

Construction (NAICS 23)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
		Occupation & SOC^a Code			
Occupation		Total All Occupations (00-0000)	Construction Laborers (47-2061)	Carpenters (47-2031)	Electricians (47-2111)
	Typical Education Requirement	N/A	Less than high school	High school diploma	High school diploma
	N	13,996	3,336	1,279	1,254
	Median Hourly Wage	\$16.00	\$15.00	\$18.50	\$20.00
	% Paid Piece Rate	1.4	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	32.8	18.0	9.8	80.0
	Retirement	24.4	11.3	15.7	56.0
	Paid Leave	29.2	12.0	17.6	70.0
Wait Time for Benefits	Yes	32.1	17.3	19.6	66.0
	No	7.5	7.5	2.0	8.0
	Unknown	58.6	75.2	66.7	22.0
Skills Selected as "Important" (%)	Service Orientation	53.2	40.6	31.4	76.0
	Critical Thinking	77.6	68.4	76.5	96.0
	Reading Comprehension	54.5	36.8	64.7	86.0
	Technology Design	47.7	27.1	37.3	90.0
	Operation & Control	65.4	51.9	56.9	92.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	43.9	36.1	49.0	42.0
	Unsatisfied	5.4	6.8	0.0	6.0
	Neutral	14.9	15.8	9.8	14.0
	Other	35.8	41.4	41.2	38.0
Average Weekly Hours Worked	20 or Less	3.9	3.5	2.4	0.0
	21-35	20.3	26.3	42.9	10.2
	36+	75.7	70.2	54.8	89.8
Work Status	Full-Time	82.3	75.2	82.4	100.0
	Part-Time	8.4	11.3	3.9	0.0
	Temporary	9.0	12.0	13.7	0.0
	Unknown	0.4	1.5	0.0	0.0
Gender	Women	7.0	3.8	5.9	2.0
	Men	76.0	74.4	70.6	86.0
	Nonresidents ^b	17.0	21.8	23.5	12.0
Age	16-19	6.6	7.5	5.9	2.0
	20-24	14.7	12.0	17.6	8.0
	25-34	28.7	30.8	23.5	38.0
	35-44	16.8	14.3	15.7	24.0
	45-54	8.6	6.8	7.8	10.0
	55-64	6.6	5.3	3.9	6.0
	65+	0.5	0.0	2.0	0.0
	Unknown	17.4	23.3	23.5	12.0
Turnover	% Working 1 Quarter After Hire	74.0	61.7	74.5	84.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
		Occupation & SOC^a Code			
Occupation		Cement Masons and Concrete Finishers (47-2051)	Plumbers, Pipefitters, and Steamfitters (47-2152)	Operating Engineers & Other Construction Equip. (47-2073)	Truck Drivers, Heavy and Tractor-Trailer (53-3032)
Typical Education Requirement		Less than high school	High school diploma	High school diploma	Postsecondary non-degree award
N		702	502	477	477
Median Hourly Wage		\$15.00	\$18.00	\$19.00	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	10.7	85.0	36.8	31.6
	Retirement	7.1	50.0	15.8	21.1
	Paid Leave	14.3	75.0	15.8	26.3
Wait Time for Benefits	Yes	14.3	65.0	26.3	52.6
	No	0.0	20.0	0.0	5.3
	Unknown	85.7	15.0	73.7	42.1
Skills Selected as "Important" (%)	Service Orientation	39.3	75.0	52.6	73.7
	Critical Thinking	57.1	85.0	73.7	89.5
	Reading Comprehension	28.6	75.0	31.6	42.1
	Technology Design	17.9	55.0	73.7	36.8
	Operation & Control	42.9	75.0	84.2	94.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	50.0	47.4	47.4
	Unsatisfied	10.7	10.0	5.3	0.0
	Neutral	3.6	15.0	10.5	10.5
	Other	35.7	25.0	36.8	42.1
Average Weekly Hours Worked	20 or Less	10.0	0.0	11.8	0.0
	21-35	30.0	11.1	5.9	0.0
	36+	60.0	88.9	82.4	100.0
Work Status	Full-Time	64.3	90.0	78.9	73.7
	Part-Time	17.9	5.0	10.5	5.3
	Temporary	17.9	5.0	10.5	21.1
