

Table 11a: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 55 and Older Across All Industries in Wyoming, 2015

Educational Requirement, Earnings, and Retention

SOC ^a Code	Occupation	Educational Requirement	Total N	WY Residents Ages 55 and Older		Earnings			Retention
				N	Row %	Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
						No	Yes		
00-0000	Total, All Occupations	N/A	113,204	8,262	7.3	\$12.00	93.4	6.6	76.6
53-3032	Truck Drivers, Heavy and Tractor-Trailer	Postsecondary non-degree award	4,930	718	14.6	\$19.00	87.9	12.1	81.1
43-9061	Office Clerks, General	High school diploma or equivalent	2,992	416	13.9	\$13.00	98.1	1.9	86.0
41-2011	Cashiers	Less than high school	5,019	315	6.3	\$9.00	99.2	0.8	73.9
41-2031	Retail Salespersons	Less than high school	5,555	300	5.4	\$9.25	87.5	12.5	79.0
47-2073	Operating Engineers and Other Construction Equipment Operators	High school diploma or equivalent	1,448	221	15.3	\$19.67	94.9	5.2	74.1
37-2011	Janitors and Cleaners, Except Maids and House-keeping Cleaners	Less than high school	2,436	208	8.5	\$11.00	99.4	0.6	62.2
37-3011	Landscaping and Groundskeeping Workers	Less than high school	2,736	195	7.1	\$12.00	99.0	1.0	68.5
11-1021	General and Operations Managers	Bachelor's degree	948	171	18.0	\$28.75	98.8	1.2	84.5
39-9021	Personal and Home Care Aides	Less than high school	1,201	158	13.2	\$10.50	100.0	0.0	87.9
47-2061	Construction Laborers	Less than high school	4,181	152	3.6	\$15.00	100.0	0.0	59.2

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 11b: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 55 and Older Across All Industries in Wyoming, 2015

		Benefits								
SOC ^a Code	Occupation	Total N	WY Residents Ages 55 and Older		% Offered Selected Benefits			Wait Period for Benefits		
			N	Row %	Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
	Total, All Occupations	113,204	8,262	7.3	33.8	27.5	34.7	33.7	10.6	55.0
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	718	14.6	54.1	36.4	45.0	56.0	6.6	37.0
43-9061	Office Clerks, General	2,992	416	13.9	41.0	26.5	46.9	36.5	12.6	50.5
41-2011	Cashiers	5,019	315	6.3	21.5	16.9	23.0	24.2	6.4	66.8
41-2031	Retail Salespersons	5,555	300	5.4	21.1	15.2	20.1	23.6	11.3	64.6
47-2073	Operating Engineers and Other Construction Equipment Operators	1,448	221	15.3	55.0	51.4	44.1	39.0	17.7	42.0
37-2011	Janitors and Cleaners, Except Maids and House- keeping Cleaners	2,436	208	8.5	15.2	11.2	15.9	17.0	11.5	69.9
37-3011	Landscaping and Groundskeeping Workers	2,736	195	7.1	6.3	3.0	6.9	11.0	10.6	75.6
11-1021	General and Operations Managers	948	171	18.0	68.6	56.3	72.9	45.2	28.7	25.6
39-9021	Personal and Home Care Aides	1,201	158	13.2	12.8	27.4	32.2	31.0	6.1	62.9
47-2061	Construction Laborers	4,181	152	3.6	22.4	19.8	18.9	27.3	2.8	69.9

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 11c: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 55 and Older Across All Industries in Wyoming, 2015

		Hours Worked										
		WY Residents Ages 55 and Older			Work Status				Hours Worked per Week (%)			
SOC ^a Code	Occupation	Total N	N	Row %	Full- Time	Part- Time	Temporary or Substitute		No Response	0-20	21-35	36+
Total, All Occupations		113,204	8,262	7.3	54.4	36.5	7.9	0.9		19.6	26.6	53.7
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	718	14.6	88.1	5.7	3.8	2.4		2.2	8.6	89.2
43-9061	Office Clerks, General	2,992	416	13.9	67.9	23.2	7.1	1.7		15.1	25.3	59.6
41-2011	Cashiers	5,019	315	6.3	30.2	63.7	6.0	0.1		12.3	63.8	23.9
41-2031	Retail Salespersons	5,555	300	5.4	33.5	59.2	7.3	0.0		36.2	24.4	39.4
47-2073	Operating Engineers and Other Construction Equipment Operators	1,448	221	15.3	74.1	4.6	17.9	3.4		6.2	15.0	78.8
37-2011	Janitors and Cleaners, Except Maids and House- keeping Cleaners	2,436	208	8.5	20.4	58.0	19.5	1.0		51.9	26.6	21.5
37-3011	Landscaping and Groundskeeping Workers	2,736	195	7.1	38.4	31.8	26.6	0.5		18.8	33.7	47.5
11-1021	General and Operations Managers	948	171	18.0	92.7	4.2	0.5	2.6		0.0	1.7	98.3
39-9021	Personal and Home Care Aides	1,201	158	13.2	38.4	58.0	3.7	0.0		30.1	45.4	23.0
47-2061	Construction Laborers	4,181	152	3.6	71.5	12.1	13.2	3.2		4.4	22.6	73.1

