

**Professional, Scientific, & Technical Services (NAICS 54)****Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016\***

		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Total All Occupations (00-0000)</b>	<b>Office Clerks, General (43-9061)</b>	<b>Lawyers (23-1011)</b>	<b>Paralegals &amp; Legal Assistants (23-2011)</b>
	Typical Education Requirement	N/A	High school diploma	Doctoral or pro. degree	Associate's degree
	N	2,465	314	145	133
	Median Hourly Wage	\$16.00	\$13.00	\$29.81	\$16.00
	% Paid Piece Rate	0.2	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	46.3	30.8	75.0	18.2
	Retirement	44.9	19.2	87.5	36.4
	Paid Leave	51.7	42.3	83.3	59.1
<b>Wait Time for Benefits</b>	Yes	44.4	34.6	83.3	36.4
	No	11.5	17.3	8.3	13.6
	Unknown	42.9	46.2	8.3	45.5
<b>Skills Selected as "Important" (%)</b>	Service Orientation	78.4	88.5	100.0	72.7
	Critical Thinking	92.4	94.2	100.0	90.9
	Reading Comprehension	91.7	92.3	100.0	100.0
	Technology Design	56.6	40.4	37.5	59.1
	Operation & Control	56.4	38.5	37.5	50.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	54.7	50.0	54.2	54.5
	Unsatisfied	1.5	3.8	0.0	0.0
	Neutral	4.9	7.7	4.2	4.5
	Other	39.0	38.5	41.7	40.9
<b>Average Weekly Hours Worked</b>	20 or Less	8.5	7.0	0.0	0.0
	21-35	18.5	34.9	0.0	40.0
	36+	72.9	58.1	100.0	60.0
<b>Work Status</b>	Full-Time	71.6	48.1	91.7	72.7
	Part-Time	19.6	40.4	0.0	4.5
	Temporary	7.8	11.5	0.0	22.7
	Unknown	1.0	0.0	8.3	0.0
<b>Gender</b>	Women	48.3	71.2	33.3	77.3
	Men	43.1	23.1	66.7	18.2
	Nonresidents <sup>b</sup>	8.6	5.8	0.0	4.5
<b>Age</b>	16-19	3.4	5.8	0.0	0.0
	20-24	11.8	13.5	4.2	4.5
	25-34	37.5	34.6	70.8	50.0
	35-44	17.4	19.2	4.2	13.6
	45-54	10.5	9.6	12.5	9.1
	55-64	9.1	11.5	8.3	18.2
	65+	1.5	0.0	0.0	0.0
	Unknown	8.8	5.8	0.0	4.5
<b>Turnover</b>	% Working 1 Quarter After Hire	87.5	100.0	100.0	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

<b>Professional, Scientific, &amp; Technical Services (NAICS 54)</b>				
<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>				
<b>Occupation &amp; SOC<sup>a</sup> Code</b>				
<b>Occupation</b>	<b>Accountants &amp; Auditors (13-2011)</b>	<b>Nonfarm Animal Caretakers (39-2021)</b>	<b>Civil Engineers (17-2051)</b>	<b>Veterinary Technologists &amp; Technicians (29-2056)</b>
Typical Education Requirement	Bachelor's degree	Less than high school	Bachelor's degree	Associate's degree
N	109	109	85	72
Median Hourly Wage	\$22.84	\$10.00	\$33.65	\$13.50
% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
Health Insurance	44.4	0.0	92.9	50.0
Retirement	77.8	5.6	85.7	41.7
Paid Leave	72.2	0.0	85.7	58.3
<b>Wait Time for Benefits</b>				
Yes	33.3	5.6	85.7	58.3
No	44.4	0.0	7.1	0.0
Unknown	22.2	94.4	7.1	41.7
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	100.0	83.3	78.6	100.0
Critical Thinking	100.0	66.7	92.9	100.0
Reading Comprehension	100.0	66.7	92.9	100.0
Technology Design	61.1	50.0	92.9	100.0
Operation & Control	55.6	0.0	100.0	91.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	50.0	11.1	71.4	66.7
Unsatisfied	5.6	0.0	0.0	0.0
Neutral	5.6	11.1	0.0	0.0
Other	38.9	77.8	28.6	33.3
<b>Average Weekly Hours Worked</b>				
20 or Less	5.6	0.0	7.1	0.0
21-35	5.6	38.9	0.0	58.3
36+	88.9	61.1	92.9	41.7
<b>Work Status</b>				
Full-Time	88.9	61.1	92.9	75.0
Part-Time	5.6	38.9	7.1	25.0
Temporary	5.6	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	50.0	55.6	0.0	83.3
Men	44.4	22.2	85.7	16.7
Nonresidents <sup>b</sup>	5.6	22.2	14.3	0.0
<b>Age</b>				
16-19	0.0	22.2	0.0	0.0
20-24	27.8	11.1	14.3	16.7
25-34	38.9	16.7	28.6	50.0
35-44	11.1	0.0	21.4	25.0
45-54	11.1	11.1	21.4	0.0
55-64	5.6	16.7	0.0	8.3
65+	0.0	0.0	0.0	0.0
Unknown	5.6	22.2	14.3	0.0
<b>Turnover</b>				
% Working 1 Quarter After Hire	100.0	16.7	100.0	100.0