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	5.3	5.3
	Men	71.4	75.0	94.7	84.2
	Nonresidents ^b	28.6	25.0	0.0	10.5
Age	16-19	10.7	5.0	0.0	0.0
	20-24	3.6	30.0	21.1	5.3
	25-34	28.6	20.0	31.6	42.1
	35-44	10.7	10.0	15.8	15.8
	45-54	10.7	5.0	21.1	0.0
	55-64	7.1	5.0	5.3	21.1
	65+	0.0	0.0	5.3	5.3
	Unknown	28.6	25.0	0.0	10.5
Turnover	% Working 1 Quarter After Hire	60.7	55.0	89.5	73.7

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation	Helpers-- Pipelayers, Plumbers, Pipe- fitters (47-3015)	Helpers-- Carpenters (47- 3012)	First-Line Supervisors/Mgrs. of Construct. (47- 1011)	Painters, Construction & Maintenance (47- 2141)	
Typical Education Requirement	High school diploma	Less than high school	High school diploma	Less than high school	
N	426	401	351	326	
Median Hourly Wage	\$14.00	\$12.00	\$30.00	\$16.00	
% Paid Piece Rate	0.0	0.0	21.4	0.0	
% Offered Selected Benefits					
Health Insurance	35.3	0.0	21.4	0.0	
Retirement	17.6	6.3	21.4	7.7	
Paid Leave	35.3	18.8	21.4	7.7	
Wait Time for Benefits					
Yes	35.3	12.5	21.4	15.4	
No	17.6	6.3	0.0	7.7	
Unknown	47.1	81.3	78.6	76.9	
Skills Selected as "Important" (%)					
Service Orientation	52.9	68.8	71.4	23.1	
Critical Thinking	88.2	75.0	100.0	46.2	
Reading Comprehension	64.7	56.3	71.4	38.5	
Technology Design	35.3	25.0	100.0	38.5	
Operation & Control	64.7	62.5	100.0	46.2	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	29.4	37.5	50.0	61.5	
Unsatisfied	17.6	6.3	0.0	7.7	
Neutral	5.9	31.3	7.1	7.7	
Other	47.1	25.0	42.9	23.1	
Average Weekly Hours Worked					
20 or Less	13.3	0.0	0.0	0.0	
21-35	0.0	62.5	28.6	54.5	
36+	86.7	37.5	71.4	45.5	
Work Status					
Full-Time	88.2	81.3	100.0	84.6	
Part-Time	11.8	12.5	0.0	15.4	
Temporary	0.0	6.3	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	11.8	6.3	0.0	7.7	
Men	76.5	81.3	78.6	69.2	
Nonresidents ^b	11.8	12.5	21.4	23.1	
Age					
16-19	5.9	12.5	0.0	23.1	
20-24	17.6	37.5	0.0	7.7	
25-34	35.3	18.8	28.6	0.0	
35-44	0.0	12.5	28.6	30.8	
45-54	23.5	6.3	14.3	7.7	
55-64	5.9	0.0	7.1	7.7	
65+	0.0	0.0	0.0	0.0	
Unknown	11.8	12.5	21.4	23.1	
Turnover					
% Working 1 Quarter After Hire	82.4	75.0	85.7	76.9	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

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Occupation	Occupation & SOC^a Code			
	Fence Erectors (47-4031)	Office Clerks, General (43-9061)	Excavating & Loading Machine & Dragline Ops. (53-7032)	General & Operations Managers (11-1021)
Typical Education Requirement	High school diploma	High school diploma	High school diploma	Bachelor's degree
N	251	201	201	176
Median Hourly Wage	\$15.00	\$10.00	\$23.00	\$48.08
% Paid Piece Rate	0.0	25.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	30.0	37.5	50.0	57.1
Retirement	0.0	50.0	50.0	42.9
Paid Leave	30.0	50.0	37.5	42.9
Wait Time for Benefits				
Yes	30.0	50.0	50.0	0.0
No	20.0	0.0	0.0	71.4
Unknown	50.0	50.0	50.0	28.6
Skills Selected as "Important" (%)				
Service Orientation	40.0	75.0	25.0	100.0
Critical Thinking	90.0	62.5	62.5	100.0
