

Occupation		Occupation & SOC <sup>a</sup> Code			
		Total All Occupations (00-0000)	Welders, Cutters, Solderers, & Brazers (51-4121)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Helpers—Production Workers (51-9198)
Typical Education Requirement		N/A	High school diploma	Less than high school	Less than high school
N		2,485	379	165	134
Median Hourly Wage		\$14.75	\$18.40	\$13.50	\$12.00
% Paid Piece Rate		2.5	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	46.4	69.4	33.3	36.4
	Retirement	34.4	61.3	11.1	9.1
	Paid Leave	48.6	59.7	18.5	22.7
<b>Wait Time for Benefits</b>	Yes	45.9	66.1	37.0	54.5
	No	7.6	4.8	3.7	4.5
	Unknown	45.9	29.0	59.3	40.9
<b>Skills Selected as "Important" (%)</b>	Service Orientation	53.6	27.4	66.7	40.9
	Critical Thinking	74.0	93.5	63.0	68.2
	Reading Comprehension	65.1	59.7	59.3	59.1
	Technology Design	46.4	72.6	37.0	36.4
	Operation & Control	73.2	82.3	85.2	77.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	47.2	43.5	40.7	45.5
	Unsatisfied	5.7	1.6	7.4	4.5
	Neutral	9.3	11.3	14.8	18.2
	Other	37.8	43.5	37.0	31.8
<b>Average Weekly Hours Worked</b>	20 or Less	8.6	1.8	3.8	9.5
	21-35	13.5	8.9	3.8	28.6
	36+	77.8	89.3	92.3	61.9
<b>Work Status</b>	Full-Time	74.7	91.9	85.2	63.6
	Part-Time	16.7	4.8	11.1	22.7
	Temporary	7.6	3.2	3.7	13.6
	Unknown	0.5	0.0	0.0	0.0
<b>Gender</b>	Women	22.6	9.7	18.5	9.1
	Men	67.6	80.6	63.0	81.8
	Nonresidents <sup>b</sup>	9.8	9.7	18.5	9.1
<b>Age</b>	16-19	7.6	9.7	7.4	18.2
	20-24	18.9	22.6	22.2	13.6
	25-34	26.3	22.6	18.5	31.8
	35-44	17.9	22.6	18.5	9.1
	45-54	12.5	12.9	11.1	9.1
	55-64	6.4	0.0	3.7	9.1
	65+	0.5	0.0	0.0	0.0
	Unknown	9.8	9.7	18.5	9.1
<b>Turnover</b>	% Working 1 Quarter After Hire	81.1	71.0	81.5	63.6

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

<b>Manufacturing (NAICS 31-33)</b>		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>					
<b>Occupation</b>		<b>Truck Drivers, Heavy &amp; Tractor-Trailer (53-3032)</b>	<b>Machinists (51-4041)</b>	<b>Team Assemblers (51-2092)</b>	<b>Office Clerks, General (43-9061)</b>
	Typical Education Requirement	Postsecondary non-degree award	High school diploma	High school diploma	High school diploma
	N	116	104	79	73
	Median Hourly Wage	\$18.00	\$12.00	\$12.00	\$15.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	78.9	64.7	46.2	75.0
	Retirement	31.6	23.5	15.4	75.0
	Paid Leave	42.1	52.9	46.2	58.3
<b>Wait Time for Benefits</b>	Yes	57.9	70.6	46.2	58.3
	No	0.0	11.8	0.0	25.0
	Unknown	42.1	17.6	53.8	16.7
<b>Skills Selected as "Important" (%)</b>	Service Orientation	63.2	29.4	69.2	91.7
	Critical Thinking	89.5	88.2	76.9	83.3
	Reading Comprehension	36.8	52.9	61.5	91.7
	Technology Design	31.6	52.9	46.2	50.0
	Operation & Control	94.7	88.2	76.9	41.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	26.3	47.1	30.8	66.7
	Unsatisfied	26.3	0.0	7.7	0.0
	Neutral	5.3	5.9	7.7	16.7
	Other	42.1	47.1	53.8	16.7
<b>Average Weekly Hours Worked</b>	20 or Less	7.1	20.0	15.4	0.0
	21-35	7.1	13.3	0.0	16.7
	36+	85.7	66.7	84.6	83.3
<b>Work Status</b>	Full-Time	73.7	64.7	84.6	83.3
	Part-Time	15.8	35.3	15.4	16.7
	Temporary	5.3	0.0	0.0	0.0
	Unknown	5.3	0.0	0.0	0.0
<b>Gender</b>	Women	0.0	23.5	23.1	91.7
	Men	84.2	70.6	76.9	8.3
	Nonresidents <sup>b</sup>	15.8	5.9	0.0	0.0
<b>Age</b>	16-19	0.0	5.9	15.4	0.0
	20-24	10.5	29.4	15.4	8.3
	25-34	5.3	41.2	23.1	33.3
	35-44	31.6	17.6	7.7	25.0
	45-54	31.6	0.0	38.5	16.7
	55-64	5.3	0.0	0.0	16.7
	65+	0.0	0.0	0.0	0.0
	Unknown	15.8	5.9	0.0	0.0
<b>Turnover</b>	% Working 1 Quarter After Hire	94.7	100.0	38.5	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