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 11d: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 55 and Older Across All Industries in Wyoming, 2015

Job Skills		Job Skills											
SOC ^a Code	Occupation	Total N	WY Residents Ages 55 and Older		% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
			N	Row %	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	Total, All Occupations	113,204	8,262	7.3	75.0	75.9	65.9	35.8	56.8	39.3	5.2	10.7	44.7
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	718	14.6	59.9	86.5	68.0	38.0	93.5	40.0	7.2	9.0	43.8
43-9061	Office Clerks, General	2,992	416	13.9	84.6	78.6	90.0	44.3	49.5	47.6	6.0	6.9	39.5
41-2011	Cashiers	5,019	315	6.3	92.8	70.3	66.7	25.7	47.6	31.3	7.8	14.9	46.0
41-2031	Retail Salespersons	5,555	300	5.4	98.3	77.1	80.0	39.6	50.0	37.4	6.7	9.2	46.7
47-2073	Operating Engineers and Other Construction Equipment Operators	1,448	221	15.3	39.4	70.1	41.7	36.6	83.7	44.2	3.1	8.8	44.0
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	208	8.5	65.1	64.8	55.9	23.7	57.3	32.6	3.5	9.4	54.4
37-3011	Landscaping and Groundskeeping Workers	2,736	195	7.1	53.3	63.4	21.9	23.2	72.2	39.5	6.4	11.3	42.8
11-1021	General and Operations Managers	948	171	18.0	87.9	96.6	95.3	59.6	82.7	49.0	2.5	4.1	44.4
39-9021	Personal and Home Care Aides	1,201	158	13.2	90.4	88.7	79.4	20.0	13.2	46.1	6.1	12.6	35.2
47-2061	Construction Laborers	4,181	152	3.6	40.7	69.6	43.0	27.9	53.4	35.3	4.7	17.5	42.6

^aStandard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 11e: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 55 and Older Across All Industries in Wyoming, 2015

Demographics			Resident Demographics								Non-residents ^b
SOC ^a Code	Occupation	Total N	Ages 55 and Older		Age Group (%)						
			N	%	20-24	25-34	35-44	45-54	55-64	65+	
	Total, All Occupations	113,204	8,262	6.1	17.5	24.1	14.1	10.5	6.1	1.2	14.8
53-3032	Truck Drivers, Heavy and Tractor-Trailer	4,930	718	12.7	9.2	22.6	23.1	18.7	12.7	1.8	11.2
43-9061	Office Clerks, General	2,992	416	12.8	14.9	20.5	20.2	14.2	12.8	1.1	8.1
41-2011	Cashiers	5,019	315	4.6	18.5	18.2	10.6	7.9	4.6	1.7	14.3
41-2031	Retail Salespersons	5,555	300	3.5	21.1	21.4	9.5	7.6	3.5	1.9	12.8
47-2073	Operating Engineers and Other Construction Equipment Operators	1,448	221	11.9	12.1	32.4	11.4	15.9	11.9	3.4	9.5
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	208	7.9	14.2	21.1	12.0	14.6	7.9	0.6	14.2
37-3011	Landscaping and Groundskeeping Workers	2,736	195	6.4	14.4	17.6	13.1	9.7	6.4	0.7	15.6
11-1021	General and Operations Managers	948	171	15.9	5.1	21.2	26.0	15.2	15.9	2.2	13.7
39-9021	Personal and Home Care Aides	1,201	158	10.2	21.2	25.6	15.1	14.5	10.2	3.0	4.2
47-2061	Construction Laborers	4,181	152	3.5	19.0	20.5	15.7	10.4	3.5	0.2	23.9

^aStandard Occupational Classification.

^bNonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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