Reading Comprehension	30.0	75.0	25.0	85.7
Technology Design	50.0	50.0	50.0	71.4
Operation & Control	90.0	50.0	87.5	100.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	20.0	50.0	62.5	71.4
Unsatisfied	30.0	0.0	0.0	0.0
Neutral	40.0	25.0	0.0	0.0
Other	10.0	25.0	37.5	28.6
Average Weekly Hours Worked				
20 or Less	20.0	0.0	0.0	0.0
21-35	10.0	12.5	0.0	0.0
36+	70.0	87.5	100.0	100.0
Work Status				
Full-Time	80.0	87.5	100.0	100.0
Part-Time	20.0	12.5	0.0	0.0
Temporary	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Women	0.0	87.5	0.0	0.0
Men	90.0	12.5	100.0	57.1
Nonresidents ^b	10.0	0.0	0.0	42.9
Age				
16-19	0.0	25.0	12.5	0.0
20-24	50.0	12.5	25.0	0.0
25-34	20.0	25.0	25.0	14.3
35-44	10.0	25.0	12.5	14.3
45-54	10.0	0.0	12.5	28.6
55-64	0.0	12.5	12.5	0.0
65+	0.0	0.0	0.0	0.0
Unknown	10.0	0.0	0.0	42.9
Turnover				
% Working 1 Quarter After Hire	60.0	100.0	87.5	42.9

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Occupation	Helpers–Brickmasons, Blockmasons, Stonemasons (47-3011)	Heating, Air Conditioning, & Refrigeration Mecha (49-9021)	Helpers–Roofers (47-3016)	Roustabouts, Oil & Gas (47-5071)	
Typical Education Requirement	Less than high school	Postsecondary non-degree award	Less than high school	Less than high school	
N	176	176	150	150	
Median Hourly Wage	\$12.00	\$16.50	\$10.00	\$20.00	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	0.0	57.1	0.0	50.0	
Retirement	0.0	57.1	0.0	0.0	
Paid Leave	0.0	71.4	0.0	66.7	
Wait Time for Benefits					
Yes	0.0	57.1	0.0	50.0	
No	0.0	14.3	0.0	33.3	
Unknown	100.0	28.6	100.0	16.7	
Skills Selected as “Important” (%)					
Service Orientation	28.6	100.0	50.0	83.3	
Critical Thinking	71.4	100.0	83.3	100.0	
Reading Comprehension	42.9	100.0	66.7	33.3	
Technology Design	57.1	71.4	66.7	83.3	
Operation & Control	100.0	85.7	83.3	50.0	
Employer’s Satisfaction with New Hires’ Skills (%)					
Satisfied	42.9	71.4	50.0	16.7	
Unsatisfied	0.0	0.0	0.0	0.0	
Neutral	14.3	14.3	0.0	50.0	
Other	42.9	14.3	50.0	33.3	
Average Weekly Hours Worked					
20 or Less	0.0	0.0	0.0	0.0	
21-35	0.0	0.0	20.0	0.0	
36+	100.0	100.0	80.0	100.0	
Work Status					
Full-Time	71.4	100.0	100.0	83.3	
Part-Time	0.0	0.0	0.0	0.0	
Temporary	28.6	0.0	0.0	16.7	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	0.0	0.0	0.0	0.0	
Men	85.7	100.0	66.7	83.3	
Nonresidents ^b	14.3	0.0	33.3	16.7	
Age					
16-19	14.3	0.0	0.0	0.0	
20-24	28.6	28.6	33.3	16.7	
25-34	14.3	42.9	33.3	33.3	
35-44	14.3	14.3	0.0	33.3	
45-54	14.3	14.3	0.0	0.0	
55-64	0.0	0.0	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	14.3	0.0	33.3	16.7	
Turnover					
% Working 1 Quarter After Hire	71.4	100.0	50.0	83.3	

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Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation	Secretaries, Except Legal, Medical, & Exec. (43-6014)	Insulation Workers, Mechanical (47-2132)	Sheet Metal Workers (47-2211)	Electrical Power-Line Installers & Repairers (49-9051)	
