

Table 12a: Training Opportunities: New Hires Occupations Requiring Postsecondary Degree or Certificate in Which Nonresidents Accounted for At Least 1 in 5 New Hires

Educational Requirement, Earnings, and Retention

SOC ^a Code	Occupation	Educational Requirement	Total N	Nonresidents ^b		Earnings			Retention
				N	Row %	Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
						No	Yes		
Total, All Occupations			113,204	15,975	14.1	\$12.00	93.4	6.6	76.6
All Postsecondary			18,014	1,814	10.1	\$21.22	93.8	6.2	85.3
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	Postsecondary non-degree award	229	60	26.0	\$18.00	100.0	0.0	46.4
17-2171	Petroleum Engineers	Bachelor's degree	183	41	22.5	\$38.46	100.0	0.0	100.0
29-9011	Occupational Health and Safety Specialists	Bachelor's degree	160	37	22.9	\$26.00	100.0	0.0	89.0
17-2051	Civil Engineers	Bachelor's degree	78	33	42.5	\$25.00	100.0	0.0	100.0
11-9021	Construction Managers	Bachelor's degree	75	50	66.7	\$53.18	100.0	0.0	66.7

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 12b: Training Opportunities: New Hires Occupations Requiring Postsecondary Degree or Certificate in Which Nonresidents Accounted for At Least 1 in 5 New Hires

Benefits		Benefits								
		Nonresidents ^b			% Offered Selected Benefits			Wait Period for Benefits		
SOC ^a Code	Occupation	Total N	N	Row %	Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
Total, All Occupations		113,204	15,975	14.1	33.8	27.5	34.7	33.7	10.6	55.0
All Postsecondary		18,014	1,814	10.1	56.3	46.0	55.8	91.1	81.8	51.8
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	229	60	26.0	91.3	69.6	95.6	57.9	36.2	5.8
17-2171	Petroleum Engineers	183	41	22.5	96.9	96.9	96.9	93.7	0.0	6.3
29-9011	Occupational Health and Safety Specialists	160	37	22.9	100.0	28.0	100.0	76.3	16.3	7.4
17-2051	Civil Engineers	78	33	42.5	92.7	85.4	92.7	92.7	0.0	7.3
11-9021	Construction Managers	75	50	66.7	100.0	33.3	33.3	33.3	33.3	33.3

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

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Table 12c: Training Opportunities: New Hires Occupations Requiring Postsecondary Degree or Certificate in Which Nonresidents Accounted for At Least 1 in 5 New Hires Hours Worked

SOC ^a Code	Occupation	Total N	Nonresidents ^b		Hours Worked				Hours Worked per Week (%)		
			N	Row %	Work Status				0-20	21-35	36+
					Full-Time	Part-Time	Temporary or Substitute	No Response			
Total, All Occupations		113,204	15,975	14.1	54.4	36.5	7.9	0.9	19.6	26.6	53.7
All Postsecondary		18,014	1,814	10.1	44.4	19.5	35.6	77.8	13.5	14.7	70.7
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	229	60	26.0	100.0	0.0	0.0	0.0	0.0	0.0	100.0
17-2171	Petroleum Engineers	183	41	22.5	96.9	3.1	0.0	0.0	0.0	32.6	67.4
29-9011	Occupational Health and Safety Specialists	160	37	22.9	100.0	0.0	0.0	0.0	0.0	0.0	100.0
17-2051	Civil Engineers	78	33	42.5	92.7	0.0	7.3	0.0	0.0	0.0	100.0
11-9021	Construction Managers	75	50	66.7	100.0	0.0	0.0	0.0	0.0	0.0	100.0

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

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Table 12d: Training Opportunities: New Hires Occupations Requiring Postsecondary Degree or Certificate in Which Nonresidents Accounted for At Least 1 in 5 New Hires

Job Skills					Job Skills								
SOC ^a Code	Occupation	Total N	Nonresidents ^b		% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
			N	Row %	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total, All Occupations	113,204	15,975	14.1	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
	All Postsecondary	18,014	1,814	10.1	68.2	48.4	3.6	6.2	41.8	72.8	14.7	10.9	1.3
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	229	60	26.0	75.4	100.0	78.3	100.0	75.4	27.5	1.5	4.4	66.7
17-2171	Petroleum Engineers	183	41	22.5	80.5	100.0	87.4	87.4	87.4	35.3	0.0	0.0	64.7
29-9011	Occupational Health and Safety Specialists	160	37	22.9	100.0	100.0	100.0	90.2	97.4	34.6	0.0	0.0	65.4
17-2051	Civil Engineers	78	33	42.5	79.2	100.0	100.0	68.3	85.4	78.0	0.0	7.3	14.6
11-9021	Construction Managers	75	50	66.7	0.0	100.0	100.0	100.0	66.7	100.0	0.0	0.0	0.0

^aStandard Occupational Classification.

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Table 12e: Training Opportunities: New Hires Occupations Requiring Postsecondary Degree or Certificate in Which Nonresidents Accounted for At Least 1 in 5 New Hires

Demographics

SOC ^a Code	Occupation	Total N	Nonresidents ^b		Resident Demographics								
			N	Row %	Gender (%)		Age Group (%)						
					Female	Male	16-19	20-24	25-34	35-44	45-54	55-64	65+
Total, All Occupations		113,204	15,975	14.1	39.7	46.2	11.7	17.5	24.1	14.1	10.5	6.1	1.2
All Postsecondary		18,014	1,814	10.1	42.7	47.2	2.8	13.3	28.6	19.4	14.1	10.1	1.6
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	229	60	26.0	16.7	57.3	0.0	8.7	11.7	29.0	12.3	12.3	0.0
17-2171	Petroleum Engineers	183	41	22.5	9.7	67.9	0.0	6.5	58.2	3.1	6.5	3.1	0.0
29-9011	Occupational Health and Safety Specialists	160	37	22.9	21.5	55.6	0.0	31.0	13.6	31.2	1.3	0.0	0.0
17-2051	Civil Engineers	78	33	42.5	7.3	50.2	0.0	29.3	0.0	28.2	0.0	0.0	0.0
11-9021	Construction Managers	75	50	66.7	0.0	33.3	0.0	0.0	0.0	33.3	0.0	0.0	0.0

^aStandard Occupational Classification.

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