

Agriculture, Forestry, Fishing & Hunting (NAICS 11)**Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2016***

Occupation		Occupation & SOC ^a Code			
		Total All Occupations (00-0000)	Farmworkers, Farm and Ranch Animals (45-2093)	Farmworkers & Laborers, Crop, Nursery & Green. (45-2092)	Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)
Typical Education Requirement		N/A	Less than high school	Less than high school	High school diploma
N		1,044	522	146	86
Median Hourly Wage		\$12.00	\$11.56	\$12.00	\$12.00
% Paid Piece Rate		2.9	5.8	0.0	0.0
% Offered Selected Benefits	Health Insurance	12.2	17.3	7.7	8.7
	Retirement	4.7	5.0	0.0	8.7
	Paid Leave	18.7	18.7	10.3	43.5
Wait Time for Benefits	Yes	13.3	17.3	0.0	8.7
	No	9.0	8.6	0.0	13.0
	Unknown	77.7	74.1	100.0	78.3
Skills Selected as "Important" (%)	Service Orientation	36.7	33.1	43.6	21.7
	Critical Thinking	82.7	89.2	48.7	73.9
	Reading Comprehension	39.6	37.4	41.0	65.2
	Technology Design	27.7	25.9	28.2	8.7
	Operation & Control	73.4	64.7	76.9	100.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	41.4	42.4	25.6	43.5
	Unsatisfied	4.0	6.5	2.6	0.0
	Neutral	10.8	9.4	5.1	17.4
	Other	43.9	41.7	66.7	39.1
Average Weekly Hours Worked	20 or Less	8.8	8.3	17.9	0.0
	21-35	20.0	13.0	57.1	14.3
	36+	71.2	78.7	25.0	85.7
Work Status	Full-Time	52.9	58.3	41.0	30.4
	Part-Time	16.5	15.8	23.1	13.0
	Temporary	29.9	25.9	35.9	56.5
	Unknown	0.7	0.0	0.0	0.0
Gender	Women	21.6	20.9	23.1	30.4
	Men	61.9	62.6	53.8	56.5
	Nonresidents ^b	16.5	16.5	23.1	13.0
Age	16-19	10.1	9.4	15.4	26.1
	20-24	17.3	16.5	15.4	30.4
	25-34	23.0	26.6	17.9	17.4
	35-44	14.0	16.5	10.3	0.0
	45-54	7.6	5.0	10.3	4.3
	55-64	7.2	5.0	7.7	8.7
	65+	4.0	3.6	0.0	0.0
	Unknown	16.9	17.3	23.1	13.0
Turnover	% Working 1 Quarter After Hire	69.8	74.1	56.4	91.3

*The 2016 estimates are based on an 8-quarter period from 2014Q3 to 2016Q2.

^aStandard Occupational Classification.

^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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