Typical Education Requirement	High school diploma	High school diploma	High school diploma	High school diploma	
N	125	125	125	125	
Median Hourly Wage	\$12.50	\$16.50	\$16.00	\$28.00	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	0.0	60.0	40.0	60.0	
Retirement	60.0	60.0	40.0	20.0	
Paid Leave	60.0	60.0	20.0	20.0	
Wait Time for Benefits					
Yes	40.0	60.0	40.0	60.0	
No	0.0	0.0	0.0	0.0	
Unknown	60.0	40.0	60.0	0.0	
Skills Selected as "Important" (%)					
Service Orientation	60.0	20.0	100.0	20.0	
Critical Thinking	60.0	20.0	100.0	100.0	
Reading Comprehension	100.0	0.0	80.0	100.0	
Technology Design	100.0	0.0	100.0	100.0	
Operation & Control	60.0	20.0	100.0	100.0	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	40.0	0.0	40.0	60.0	
Unsatisfied	0.0	0.0	0.0	0.0	
Neutral	0.0	40.0	20.0	0.0	
Other	60.0	60.0	40.0	40.0	
Average Weekly Hours Worked					
20 or Less	40.0	0.0	0.0	0.0	
21-35	0.0	0.0	0.0	0.0	
36+	60.0	100.0	100.0	100.0	
Work Status					
Full-Time	60.0	100.0	100.0	100.0	
Part-Time	40.0	0.0	0.0	0.0	
Temporary	0.0	0.0	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	40.0	20.0	20.0	0.0	
Men	40.0	80.0	60.0	80.0	
Nonresidents ^b	20.0	0.0	20.0	20.0	
Age					
16-19	40.0	0.0	20.0	0.0	
20-24	20.0	40.0	20.0	20.0	
25-34	20.0	40.0	20.0	20.0	
35-44	0.0	20.0	0.0	40.0	
45-54	0.0	0.0	20.0	0.0	
55-64	0.0	0.0	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	20.0	0.0	20.0	20.0	
Turnover					
% Working 1 Quarter After Hire	100.0	100.0	60.0	100.0	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

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Occupation	Helpers– Installation, Maint., & Repair Workers (49-9098)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Insulation Workers, Floor, Ceiling, & Wall (47- 2131)	
Typical Education Requirement	High school diploma	Less than high school	High school diploma	Less than high school	
N	125	125	100	100	
Median Hourly Wage	\$12.25	\$14.00	\$16.50	\$14.00	
% Paid Piece Rate	0.0	0.0	0.0	0.0	
% Offered Selected Benefits					
Health Insurance	0.0	80.0	75.0	75.0	
Retirement	0.0	80.0	0.0	50.0	
Paid Leave	20.0	80.0	25.0	25.0	
Wait Time for Benefits					
Yes	0.0	80.0	50.0	75.0	
No	20.0	0.0	25.0	0.0	
Unknown	80.0	20.0	25.0	25.0	
Skills Selected as “Important” (%)					
Service Orientation	60.0	80.0	75.0	50.0	
Critical Thinking	60.0	20.0	100.0	100.0	
Reading Comprehension	60.0	20.0	100.0	100.0	
Technology Design	60.0	0.0	25.0	100.0	
Operation & Control	80.0	20.0	50.0	100.0	
Employer’s Satisfaction with New Hires’ Skills (%)					
Satisfied	60.0	20.0	75.0	50.0	
Unsatisfied	0.0	20.0	0.0	0.0	
Neutral	40.0	20.0	25.0	25.0	
Other	0.0	40.0	0.0	25.0	
Average Weekly Hours Worked					
20 or Less	0.0	33.3	0.0	0.0	
21-35	40.0	0.0	0.0	0.0	
36+	60.0	66.7	100.0	100.0	
Work Status					
Full-Time	60.0	80.0	100.0	100.0	
Part-Time	20.0	20.0	0.0	0.0	
Temporary	20.0	0.0	0.0	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	0.0	40.0	100.0	0.0	
Men	100.0	60.0	0.0	50.0	
Nonresidents ^b	0.0	0.0	0.0	50.0	
Age					
16-19	40.0	20.0	0.0	0.0	