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<b>Occupation</b>	<b>Bookkeeping, Accounting, &amp; Auditing Clerks (43-3031)</b>	<b>Receptionists &amp; Information Clerks (43-4171)</b>	<b>Legal Secretaries (43-6012)</b>	<b>Secretaries, Except Legal, Medical, &amp; Exec. (43-6014)</b>
Typical Education Requirement	High school diploma	High school diploma	High school diploma	High school diploma
N	72	72	66	66
Median Hourly Wage	\$19.12	\$11.56	\$14.00	\$12.71
% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
Health Insurance	58.3	16.7	18.2	0.0
Retirement	50.0	8.3	45.5	0.0
Paid Leave	58.3	25.0	81.8	0.0
<b>Wait Time for Benefits</b>				
Yes	66.7	16.7	27.3	0.0
No	0.0	0.0	54.5	0.0
Unknown	33.3	83.3	18.2	100.0
<b>Skills Selected as "Important" (%)</b>				
Service Orientation	66.7	83.3	72.7	100.0
Critical Thinking	91.7	83.3	90.9	100.0
Reading Comprehension	91.7	100.0	90.9	100.0
Technology Design	16.7	41.7	63.6	0.0
Operation & Control	58.3	58.3	63.6	54.5
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
Satisfied	66.7	58.3	45.5	27.3
Unsatisfied	0.0	0.0	0.0	0.0
Neutral	8.3	0.0	18.2	0.0
Other	25.0	41.7	36.4	72.7
<b>Average Weekly Hours Worked</b>				
20 or Less	22.2	62.5	12.5	0.0
21-35	22.2	25.0	0.0	33.3
36+	55.6	12.5	87.5	66.7
<b>Work Status</b>				
Full-Time	83.3	25.0	63.6	27.3
Part-Time	16.7	41.7	36.4	72.7
Temporary	0.0	33.3	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>				
Women	91.7	91.7	81.8	36.4
Men	8.3	8.3	9.1	45.5
Nonresidents <sup>b</sup>	0.0	0.0	9.1	18.2
<b>Age</b>				
16-19	0.0	0.0	0.0	0.0
20-24	16.7	8.3	0.0	9.1
25-34	16.7	25.0	54.5	36.4
35-44	25.0	25.0	18.2	9.1
45-54	33.3	16.7	9.1	9.1
55-64	8.3	25.0	0.0	0.0
65+	0.0	0.0	9.1	9.1
Unknown	0.0	0.0	9.1	27.3
<b>Turnover</b>				
% Working 1 Quarter After Hire	100.0	75.0	100.0	36.4

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Construction &amp; Building Inspectors (47-4011)</b>	<b>General &amp; Operations Managers (11-1021)</b>	<b>Surveying &amp; Mapping Technicians (17-3031)</b>	<b>Inspect., Testers, Sorters, Samplers &amp; Weighers (51-9061)</b>
	Typical Education Requirement	High school diploma	Bachelor's degree	High school diploma	High school diploma
	N	66	60	54	54
	Median Hourly Wage	\$42.00	\$40.87	\$17.00	\$14.42
	% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	81.8	30.0	33.3	88.9
	Retirement	72.7	80.0	11.1	77.8
	Paid Leave	72.7	50.0	44.4	55.6
<b>Wait Time for Benefits</b>	Yes	63.6	40.0	55.6	88.9
	No	0.0	20.0	11.1	0.0
	Unknown	36.4	40.0	33.3	11.1
<b>Skills Selected as "Important" (%)</b>	Service Orientation	54.5	90.0	55.6	66.7
	Critical Thinking	100.0	100.0	100.0	66.7
	Reading Comprehension	100.0	100.0	88.9	100.0
	Technology Design	72.7	80.0	88.9	55.6
	Operation & Control	81.8	90.0	88.9	55.6
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	45.5	60.0	66.7	55.6
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	0.0	0.0	0.0	0.0
	Other	54.5	40.0	33.3	44.4
<b>Average Weekly Hours Worked</b>	20 or Less	20.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	14.3
	36+	80.0	100.0	100.0	85.7
<b>Work Status</b>	Full-Time	81.8	100.0	88.9	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	0.0	11.1	0.0
	Unknown	18.2	0.0	0.0	0.0
<b>Gender</b>	Women	27.3	10.0	11.1	44.4
	Men	54.5	80.0	77.8	33.3
	Nonresidents <sup>b</sup>	18.2	10.0	11.1	22.2
<b>Age</b>	16-19	0.0	0.0	11.1	0.0
	20-24	9.1	0.0	33.3	11.1
	25-34	9.1	20.0	22.2	22.2
	35-44	27.3	40.0	22.2	22.2
	45-54	18.2	10.0	0.0	22.2
	55-64	18.2	20.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	18.2	10.0	11.1	22.2
<b>Turnover</b>	% Working 1 Quarter After Hire	81.8	100.0	77.8	66.7

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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