

Table 10a: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 16-19 Across All Industries in Wyoming, 2015

## Educational Requirement, Earnings, and Retention

SOC <sup>a</sup> Code	Occupation	Educational Requirement	Total N	WY Residents Ages 16-19		Earnings			Retention
				N	Row %	Median Hourly Wage	% Paid Piece Rate		% Retained 1 Quarter After Hire
						No	Yes		
00-0000	<b>Total, All Occupations</b>	N/A	<b>113,204</b>	<b>13,215</b>	<b>11.7</b>	<b>\$12.00</b>	<b>93.4</b>	<b>6.6</b>	<b>76.6</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	Less than high school	5,078	1,491	29.4	\$8.25	99.0	1.0	58.9
41-2031	Retail Salespersons	Less than high school	5,555	1,234	22.2	\$9.25	87.5	12.5	79.0
41-2011	Cashiers	Less than high school	5,019	1,219	24.3	\$9.00	99.2	0.8	73.9
35-3031	Waiters and Waitresses	Less than high school	4,279	739	17.3	\$3.00	34.6	65.4	68.9
37-2012	Maids and Housekeeping Cleaners	Less than high school	3,943	737	18.7	\$8.50	95.6	4.4	70.4
37-3011	Landscaping and Groundskeeping Workers	Less than high school	2,736	611	22.3	\$12.00	99.0	1.0	68.5
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	Less than high school	2,505	393	15.7	\$12.00	100.0	0.0	78.7
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Less than high school	2,436	374	15.4	\$11.00	99.4	0.6	62.2
35-9021	Dishwashers	Less than high school	1,561	316	20.2	\$8.75	100.0	0.0	53.0
43-4081	Hotel, Motel, and Resort Desk Clerks	High school diploma or equivalent	1,491	296	19.8	\$9.56	100.0	0.0	100.0

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

Table 10b: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 16-19 Across All Industries in Wyoming, 2015

		Benefits								
SOC <sup>a</sup> Code	Occupation	Total N	WY Residents Ages 16-19		% Offered Selected Benefits			Wait Period for Benefits		
			N	Row %	Health Insurance	Retirement Plan	Paid Time Off	Yes	No	Don't Know
	<b>Total, All Occupations</b>	<b>113,204</b>	<b>13,215</b>	<b>11.7</b>	<b>33.8</b>	<b>27.5</b>	<b>34.7</b>	<b>33.7</b>	<b>10.6</b>	<b>55.0</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	1,491	29.4	5.2	12.2	16.3	13.9	9.3	76.8
41-2031	Retail Salespersons	5,555	1,234	22.2	21.1	15.2	20.1	23.6	11.3	64.6
41-2011	Cashiers	5,019	1,219	24.3	21.5	16.9	23.0	24.2	6.4	66.8
35-3031	Waiters and Waitresses	4,279	739	17.3	4.1	4.1	5.1	11.0	11.9	77.2
37-2012	Maids and Housekeeping Cleaners	3,943	737	18.7	15.0	9.4	22.4	31.8	8.2	60.0
37-3011	Landscaping and Groundskeeping Workers	2,736	611	22.3	6.3	3.0	6.9	11.0	10.6	75.6
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	393	15.7	41.1	28.0	37.4	42.5	5.6	51.9
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	374	15.4	15.2	11.2	15.9	17.0	11.5	69.9
35-9021	Dishwashers	1,561	316	20.2	0.0	2.8	0.9	2.8	5.4	91.8
43-4081	Hotel, Motel, and Resort Desk Clerks	1,491	296	19.8	22.7	22.7	25.5	28.3	0.0	71.7

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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Table 10c: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 16-19 Across All Industries in Wyoming, 2015

		Hours Worked										
		WY Residents Ages 16-19			Work Status				Hours Worked per Week (%)			
SOC <sup>a</sup> Code	Occupation	Total N	N	Row %	Full-Time	Part-Time	Temporary or Substitute	No Response	0-20	21-35	36+	
00-0000	<b>Total, All Occupations</b>	<b>113,204</b>	<b>13,215</b>	<b>11.7</b>	<b>54.4</b>	<b>36.5</b>	<b>7.9</b>	<b>0.9</b>	<b>19.6</b>	<b>26.6</b>	<b>53.7</b>	
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	1,491	29.4	20.0	76.3	2.0	0.0	41.9	51.8	6.4	
41-2031	Retail Salespersons	5,555	1,234	22.2	33.5	59.2	7.3	0.0	36.2	24.4	39.4	
41-2011	Cashiers	5,019	1,219	24.3	30.2	63.7	6.0	0.1	12.3	63.8	23.9	
35-3031	Waiters and Waitresses	4,279	739	17.3	18.0	80.0	2.0	0.0	45.8	38.8	15.4	
37-2012	Maids and Housekeeping Cleaners	3,943	737	18.7	29.9	66.8	2.2	1.1	20.7	51.0	28.3	
37-3011	Landscaping and Groundskeeping Workers	2,736	611	22.3	38.4	31.8	26.6	0.5	18.8	33.7	47.5	
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	393	15.7	52.5	26.5	17.9	3.1	22.8	21.5	55.6	
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	374	15.4	20.4	58.0	19.5	1.0	51.9	26.6	21.5	
35-9021	Dishwashers	1,561	316	20.2	3.9	96.1	0.0	0.0	31.5	54.7	13.8	
43-4081	Hotel, Motel, and Resort Desk Clerks	1,491	296	19.8	45.3	51.0	3.7	0.0	6.9	62.1	31.0	