20-24	20.0	20.0	0.0	0.0	
25-34	20.0	0.0	25.0	25.0	
35-44	20.0	60.0	50.0	25.0	
45-54	0.0	0.0	25.0	0.0	
55-64	0.0	0.0	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	0.0	0.0	0.0	50.0	
Turnover					
% Working 1 Quarter After Hire	60.0	80.0	100.0	100.0	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation		Structural Iron & Steel Workers (47-2221)	Helpers--Extraction Workers (47-5081)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Welders, Cutters, Solderers, & Brazers (51-4121)
Typical Education Requirement		High school diploma	High school diploma	High school diploma	High school diploma
N		100	100	100	100
Median Hourly Wage		\$23.70	\$14.00	\$19.00	\$30.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	75.0	0.0	100.0	50.0
	Retirement	50.0	0.0	100.0	25.0
	Paid Leave	25.0	0.0	75.0	0.0
Wait Time for Benefits	Yes	75.0	0.0	100.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	25.0	100.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	50.0	100.0	50.0	75.0
	Critical Thinking	100.0	100.0	100.0	75.0
	Reading Comprehension	50.0	100.0	75.0	75.0
	Technology Design	50.0	0.0	100.0	50.0
	Operation & Control	50.0	100.0	25.0	50.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	50.0	25.0	25.0	50.0
	Unsatisfied	0.0	0.0	25.0	0.0
	Neutral	0.0	0.0	25.0	50.0
	Other	50.0	75.0	25.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	50.0	0.0
	36+	100.0	0.0	50.0	100.0
Work Status	Full-Time	100.0	0.0	100.0	100.0
	Part-Time	0.0	0.0	0.0	0.0
	Temporary	0.0	100.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	25.0	0.0
	Men	100.0	50.0	75.0	75.0
	Nonresidents ^b	0.0	50.0	0.0	25.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	25.0	50.0	0.0
	25-34	25.0	0.0	25.0	25.0
	35-44	75.0	25.0	25.0	25.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	25.0
	65+	0.0	0.0	0.0	0.0
	Unknown	0.0	50.0	0.0	25.0
Turnover	% Working 1 Quarter After Hire	75.0	100.0	100.0	75.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Construction (NAICS 23)					
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation & SOC^a Code					
Occupation	Computer User Support Specialists (15-1151)	Sales Reps., Services, All Other (41-3099)	Drywall & Ceiling Tile Installers (47-2081)	Roofers (47-2181)	
Typical Education Requirement	Some college, no degree	High school diploma	Less than high school	Less than high school	
N	75	75	75	75	
Median Hourly Wage	\$18.00	\$14.50	\$17.63	\$15.00	
% Paid Piece Rate	0.0	66.7	0.0	33.3	
% Offered Selected Benefits					
Health Insurance	100.0	33.3	33.3	0.0	
Retirement	100.0	33.3	33.3	0.0	
Paid Leave	100.0	33.3	0.0	0.0	
Wait Time for Benefits					
Yes	100.0	33.3	0.0	0.0	
No	0.0	0.0	66.7	0.0	
Unknown	0.0	66.7	33.3	100.0	
Skills Selected as "Important" (%)					
Service Orientation	100.0	100.0	66.7	0.0	
Critical Thinking	100.0	100.0	66.7	33.3	
Reading Comprehension	0.0	100.0	33.3	33.3	
Technology Design	100.0	66.7	33.3	0.0	
Operation & Control	100.0	0.0	0.0	33.3	
Employer's Satisfaction with New Hires' Skills (%)					
