

Table 17a: **New Hires Occupations by Industry: General and Operations Managers (SOC^a 11-1021)**
Earnings and Retention

NAICS ^b Code	Industry	N	%	Earnings			Retention
				Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
				No	Yes		
	Total	948	100.0	\$28.75	98.8	1.2	84.5
21	Mining	143	15.1	\$64.90	100.0	0.0	91.7
22	Utilities	8	0.9	\$57.69	100.0	0.0	75.0
42	Wholesale Trade	104	11.0	\$28.75	100.0	0.0	100.0
51	Information	33	3.5	\$15.00	90.0	10.0	90.0
52	Finance & Insurance	30	3.1	\$36.55	100.0	0.0	100.0
53	Real Estate & Rental & Leasing	45	4.7	\$26.44	81.8	18.2	81.8
54	Professional, Scientific, & Technical Services	52	5.4	\$43.35	100.0	0.0	100.0
56	Administrative & Support & Waste Management & Remediation Services	54	5.7	\$22.60	100.0	0.0	75.0
61	Educational Services	30	3.2	\$16.25	100.0	0.0	50.0
62	Health Care & Social Assistance	88	9.3	\$28.13	100.0	0.0	100.0
71	Arts, Entertainment, & Recreation	30	3.2	\$18.27	100.0	0.0	83.3
81	Other Services (except Public Administration)	53	5.5	\$24.09	100.0	0.0	100.0
92	Public Administration	15	1.5	\$32.69	100.0	0.0	100.0
31-33	Manufacturing	46	4.9	\$30.00	100.0	0.0	75.0
44-45	Retail Trade	134	14.1	\$20.19	100.0	0.0	80.0
48-49	Transportation & Warehousing	23	2.4	\$42.28	100.0	0.0	100.0

^aStandard Occupational Classification.

^bNorth American Industry Classification System.

Educational requirement: Bachelor's Degree.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 17b: New Hires Occupations by Industry: General and Operations Managers (SOC^a 11-1021)
Benefits

NAICS ^b Code	Industry	N	%	Benefits					
				% Offered Selected Benefits			Wait Period for Benefits		
				Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
	Total	948	100.0	68.6	56.3	72.9	45.2	28.7	25.6
21	Mining	143	15.1	100.0	91.7	83.3	50.0	41.7	8.3
22	Utilities	8	0.9	75.0	75.0	75.0	75.0	0.0	25.0
42	Wholesale Trade	104	11.0	61.1	66.7	77.8	38.9	38.9	22.2
51	Information	33	3.5	60.0	90.0	90.0	60.0	30.0	10.0
52	Finance & Insurance	30	3.1	62.5	50.0	62.5	50.0	37.5	12.5
53	Real Estate & Rental & Leasing	45	4.7	100.0	100.0	100.0	36.4	36.4	18.2
54	Professional, Scientific, & Technical Services	52	5.4	44.4	77.8	55.6	44.4	11.1	44.4
56	Admin. & Support & Waste Management & Remediation Services	54	5.7	100.0	75.0	100.0	75.0	25.0	0.0
61	Educational Services	30	3.2	25.0	25.0	25.0	0.0	0.0	100.0
62	Health Care & Social Assistance	88	9.3	100.0	0.0	100.0	100.0	0.0	0.0
71	Arts, Entertainment, & Recreation	30	3.2	66.7	0.0	50.0	66.7	0.0	33.3
81	Other Services (except Public Administration)	53	5.5	62.5	37.5	87.5	62.5	12.5	25.0
92	Public Administration	15	1.5	100.0	100.0	100.0	33.3	66.7	0.0
31-33	Manufacturing	46	4.9	50.0	50.0	100.0	37.5	50.0	12.5
44-45	Retail Trade	134	14.1	60.0	60.0	60.0	20.0	20.0	60.0
48-49	Transportation & Warehousing	23	2.4	0.0	0.0	0.0	0.0	0.0	100.0

^aStandard Occupational Classification.

^bNorth American Industry Classification System.

