

## Transportation and Warehousing (NAICS 48-49)

## Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016\*

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total All Occupations (00-0000)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)	Laborers & Freight, Stock & Material Movers (53-7062)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education Requirement		N/A	Postsecondary non-degree award	Less than high school	High school diploma
N		3,644	1,894	297	193
Median Hourly Wage		\$18.00	\$20.00	\$13.00	\$18.75
% Paid Piece Rate		17.2	30.9	0.0	4.2
<b>% Offered Selected Benefits</b>	Health Insurance	42.5	33.5	45.9	20.8
	Retirement	26.2	16.9	32.4	16.7
	Paid Leave	38.1	25.4	43.2	33.3
<b>Wait Time for Benefits</b>	Yes	43.0	34.7	48.6	33.3
	No	8.1	5.1	8.1	0.0
	Unknown	48.5	59.3	43.2	66.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	70.5	62.3	78.4	66.7
	Critical Thinking	80.8	89.0	56.8	66.7
	Reading Comprehension	77.1	83.9	64.9	62.5
	Technology Design	38.1	43.6	21.6	37.5
	Operation & Control	82.4	94.5	37.8	95.8
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	36.6	30.9	37.8	41.7
	Unsatisfied	5.3	6.8	2.7	4.2
	Neutral	9.5	11.4	10.8	0.0
	Other	48.7	50.8	48.6	54.2
<b>Average Weekly Hours Worked</b>	20 or Less	11.1	5.6	26.1	40.0
	21-35	8.9	8.0	13.0	13.3
	36+	80.1	86.4	60.9	46.7
<b>Work Status</b>	Full-Time	75.8	82.2	56.8	66.7
	Part-Time	12.1	10.6	10.8	16.7
	Temporary	8.8	5.5	32.4	16.7
	Unknown	3.3	1.7	0.0	0.0
<b>Gender</b>	Women	15.4	8.9	16.2	33.3
	Men	73.3	78.8	75.7	62.5
	Nonresidents <sup>b</sup>	11.2	12.3	8.1	4.2
<b>Age</b>	16-19	2.0	0.0	10.8	0.0
	20-24	8.4	5.5	13.5	12.5
	25-34	24.0	19.1	40.5	25.0
	35-44	21.8	25.0	13.5	16.7
	45-54	18.1	23.3	8.1	16.7
	55-64	11.7	12.3	2.7	12.5
	65+	2.9	2.5	2.7	12.5
	Unknown	11.2	12.3	8.1	4.2
<b>Turnover</b>	% Working 1 Quarter After Hire	82.2	80.9	86.5	87.5

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

<b>Transportation and Warehousing (NAICS 48-49)</b>					
<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Roustabouts, Oil &amp; Gas (47- 5071)</b>	<b>Taxi Drivers &amp; Chauffeurs (53- 3041)</b>	<b>Office Clerks, General (43-9061)</b>	<b>Rail Car Repairers (49-3043)</b>
	Typical Education Requirement	Less than high school	Less than high school	High school diploma	High school diploma
	N	136	136	104	96
	Median Hourly Wage	\$17.00	\$13.50	\$13.33	\$15.70
	% Paid Piece Rate	0.0	17.6	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	17.6	53.8	100.0
	Retirement	5.9	17.6	23.1	66.7
	Paid Leave	47.1	17.6	53.8	100.0
<b>Wait Time for Benefits</b>	Yes	47.1	17.6	61.5	91.7
	No	5.9	0.0	0.0	8.3
	Unknown	47.1	82.4	38.5	0.0
<b>Skills Selected as "Important" (%)</b>	Service Orientation	58.8	100.0	76.9	91.7
	Critical Thinking	35.3	64.7	61.5	100.0
	Reading Comprehension	41.2	70.6	84.6	50.0
	Technology Design	0.0	23.5	23.1	41.7
	Operation & Control	41.2	88.2	53.8	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	17.6	23.5	38.5	41.7
	Unsatisfied	17.6	0.0	7.7	0.0
	Neutral	5.9	0.0	0.0	16.7
	Other	58.8	76.5	53.8	41.7
<b>Average Weekly Hours Worked</b>	20 or Less	16.7	66.7	25.0	0.0
	21-35	0.0	0.0	12.5	0.0
	36+	83.3	33.3	62.5	100.0
<b>Work Status</b>	Full-Time	23.5	29.4	61.5	100.0
	Part-Time	11.8	52.9	23.1	0.0
	Temporary	23.5	17.6	15.4	0.0
	Unknown	41.2	0.0	0.0	0.0
<b>Gender</b>	Women	5.9	23.5	46.2	0.0
	Men	76.5	47.1	38.5	100.0
	Nonresidents <sup>b</sup>	17.6	29.4	15.4	0.0
<b>Age</b>	16-19	0.0	0.0	0.0	0.0
	20-24	5.9	5.9	7.7	33.3
	25-34	35.3	11.8	23.1	33.3
	35-44	29.4	11.8	0.0	16.7
	45-54	0.0	5.9	30.8	8.3
	55-64	11.8	35.3	15.4	8.3
	65+	0.0	0.0	7.7	0.0
	Unknown	17.6	29.4	15.4	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	23.5	64.7	84.6	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

## Transportation and Warehousing (NAICS 48-49)

## Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016\*

Occupation	Occupation & SOC <sup>a</sup> Code		
	Dispatchers, Except Police, Fire, & Amb. (43-5032)	Bus & Truck Mechanics & Diesel Engine (49-3031)	General & Operations Managers(11- 1021)
Typical Education Requirement	High school diploma	High school diploma	Bachelor's degree
N	80	64	56
Median Hourly Wage	\$17.62	\$18.00	\$40.38
% Paid Piece Rate	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>			
Health Insurance	80.0	75.0	57.1
Retirement	50.0	37.5	14.3
Paid Leave	70.0	62.5	57.1
<b>Wait Time for Benefits</b>			
Yes	70.0	100.0	42.9
No	10.0	0.0	14.3
Unknown	20.0	0.0	42.9
<b>Skills Selected as "Important" (%)</b>			
Service Orientation	100.0	50.0	100.0
Critical Thinking	100.0	100.0	100.0
Reading Comprehension	100.0	87.5	57.1
Technology Design	10.0	75.0	42.9
Operation & Control	40.0	75.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>			
Satisfied	40.0	62.5	57.1
Unsatisfied	0.0	0.0	0.0
Neutral	20.0	25.0	0.0
Other	40.0	12.5	42.9
<b>Average Weekly Hours Worked</b>			
20 or Less	0.0	0.0	0.0
21-35	0.0	0.0	25.0
36+	100.0	100.0	75.0
<b>Work Status</b>			
Full-Time	100.0	100.0	85.7
Part-Time	0.0	0.0	14.3
Temporary	0.0	0.0	0.0
Unknown	0.0	0.0	0.0
<b>Gender</b>			
Women	50.0	12.5	0.0
Men	40.0	87.5	71.4
Nonresidents <sup>b</sup>	10.0	0.0	28.6
<b>Age</b>			
16-19	0.0	12.5	0.0
20-24	10.0	25.0	0.0
25-34	20.0	62.5	14.3
35-44	30.0	0.0	14.3
45-54	10.0	0.0	28.6
55-64	20.0	0.0	14.3
65+	0.0	0.0	0.0
Unknown	10.0	0.0	28.6
<b>Turnover</b>			
% Working 1 Quarter After Hire	70.0	100.0	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.