Satisfied	33.3	66.7	33.3	0.0	
Unsatisfied	0.0	0.0	0.0	0.0	
Neutral	0.0	0.0	66.7	100.0	
Other	66.7	33.3	0.0	0.0	
Average Weekly Hours Worked					
20 or Less	0.0	0.0	0.0	0.0	
21-35	0.0	0.0	50.0	50.0	
36+	100.0	100.0	50.0	50.0	
Work Status					
Full-Time	100.0	100.0	66.7	100.0	
Part-Time	0.0	0.0	0.0	0.0	
Temporary	0.0	0.0	33.3	0.0	
Unknown	0.0	0.0	0.0	0.0	
Gender					
Women	0.0	33.3	0.0	0.0	
Men	100.0	66.7	66.7	100.0	
Nonresidents ^b	0.0	0.0	33.3	0.0	
Age					
16-19	0.0	0.0	0.0	33.3	
20-24	33.3	0.0	33.3	33.3	
25-34	33.3	33.3	33.3	33.3	
35-44	33.3	33.3	0.0	0.0	
45-54	0.0	0.0	0.0	0.0	
55-64	0.0	33.3	0.0	0.0	
65+	0.0	0.0	0.0	0.0	
Unknown	0.0	0.0	33.3	0.0	
Turnover					
% Working 1 Quarter After Hire	100.0	100.0	66.7	66.7	

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation		Helpers, Construction Trades, All Other (47-3019)	Service Unit Operators, Oil, Gas, & Mining (47-5013)	Telecom. Equipment Installers & Repair (49-2022)	Telecom. Line Installers & Repairers (49- 9052)
Typical Education Requirement	Less than high school	Less than high school	Less than high school	Postsecondary non-degree award	High school diploma
N	75	75	75	75	75
Median Hourly Wage	N/A	\$22.00	\$35.00	\$30.00	\$30.00
% Paid Piece Rate	0.0	0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	66.7	66.7
	Retirement	0.0	33.3	0.0	33.3
	Paid Leave	0.0	33.3	66.7	0.0
Wait Time for Benefits	Yes	0.0	33.3	33.3	66.7
	No	0.0	0.0	66.7	0.0
	Unknown	100.0	66.7	0.0	33.3
Skills Selected as "Important" (%)	Service Orientation	0.0	0.0	33.3	33.3
	Critical Thinking	0.0	33.3	100.0	66.7
	Reading Comprehension	0.0	0.0	33.3	66.7
	Technology Design	0.0	33.3	100.0	33.3
	Operation & Control	0.0	33.3	33.3	66.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	33.3	33.3	66.7
	Unsatisfied	0.0	0.0	0.0	33.3
	Neutral	0.0	0.0	33.3	0.0
	Other	66.7	66.7	33.3	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	100.0	0.0	33.3	0.0
	36+	0.0	100.0	66.7	100.0
Work Status	Full-Time	0.0	100.0	66.7	66.7
	Part-Time	100.0	0.0	33.3	0.0
	Temporary	0.0	0.0	0.0	33.3
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	0.0	33.3
	Men	66.7	100.0	100.0	66.7
	Nonresidents ^b	33.3	0.0	0.0	0.0
Age	16-19	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	66.7	0.0	33.3	0.0
	35-44	0.0	66.7	0.0	0.0
	45-54	0.0	33.3	33.3	0.0
	55-64	0.0	0.0	33.3	100.0
	65+	0.0	0.0	0.0	0.0
	Unknown	33.3	0.0	0.0	0.0
Turnover	% Working 1 Quarter After Hire	0.0	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Construction (NAICS 23)		Occupation & SOC^a Code			
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*					
Occupation		Helpers-- Production Workers (51- 9198)	Construction Managers (11- 9021)	Janitors & Cleaners, Exc. Maids & Housekeep. (37- 2011)	Landscaping & Groundskeeping Workers (37- 3011)
Typical Education Requirement		Less than high school	Bachelor's degree	Less than high school	Less than high school
N		75	50	50	50
Median Hourly Wage		\$17.00	\$44.62	\$17.07	\$15.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	50.0	50.0	0.0