Educational requirement: Bachelor's Degree.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 17c: **New Hires Occupations by Industry: General and Operations Managers (SOC^a 11-1021)**
Hours Worked

NAICS ^b Code	Industry	N	%	Hours Worked						
				Work Status				Hours Worked per Week (%)		
				Full-Time	Part-Time	Temporary or Substitute	No Response	0-20	21-35	36+
	Total	948	100.0	92.7	4.2	0.5	2.6	0.0	1.7	98.3
21	Mining	143	15.1	91.7	0.0	0.0	8.3	0.0	0.0	100.0
22	Utilities	8	0.9	100.0	0.0	0.0	0.0	0.0	0.0	100.0
42	Wholesale Trade	104	11.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0
51	Information	33	3.5	100.0	0.0	0.0	0.0	0.0	0.0	100.0
52	Finance & Insurance	30	3.1	75.0	0.0	0.0	25.0	0.0	0.0	100.0
53	Real Estate & Rental & Leasing	45	4.7	100.0	0.0	0.0	0.0	0.0	0.0	100.0
54	Professional, Scientific, & Technical Services	52	5.4	100.0	0.0	0.0	0.0	0.0	0.0	100.0
56	Admin. & Support & Waste Management & Remediation Services	54	5.7	100.0	0.0	0.0	0.0	0.0	0.0	100.0
61	Educational Services	30	3.2	25.0	75.0	0.0	0.0	0.0	0.0	100.0
62	Health Care & Social Assistance	88	9.3	100.0	0.0	0.0	0.0	0.0	0.0	100.0
71	Arts, Entertainment, & Recreation	30	3.2	83.3	0.0	16.7	0.0	0.0	16.7	83.3
81	Other Services (except Public Administration)	53	5.5	87.5	12.5	0.0	0.0	0.0	0.0	100.0
92	Public Administration	15	1.5	100.0	0.0	0.0	0.0	0.0	0.0	100.0
31-33	Manufacturing	46	4.9	87.5	0.0	0.0	12.5	0.0	0.0	100.0
44-45	Retail Trade	134	14.1	100.0	0.0	0.0	0.0	0.0	0.0	100.0
48-49	Transportation & Warehousing	23	2.4	66.7	33.3	0.0	0.0	0.0	33.3	66.7

^aStandard Occupational Classification.

^bNorth American Industry Classification System.

Educational requirement: Bachelor's Degree.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 17d: New Hires Occupations by Industry: General and Operations Managers (SOC^a 11-1021)

Job Skills

NAICS ^b Code	Industry	N	%	Job Skills								
				% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
				Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total	948	100.0	87.9	96.6	95.3	59.6	82.7	49.0	2.5	4.1	44.4
21	Mining	143	15.1	58.3	100.0	91.7	66.7	58.3	33.3	0.0	25.0	41.7
22	Utilities	8	0.9	75.0	100.0	75.0	75.0	100.0	75.0	0.0	0.0	25.0
42	Wholesale Trade	104	11.0	94.4	94.4	94.4	61.1	94.4	33.3	0.0	0.0	66.7
51	Information	33	3.5	100.0	100.0	100.0	100.0	100.0	30.0	10.0	10.0	50.0
52	Finance & Insurance	30	3.1	100.0	100.0	100.0	37.5	25.0	62.5	0.0	0.0	37.5
53	Real Estate & Rental & Leasing	45	4.7	90.9	54.5	90.9	27.3	54.5	27.3	0.0	0.0	72.7
54	Professional, Scientific, & Technical Services	52	5.4	100.0	100.0	100.0	77.8	88.9	55.6	0.0	0.0	44.4
56	Admin. & Support & Waste Management & Remediation Services	54	5.7	75.0	100.0	100.0	25.0	100.0	50.0	0.0	0.0	50.0
61	Educational Services	30	3.2	75.0	100.0	100.0	0.0	25.0	50.0	0.0	0.0	50.0
62	Health Care & Social Assistance	88	9.3	100.0	100.0	100.0	50.0	100.0	33.3	16.7	0.0	50.0
71	Arts, Entertainment, & Recreation	30	3.2	83.3	100.0	50.0	16.7	66.7	33.3	0.0	0.0	66.7
81	Other Services (except Public Administration)	53	5.5	100.0	100.0	100.0	62.5	75.0	100.0	0.0	0.0	0.0
92	Public Administration	15	1.5	100.0	100.0	100.0	33.3	66.7	100.0	0.0	0.0	0.0
31-33	Manufacturing	46	4.9	62.5	87.5	87.5	100.0	100.0	62.5	12.5	0.0	25.0
44-45	Retail Trade	134	14.1	100.0	100.0	100.0	60.0	100.0	60.0	0.0	0.0	40.0
48-49	Transportation & Warehousing	23	2.4	100.0	100.0	100.0	66.7	100.0	66.7	0.0	0.0	33.3

