

Arts, Entertainment, & Recreation (NAICS 71)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Total All Occupations (00-0000)	Amusement & Recreation Attendants (39-3091)	Tour Guides & Escorts (39-7011)	Landscaping & Groundskeeping Workers (37-3011)
Typical Education Requirement	N/A	Less than high school	High school diploma	Less than high school
N	2,121	255	238	136
Median Hourly Wage	\$10.00	\$8.25	\$10.00	\$9.25
% Paid Piece Rate	7.5	0.0	35.7	0.0
% Offered Selected Benefits				
Health Insurance	9.6	0.0	0.0	0.0
Retirement	2.9	0.0	2.4	0.0
Paid Leave	6.7	0.0	0.0	0.0
Wait Time for Benefits				
Yes	7.5	2.2	0.0	0.0
No	5.6	2.2	4.8	0.0
Unknown	86.1	95.6	95.2	100.0
Skills Selected as "Important" (%)				
Service Orientation	77.6	88.9	100.0	8.3
Critical Thinking	68.8	60.0	100.0	41.7
Reading Comprehension	50.7	28.9	28.6	8.3
Technology Design	27.2	22.2	21.4	33.3
Operation & Control	47.5	40.0	76.2	79.2
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	48.8	48.9	66.7	33.3
Unsatisfied	6.7	4.4	2.4	8.3
Neutral	7.5	11.1	0.0	8.3
Other	37.1	35.6	31.0	50.0
Average Weekly Hours Worked				
20 or Less	50.4	81.8	14.3	40.0
21-35	26.0	0.0	19.0	35.0
36+	23.6	18.2	66.7	25.0
Work Status				
Full-Time	19.2	8.9	14.3	29.2
Part-Time	60.5	86.7	14.3	50.0
Temporary	17.6	4.4	71.4	12.5
Unknown	1.3	0.0	0.0	8.3
Gender				
Women	41.9	35.6	21.4	25.0
Men	44.3	57.8	61.9	66.7
Nonresidents ^b	13.9	6.7	16.7	8.3
Age				
16-19	17.6	40.0	7.1	8.3
20-24	13.6	11.1	16.7	8.3
25-34	20.8	17.8	33.3	12.5
35-44	9.9	2.2	11.9	25.0
45-54	9.9	8.9	7.1	12.5
55-64	7.2	2.2	2.4	12.5
65+	3.7	0.0	4.8	8.3
Unknown	17.3	17.8	16.7	12.5
Turnover				
% Working 1 Quarter After Hire	73.6	86.7	66.7	66.7

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Occupation	Cashiers (41-2011)	Waiters & Waitresses (35-3031)	Receptionists & Information Clerks (43-4171)	General & Operations Managers (11-1021)
Typical Education Requirement	Less than high school	Less than high school	High school diploma	Bachelor's degree
N	130	102	85	68
Median Hourly Wage	\$8.75	\$6.00	\$9.00	\$19.23
% Paid Piece Rate	0.0	33.3	0.0	0.0
% Offered Selected Benefits				
Health Insurance	0.0	22.2	0.0	75.0
Retirement	0.0	0.0	0.0	8.3
Paid Leave	0.0	0.0	0.0	41.7
Wait Time for Benefits				
Yes	0.0	22.2	0.0	16.7
No	0.0	0.0	0.0	8.3
Unknown	100.0	77.8	100.0	75.0
Skills Selected as "Important" (%)				
Service Orientation	73.9	100.0	100.0	83.3
Critical Thinking	39.1	66.7	80.0	100.0
Reading Comprehension	52.2	66.7	73.3	100.0
Technology Design	13.0	38.9	13.3	75.0
Operation & Control	34.8	61.1	20.0	50.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	52.2	44.4	60.0	41.7
Unsatisfied	21.7	0.0	6.7	8.3
Neutral	4.3	5.6	0.0	8.3
Other	21.7	50.0	33.3	41.7
Average Weekly Hours Worked				
20 or Less	50.0	72.7	100.0	0.0
21-35	38.9	27.3	0.0	33.3
36+	11.1	0.0	0.0	66.7
Work Status				
Full-Time	4.3	22.2	0.0	66.7
Part-Time	73.9	77.8	100.0	33.3
Temporary	17.4	0.0	0.0	0.0
Unknown	4.3	0.0	0.0	0.0
Gender				
Women	60.9	50.0	73.3	58.3
Men	21.7	27.8	20.0	33.3
Nonresidents ^b	17.4	22.2	6.7	8.3
Age				
16-19	21.7	22.2	6.7	8.3
20-24	17.4	22.2	26.7	8.3
25-34	0.0	16.7	40.0	16.7
35-44	8.7	5.6	0.0	33.3
45-54	17.4	0.0	6.7	16.7
55-64	13.0	0.0	13.3	8.3
65+	0.0	0.0	0.0	0.0
Unknown	21.7	33.3	6.7	8.3
Turnover				
% Working 1 Quarter After Hire	73.9	55.6	86.7	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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Occupation	Coaches & Scouts (27-2022)	Cooks, Restaurant (35-2014)	Office Clerks, General (43-9061)	Fitness Trainers & Aerobics Instructors (39-9031)
Typical Education Requirement	Bachelor's degree	Less than high school	High school diploma	High school diploma
N	62	62	62	57
Median Hourly Wage	\$10.00	\$10.00	\$12.00	\$10.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	27.3	36.4	27.3	0.0
Retirement	0.0	36.4	9.1	0.0
Paid Leave	0.0	36.4	9.1	0.0
Wait Time for Benefits				
Yes	0.0	36.4	36.4	0.0
No	0.0	0.0	0.0	10.0
Unknown	100.0	63.6	63.6	80.0
Skills Selected as "Important" (%)				
Service Orientation	81.8	54.5	100.0	80.0
Critical Thinking	63.6	36.4	90.9	50.0
Reading Comprehension	45.5	54.5	81.8	40.0
Technology Design	27.3	9.1	9.1	30.0
Operation & Control	27.3	9.1	27.3	50.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	45.5	27.3	54.5	50.0
Unsatisfied	0.0	27.3	9.1	0.0
Neutral	9.1	18.2	9.1	10.0
Other	45.5	27.3	27.3	40.0
Average Weekly Hours Worked				
20 or Less	100.0	28.6	45.5	75.0
21-35	0.0	57.1	45.5	25.0
36+	0.0	14.3	9.1	0.0
Work Status				
Full-Time	27.3	36.4	18.2	0.0
Part-Time	54.5	45.5	81.8	90.0
Temporary	18.2	18.2	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Women	27.3	36.4	54.5	60.0
Men	36.4	54.5	27.3	40.0
Nonresidents ^b	36.4	9.1	18.2	0.0
Age				
16-19	27.3	9.1	27.3	10.0
20-24	0.0	9.1	0.0	20.0
25-34	18.2	45.5	0.0	40.0
35-44	9.1	0.0	9.1	20.0
45-54	0.0	27.3	9.1	0.0
55-64	0.0	0.0	27.3	10.0
65+	9.1	0.0	9.1	0.0
Unknown	36.4	9.1	18.2	0.0
Turnover				
% Working 1 Quarter After Hire	63.6	72.7	63.6	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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