<b>Manufacturing (NAICS 31-33)</b>					
<b>Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*</b>					
		<b>Occupation &amp; SOC<sup>a</sup> Code</b>			
<b>Occupation</b>		<b>Slaughterers &amp; Meat Packers (51-3023)</b>	<b>Packers &amp; Packagers, Hand (53-7064)</b>	<b>Construction Laborers (47-2061)</b>	<b>Assemblers &amp; Fabricators, All Other (51-2099)</b>
	Typical Education Requirement	Less than high school	Less than high school	Less than high school	High school diploma
	N	67	67	55	55
	Median Hourly Wage	\$11.00	\$12.00	\$16.00	\$12.00
	% Paid Piece Rate	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	Health Insurance	0.0	0.0	11.1	44.4
	Retirement	0.0	0.0	11.1	33.3
	Paid Leave	18.2	0.0	11.1	77.8
<b>Wait Time for Benefits</b>	Yes	18.2	0.0	11.1	77.8
	No	0.0	0.0	0.0	0.0
	Unknown	81.8	100.0	88.9	22.2
<b>Skills Selected as "Important" (%)</b>	Service Orientation	54.5	18.2	0.0	55.6
	Critical Thinking	27.3	18.2	22.2	100.0
	Reading Comprehension	72.7	72.7	0.0	77.8
	Technology Design	18.2	9.1	22.2	44.4
	Operation & Control	36.4	72.7	11.1	88.9
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	Satisfied	36.4	18.2	44.4	44.4
	Unsatisfied	9.1	9.1	0.0	0.0
	Neutral	9.1	9.1	0.0	11.1
	Other	45.5	63.6	55.6	44.4
<b>Average Weekly Hours Worked</b>	20 or Less	22.2	0.0	57.1	0.0
	21-35	11.1	90.9	28.6	0.0
	36+	66.7	9.1	14.3	100.0
<b>Work Status</b>	Full-Time	63.6	27.3	22.2	100.0
	Part-Time	27.3	9.1	22.2	0.0
	Temporary	9.1	63.6	55.6	0.0
	Unknown	0.0	0.0	0.0	0.0
<b>Gender</b>	Women	18.2	36.4	11.1	11.1
	Men	63.6	54.5	88.9	77.8
	Nonresidents <sup>b</sup>	18.2	9.1	0.0	11.1
<b>Age</b>	16-19	18.2	18.2	11.1	22.2
	20-24	27.3	9.1	33.3	0.0
	25-34	18.2	27.3	22.2	22.2
	35-44	9.1	18.2	11.1	33.3
	45-54	0.0	18.2	22.2	11.1
	55-64	9.1	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	18.2	9.1	0.0	11.1
<b>Turnover</b>	% Working 1 Quarter After Hire	72.7	18.2	44.4	100.0

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

**Manufacturing (NAICS 31-33)****Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016\***

		Occupation & SOC <sup>a</sup> Code	
Occupation	Bartenders (35-3011)	Packaging & Filling Machine Operators & Tenders (51-9111)	
Typical Education Requirement	Less than high school	High school diploma	
N	50	50	
Median Hourly Wage	\$10.00	\$12.00	
% Paid Piece Rate	87.5	0.0	
<b>% Offered Selected Benefits</b>			
Health Insurance	0.0	12.5	
Retirement	0.0	37.5	
Paid Leave	0.0	50.0	
<b>Wait Time for Benefits</b>			
Yes	0.0	37.5	
No	0.0	12.5	
Unknown	100.0	50.0	
<b>Skills Selected as "Important" (%)</b>			
Service Orientation	100.0	75.0	
Critical Thinking	0.0	87.5	
Reading Comprehension	0.0	75.0	
Technology Design	12.5	87.5	
Operation & Control	25.0	100.0	
<b>Employer's Satisfaction with New Hires' Skills (%)</b>			
Satisfied	25.0	62.5	
Unsatisfied	12.5	0.0	
Neutral	0.0	0.0	
Other	62.5	37.5	
<b>Average Weekly Hours Worked</b>			
20 or Less	100.0	0.0	
21-35	0.0	50.0	
36+	0.0	50.0	
<b>Work Status</b>			
Full-Time	0.0	75.0	
Part-Time	100.0	25.0	
Temporary	0.0	0.0	
Unknown	0.0	0.0	
<b>Gender</b>			
Women	37.5	37.5	
Men	62.5	62.5	
Nonresidents <sup>b</sup>	0.0	0.0	
<b>Age</b>			
16-19	0.0	25.0	
20-24	25.0	0.0	
25-34	50.0	25.0	
35-44	12.5	25.0	
45-54	0.0	0.0	
55-64	12.5	25.0	
65+	0.0	0.0	
Unknown	0.0	0.0	
<b>Turnover</b>	% Working 1 Quarter After Hire	100.0	87.5

\*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.