.0
Wait Time for Benefits	Yes	22.2	0.0	25.0	0.0
	No	22.2	0.0	12.5	0.0
	Unknown	55.6	100.0	62.5	100.0
Skills Selected as "Important" (%)	Service Orientation	55.6	87.5	100.0	100.0
	Critical Thinking	44.4	100.0	87.5	100.0
	Reading Comprehension	44.4	100.0	87.5	100.0
	Technology Design	44.4	37.5	62.5	50.0
	Operation & Control	55.6	37.5	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	66.7	25.0	87.5	25.0
	Unsatisfied	0.0	0.0	12.5	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	33.3	75.0	0.0	75.0
Average Weekly Hours Worked	20 or Less	37.5	100.0	0.0	100.0
	21-35	25.0	0.0	50.0	0.0
	36+	37.5	0.0	50.0	0.0
Work Status	Full-Time	44.4	0.0	87.5	0.0
	Part-Time	44.4	75.0	12.5	50.0
	Temporary	11.1	25.0	0.0	50.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	55.6	87.5	50.0	37.5
	Men	22.2	12.5	37.5	62.5
	Nonresidents ^b	22.2	0.0	12.5	0.0
Age	16-19	0.0	25.0	0.0	12.5
	20-24	0.0	0.0	25.0	25.0
	25-34	11.1	12.5	50.0	12.5
	35-44	33.3	12.5	12.5	12.5
	45-54	22.2	37.5	0.0	25.0
	55-64	0.0	12.5	0.0	12.5
	65+	11.1	0.0	0.0	0.0
	Unknown	22.2	0.0	12.5	0.0
Turnover	% Working 1 Quarter After Hire	77.8	37.5	100.0	50.0

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		Occupation & SOC ^a Code
		Secretaries, Exc. Legal, Medical, & Executive (43-6014)
Occupation		
	Typical Education Requirement	High school diploma or equivalent
	N	51
	Median Hourly Wage	15.00
% Offered Selected Benefits	Health Insurance	28.6
	Retirement	28.6
	Paid Leave	28.6
Wait Time for Benefits	Yes	28.6
	No	14.3
	Unknown	57.1
Skills Selected as "Important" (%)	Service Orientation	71.4
	Critical Thinking	85.7
	Reading Comprehension	71.4
	Technology Design	57.1
	Operation & Control	57.1
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	57.1
	Unsatisfied	0.0
	Neutral	14.3
	Other	28.6
Average Weekly Hours Worked	20 or Less	33.3
	21-35	33.3
	36+	33.3
Work Status	Full-Time	28.6
	Part-Time	42.9
	Temporary	28.6
	Unknown	0.0
Gender	Women	85.7
	Men	14.3
	Nonresidents ^b	0.0
Age	16-19	14.3
	20-24	14.3
	25-34	57.1
	35-44	0.0
	45-54	14.3
	55-64	0.0
	65+	0.0
	Unknown	0.0
Turnover	% Working 1 Quarter After Hire	100.0

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