	Retirement	0.0	50.0	50.0	0.0
	Paid Leave	0.0	50.0	50.0	0.0
Wait Time for Benefits	Yes	0.0	50.0	100.0	0.0
	No	0.0	0.0	0.0	0.0
	Unknown	100.0	50.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	100.0	50.0	100.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	33.3	100.0	100.0	50.0
	Technology Design	66.7	100.0	50.0	50.0
	Operation & Control	66.7	100.0	50.0	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	33.3	50.0	100.0	100.0
	Unsatisfied	0.0	0.0	0.0	0.0
	Neutral	33.3	50.0	0.0	0.0
	Other	33.3	0.0	0.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36+	100.0	100.0	100.0	100.0
Work Status	Full-Time	100.0	100.0	50.0	50.0
	Part-Time	0.0	0.0	50.0	0.0
	Temporary	0.0	0.0	0.0	50.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Women	0.0	0.0	50.0	0.0
	Men	66.7	100.0	50.0	50.0
	Nonresidents ^b	33.3	0.0	0.0	50.0
Age	16-19	33.3	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	33.3	50.0	50.0	50.0
	35-44	0.0	50.0	0.0	0.0
	45-54	0.0	0.0	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65+	0.0	0.0	0.0	0.0
	Unknown	33.3	0.0	0.0	50.0
Turnover	% Working 1 Quarter After Hire	100.0	100.0	50.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 5/18/18.

Construction (NAICS 23)				
Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016*				
Occupation & SOC^a Code				
Occupation	Brickmasons & Blockmasons (47-2021)	Glaziers (47-2121)	Helpers–Electricians (47-3013)	Security & Fire Alarm Systems Installers (49-2098)
Typical Education Requirement	High school diploma	High school diploma	High school diploma	High school diploma
N	50	50	50	50
Median Hourly Wage	\$20.00	\$16.00	\$20.00	\$22.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	0.0	100.0	0.0	100.0
Retirement	0.0	100.0	0.0	100.0
Paid Leave	0.0	100.0	50.0	100.0
Wait Time for Benefits				
Yes	0.0	100.0	0.0	0.0
No	0.0	0.0	50.0	0.0
Unknown	100.0	0.0	50.0	100.0
Skills Selected as “Important” (%)				
Service Orientation	50.0	100.0	100.0	100.0
Critical Thinking	100.0	100.0	100.0	100.0
Reading Comprehension	50.0	100.0	50.0	100.0
Technology Design	0.0	100.0	100.0	100.0
Operation & Control	50.0	100.0	50.0	100.0
Employer’s Satisfaction with New Hires’ Skills (%)				
Satisfied	50.0	0.0	100.0	50.0
Unsatisfied	0.0	0.0	0.0	0.0
Neutral	0.0	50.0	0.0	0.0
Other	50.0	50.0	0.0	50.0
Average Weekly Hours Worked				
20 or Less	0.0	0.0	0.0	0.0
21-35	0.0	0.0	0.0	0.0
36+	100.0	100.0	100.0	0.0
Work Status				
Full-Time	100.0	100.0	100.0	100.0
Part-Time	0.0	0.0	0.0	0.0
Temporary	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Women	0.0	0.0	0.0	0.0
Men	100.0	50.0	100.0	100.0
Nonresidents ^b	0.0	50.0	0.0	0.0
Age				
16-19	0.0	0.0	0.0	0.0
20-24	0.0	0.0	0.0	0.0
25-34	50.0	50.0	50.0	50.0
35-44	50.0	0.0	50.0	50.0
45-54	0.0	0.0	0.0	0.0
55-64	0.0	0.0	0.0	0.0
65+	0.0	0.0	0.0	0.0
Unknown	0.0	50.0	0.0	0.0
Turnover				
% Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

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