

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total All Occupations (00-0000)	Sales Reps., Wholesale & Manufacturing (41-4012)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)
Typical Education Requirement		N/A	High school diploma or equivalent	Postsecondary non-degree award	Less than high school
N		1,633	261	237	149
Median Hourly Wage		15.00	20.23	16.00	12.00
% Offered Selected Benefits	Health Insurance	61.8	71.4	56.9	43.8
	Retirement	50.4	53.6	51.0	34.4
	Paid Leave	65.8	76.8	72.5	37.5
Wait Time for Benefits	Yes	51.9	50.0	56.9	43.8
	No	17.7	32.1	13.7	0.0
	Unknown	29.1	17.9	29.4	56.3
Skills Selected as "Important" (%)	Service Orientation	81.2	78.6	84.3	78.1
	Critical Thinking	84.6	96.4	92.2	59.4
	Reading Comprehension	80.6	87.5	82.4	71.9
	Technology Design	53.6	75.0	51.0	12.5
	Operation & Control	61.0	39.3	80.4	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	38.7	44.6	35.3	31.3
	Unsatisfied	3.4	0.0	2.0	9.4
	Neutral	10.3	5.4	7.8	25.0
	Other	47.6	50.0	54.9	34.4
Average Weekly Hours Worked	20 or Less	3.1	2.3	0.0	7.1
	21-35	13.8	4.7	4.0	42.9
	36+	83.1	93.0	96.0	50.0
Work Status	Full-Time	78.6	96.4	66.7	50.0
	Part-Time	14.5	3.6	15.7	34.4
	Temporary	6.3	0.0	15.7	15.6
	Unknown	0.6	0.0	2.0	0.0
Gender	Women	21.1	12.5	9.8	12.5
	Men	77.2	83.9	90.2	87.5
	Nonresidents <sup>b</sup>	1.7	3.6	0.0	0.0
Age	16-19	5.1	0.0	0.0	15.6
	20-24	15.1	16.1	11.8	25.0
	25-34	29.9	32.1	21.6	31.3
	35-44	21.9	19.6	29.4	15.6
	45-54	15.4	14.3	21.6	6.3
	55-64	9.4	12.5	11.8	6.3
	65+	1.1	1.8	3.9	0.0
	Unknown	2.0	3.6	0.0	0.0
Turnover	% Working 1 Quarter After Hire	91.2	100.0	78.4	87.5

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

Occupation		Occupation & SOC <sup>a</sup> Code			
		Driver/Sales Workers (53-3031)	Parts Salespersons (41-2022)	Office Clerks, General (43-9061)	Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)
Typical Education Requirement		High school diploma or equivalent	Less than high school	High school diploma or equivalent	High school diploma or equivalent
N		79	70	70	56
Median Hourly Wage		12.00	15.25	14.00	20.35
% Offered Selected Benefits	Health Insurance	52.9	66.7	86.7	91.7
	Retirement	52.9	33.3	66.7	66.7
	Paid Leave	58.8	66.7	66.7	83.3
Wait Time for Benefits	Yes	58.8	53.3	53.3	50.0
	No	0.0	13.3	26.7	25.0
	Unknown	41.2	33.3	0.0	25.0
Skills Selected as "Important" (%)	Service Orientation	94.1	100.0	100.0	91.7
	Critical Thinking	64.7	100.0	100.0	91.7
	Reading Comprehension	52.9	100.0	100.0	91.7
	Technology Design	29.4	80.0	66.7	91.7
	Operation & Control	41.2	46.7	80.0	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	29.4	20.0	33.3	33.3
	Unsatisfied	5.9	13.3	0.0	0.0
	Neutral	0.0	13.3	13.3	16.7
	Other	64.7	53.3	53.3	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	46.7	0.0	0.0	0.0
	36+	53.3	100.0	100.0	100.0
Work Status	Full-Time	58.8	100.0	100.0	100.0
	Part-Time	41.2	0.0	0.0	0.0
	Temporary	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	29.4	20.0	73.3	8.3
	Men	70.6	80.0	20.0	91.7
	Nonresidents <sup>b</sup>	0.0	0.0	6.7	0.0
Age	16-19	5.9	0.0	0.0	0.0
	20-24	17.6	20.0	13.3	16.7
	25-34	35.3	13.3	13.3	58.3
	35-44	17.6	26.7	20.0	8.3
	45-54	11.8	20.0	40.0	8.3
	55-64	11.8	20.0	6.7	8.3
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	6.7	0.0
Turnover	% Working 1 Quarter After Hire	70.6	86.7	100.0	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.

**Wholesale Trade (NAICS 42)****Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2017\*****Occupation & SOC<sup>a</sup> Code**

<b>Occupation</b>		<b>Industrial Machinery Mechanics (49-9041)</b>
	Typical Education Requirement	High school diploma or equivalent
	N	56
	Median Hourly Wage	28.90
<b>% Offered Selected Benefits</b>	Health Insurance	58.3
	Retirement	66.7
	Paid Leave	75.0
<b>Wait Time for Benefits</b>	Yes	75.0
	No	8.3
	Unknown	8.3
<b>Skills Selected as "Important" (%)</b>	Service Orientation	83.3
	Critical Thinking	100.0
	Reading Comprehension	83.3
	Technology Design	91.7
	Operation & Control	83.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	50.0
	Unsatisfied	0.0
	Neutral	8.3
	Other	41.7
<b>Average Weekly Hours Worked</b>	20 or Less	0.0
	21-35	0.0
	36+	100.0
<b>Work Status</b>	Full-Time	91.7
	Part-Time	8.3
	Temporary	0.0
	Unknown	0.0
<b>Gender</b>	Women	0.0
	Men	100.0
	Nonresidents <sup>b</sup>	0.0
<b>Age</b>	16-19	0.0
	20-24	16.7
	25-34	41.7
	35-44	16.7
	45-54	8.3
	55-64	16.7
	65+	0.0
	Unknown	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0

\*The 2017 estimates are based on an 8-quarter period from 2015Q3 to 2017Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Note: Percentages may not sum to 100.0 due to rounding.

Source: Wyoming New Hires Job Skills Survey. Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 11/15/19.