^aStandard Occupational Classification.

^bNorth American Industry Classification System.

Educational requirement: Bachelor's Degree.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 17e: **New Hires Occupations by Industry: General and Operations Managers (SOC^a 11-1021)**
Demographics

NAICS ^b Code	Industry	N	%	Demographics										
				Gender (%)			Age Group (%)							
				Female	Male	Non. ^b	16-19	20-24	25-34	35-44	45-54	55-64	65+	Non. ^c
	Total	948	100.0	27.8	58.5	13.7	0.7	5.1	21.2	26.0	15.2	15.9	2.2	13.7
21	Mining	143	15.1	16.7	75.0	8.3	0.0	8.3	25.0	16.7	25.0	16.7	0.0	8.3
22	Utilities	8	0.9	0.0	75.0	25.0	0.0	0.0	0.0	50.0	25.0	0.0	0.0	25.0
42	Wholesale Trade	104	11.0	11.1	83.3	5.6	0.0	11.1	16.7	22.2	11.1	27.8	5.6	5.6
51	Information	33	3.5	20.0	70.0	10.0	20.0	0.0	20.0	30.0	0.0	10.0	10.0	10.0
52	Finance & Insurance	30	3.1	62.5	25.0	12.5	0.0	0.0	12.5	62.5	12.5	0.0	0.0	12.5
53	Real Estate & Rental & Leasing	45	4.7	9.1	72.7	18.2	0.0	0.0	27.3	0.0	36.4	18.2	0.0	18.2
54	Professional, Scientific, & Technical Services	52	5.4	33.3	55.6	11.1	0.0	0.0	33.3	22.2	22.2	11.1	0.0	11.1
56	Admin. & Support & Waste Management & Remediation Services	54	5.7	50.0	25.0	25.0	0.0	0.0	0.0	25.0	25.0	25.0	0.0	25.0
61	Educational Services	30	3.2	25.0	75.0	0.0	0.0	50.0	0.0	25.0	0.0	25.0	0.0	0.0
62	Health Care & Social Assistance	88	9.3	50.0	50.0	0.0	0.0	0.0	50.0	0.0	33.3	16.7	0.0	0.0
71	Arts, Entertainment, & Recreation	30	3.2	0.0	83.3	16.7	0.0	33.3	16.7	0.0	0.0	16.7	16.7	16.7
81	Other Services (except Public Administration)	53	5.5	37.5	62.5	0.0	0.0	0.0	12.5	25.0	25.0	25.0	12.5	0.0
92	Public Administration	15	1.5	66.7	33.3	0.0	0.0	0.0	33.3	33.3	33.3	0.0	0.0	0.0
31-33	Manufacturing	46	4.9	37.5	50.0	12.5	0.0	0.0	37.5	50.0	0.0	0.0	0.0	12.5
44-45	Retail Trade	134	14.1	40.0	60.0	0.0	0.0	0.0	20.0	60.0	0.0	20.0	0.0	0.0
48-49	Transportation & Warehousing	23	2.4	0.0	33.3	66.7	0.0	0.0	0.0	33.3	0.0	0.0	0.0	66.7

^aStandard Occupational Classification.

^bNorth American Industry Classification System.

^cNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

Educational requirement: Bachelor's Degree.

Source: Wyoming New Hires Job Skills Survey.

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