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 10d: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 16-19 Across All Industries in Wyoming, 2015

Job Skills					Job Skills								
SOC <sup>a</sup> Code	Occupation	Total N	Ages 16-19		% of Employers Who Identified Selected Job Skills as Important					Employers' Satisfaction with New Hires Job Skills (%)			
			N	Row %	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation & Control	Satisfied	Unsatisfied	Neutral	Don't Know
	<b>Total, All Occupations</b>	<b>113,204</b>	<b>13,215</b>	<b>11.7</b>	<b>75.0</b>	<b>75.9</b>	<b>65.9</b>	<b>35.8</b>	<b>56.8</b>	<b>39.3</b>	<b>5.2</b>	<b>10.7</b>	<b>44.7</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	1,491	29.4	84.8	60.1	64.2	27.9	42.2	24.0	6.4	14.7	54.9
41-2031	Retail Salespersons	5,555	1,234	22.2	98.3	77.1	80.0	39.6	50.0	37.4	6.7	9.2	46.7
41-2011	Cashiers	5,019	1,219	24.3	92.8	70.3	66.7	25.7	47.6	31.3	7.8	14.9	46.0
35-3031	Waiters and Waitresses	4,279	739	17.3	87.0	69.1	61.2	17.6	19.3	30.3	4.9	13.1	51.7
37-2012	Maids and Housekeeping Cleaners	3,943	737	18.7	77.0	34.3	40.0	5.2	19.8	30.0	4.8	15.5	49.7
37-3011	Landscaping and Groundskeeping Workers	2,736	611	22.3	53.3	63.4	21.9	23.2	72.2	39.5	6.4	11.3	42.8
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	393	15.7	71.2	71.5	60.9	21.3	65.4	32.6	6.8	12.9	47.7
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	374	15.4	65.1	64.8	55.9	23.7	57.3	32.6	3.5	9.4	54.4
35-9021	Dishwashers	1,561	316	20.2	31.5	39.9	3.5	7.9	25.4	22.2	8.4	10.5	58.8
43-4081	Hotel, Motel, and Resort Desk Clerks	1,491	296	19.8	88.7	85.8	83.0	22.7	42.5	45.3	2.8	11.3	40.5

<sup>a</sup>Standard Occupational Classification.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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Table 10e: Ten Most Frequently Occurring New Hires Occupations for Wyoming Residents Ages 16-19 Across All Industries in Wyoming, 2015

Demographics			Resident Demographics								Non-residents <sup>b</sup>
SOC <sup>a</sup> Code	Occupation	Total N	Ages 16-19		Age Group (%)						
			N	%	20-24	25-34	35-44	45-54	55-64	65+	%
	<b>Total, All Occupations</b>	<b>113,204</b>	<b>13,215</b>	<b>11.7</b>	<b>17.5</b>	<b>24.1</b>	<b>14.1</b>	<b>10.5</b>	<b>6.1</b>	<b>1.2</b>	<b>14.8</b>
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	5,078	1,491	29.4	20.0	13.6	10.7	2.6	0.0	0.0	23.7
41-2031	Retail Salespersons	5,555	1,234	22.2	21.1	21.4	9.5	7.6	3.5	1.9	12.8
41-2011	Cashiers	5,019	1,219	24.3	18.5	18.2	10.6	7.9	4.6	1.7	14.3
35-3031	Waiters and Waitresses	4,279	739	17.3	21.4	24.1	9.4	4.7	2.1	1.0	20.1
37-2012	Maids and Housekeeping Cleaners	3,943	737	18.7	13.3	13.2	7.9	6.8	3.0	0.0	37.2
37-3011	Landscaping and Groundskeeping Workers	2,736	611	22.3	14.4	17.6	13.1	9.7	6.4	0.7	15.6
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	2,505	393	15.7	24.2	21.3	10.6	9.6	4.0	1.7	12.9
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,436	374	15.4	14.2	21.1	12.0	14.6	7.9	0.6	14.2
35-9021	Dishwashers	1,561	316	20.2	16.2	19.3	7.0	3.6	0.0	0.0	33.6
43-4081	Hotel, Motel, and Resort Desk Clerks	1,491	296	19.8	20.1	34.3	8.5	0.3	2.8	0.0	14.2

<sup>a</sup>Standard Occupational Classification.

<sup>b</sup>Nonresidents. Individuals who do not have a Wyoming driver's license or for whom demographic data are not available from another source. Demographics may not be available for both age and gender.

The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

Source: Wyoming New Hires Job Skills Survey.

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