

Other Services, Except Public Administration (NAICS 81)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	39-5012	51-6011	53-6031
Occupation	Total, All Occupations	Hairdressers, Hairstylists, and Cosmetologists	Laundry and Dry-Cleaning Workers	Service Station Attendants
Typical Education	N/A	Postsecondary non-degree award	Less than high school	Less than high school
N	3,288	230	197	164
Average Hourly Wage (\$)	12.00	10.00	9.00	10.00
% Paid Piece Rate	5.4	45.7	0.0	0.0
% Offered Selected Benefits				
Health Insurance	29.7	60.0	13.3	12.0
Retirement	21.4	31.4	13.3	16.0
Paid Leave	36.5	57.1	10.0	20.0
Wait Time for Benefits				
Yes	30.7	51.4	16.7	32.0
No	8.4	2.9	6.7	4.0
Unknown	60.3	42.9	76.7	64.0
Skills Selected as "Important" (%)				
Service Orientation	76.2	100.0	70.0	96.0
Critical Thinking	79.2	97.1	73.3	84.0
Reading Comprehension	59.5	45.7	60.0	80.0
Technology Design	38.5	28.6	43.3	52.0
Operation & Control	55.9	34.3	66.7	84.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	43.9	42.9	23.3	36.0
Not Satisfied	7.4	2.9	10.0	28.0
Neither	11.2	5.7	10.0	4.0
Other	37.5	48.6	56.7	32.0
Average Weekly Hours Worked				
20 or Less	20.2	17.4	25.9	0.0
21-35	21.4	34.8	44.4	26.1
36 or More	58.4	47.8	29.6	73.9
Full- and Part-Time Status				
Full-Time	58.7	65.7	33.3	76.0
Part-Time	31.5	34.3	53.3	20.0
Temp/Substitute	9.6	0.0	13.3	0.0
Unknown	0.2	0.0	0.0	4.0
Gender				
Female	43.7	80.0	60.0	16.0
Male	47.7	11.4	33.3	76.0
Nonresident^b	8.6	8.6	6.7	8.0
Age Group				
19 and Younger	10.6	8.6	13.3	16.0
20-24	18.8	31.4	16.7	36.0
25-34	24.6	20.0	20.0	24.0
35-44	14.2	17.1	10.0	4.0
45-54	13.0	2.9	16.7	4.0
55-64	8.4	11.4	13.3	4.0
65 and Older	1.6	0.0	3.3	4.0
Nonresident	9.0	8.6	6.7	8.0
Turnover				
% Still Working 1 Quarter After Hire	80.2	77.1	46.7	48.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code	43-9061	39-2021	35-3011	51-9198
Occupation	Office Clerks, General	Nonfarm Animal Caretakers	Bartenders	Helpers-- Production Workers
Typical Education	High school diploma or equivalent	Less than high school	Less than high school	Less than high school
N	144	131	118	118
Average Hourly Wage (\$)	13.00	9.00	7.50	13.00
% Paid Piece Rate	0.0	0.0	5.6	0.0
% Offered Selected Benefits				
Health Insurance	27.3	15.0	0.0	11.1
Retirement	18.2	5.0	0.0	11.1
Paid Leave	27.3	10.0	11.1	11.1
Wait Time for Benefits				
Yes	22.7	30.0	0.0	5.6
No	22.7	0.0	0.0	11.1
Unknown	54.5	70.0	100.0	83.3
Skills Selected as "Important" (%)				
Service Orientation	95.5	70.0	55.6	22.2
Critical Thinking	68.2	50.0	83.3	88.9
Reading Comprehension	95.5	10.0	16.7	33.3
Technology Design	27.3	10.0	5.6	88.9
Operation & Control	36.4	30.0	72.2	77.8
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	54.5	40.0	44.4	27.8
Not Satisfied	0.0	10.0	5.6	0.0
Neither	9.1	0.0	22.2	11.1
Other	36.4	50.0	27.8	61.1
Average Weekly Hours Worked				
20 or Less	5.6	33.3	60.0	5.9
21-35	22.2	44.4	40.0	0.0
36 or More	72.2	22.2	0.0	94.1
Full- and Part-Time Status				
Full-Time	54.5	25.0	11.1	88.9
Part-Time	4.5	75.0	88.9	11.1
Temp/Substitute	40.9	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	50.0	70.0	66.7	33.3
Male	31.8	20.0	27.8	61.1
Nonresident^b	18.2	10.0	5.6	5.6
Age Group				
19 and Younger	13.6	10.0	5.6	11.1
20-24	22.7	25.0	22.2	16.7
25-34	4.5	20.0	11.1	27.8
35-44	22.7	5.0	22.2	11.1
45-54	0.0	20.0	27.8	27.8
55-64	18.2	5.0	5.6	0.0
65 and Older	0.0	0.0	0.0	0.0
Nonresident	18.2	15.0	5.6	5.6
Turnover				
% Still Working 1 Quarter After Hire	86.4	90.0	72.2	66.7

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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SOC ^a Code	49-9098	49-9041	51-4121	53-7061
Occupation	Helpers-- Installation, Maintenance, and Repair Workers	Industrial Machinery Mechanics	Welders, Cutters, Solderers, and Brazers	Cleaners of Vehicles and Equipment
Typical Education	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	Less than high school
N	112	105	98	98
Average Hourly Wage (\$)	10.50	19.50	22.00	9.00
% Paid Piece Rate	0.0	0.0	0.0	0.0
% Offered Selected Benefits				
Health Insurance	29.4	81.3	53.3	13.3
Retirement	17.6	0.0	46.7	6.7
Paid Leave	23.5	62.5	66.7	13.3
Wait Time for Benefits				
Yes	35.3	56.3	20.0	20.0
No	0.0	0.0	33.3	0.0
Unknown	64.7	43.8	46.7	80.0
Skills Selected as "Important" (%)				
Service Orientation	58.8	93.8	73.3	66.7
Critical Thinking	88.2	87.5	100.0	53.3
Reading Comprehension	58.8	56.3	53.3	40.0
Technology Design	47.1	6.3	46.7	40.0
Operation & Control	64.7	68.8	66.7	80.0
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	47.1	31.3	53.3	26.7
Not Satisfied	17.6	0.0	0.0	20.0
Neither	23.5	18.8	6.7	33.3
Other	11.8	50.0	40.0	20.0
Average Weekly Hours Worked				
20 or Less	30.8	14.3	0.0	15.4
21-35	15.4	0.0	0.0	38.5
36 or More	53.8	85.7	100.0	46.2
Full- and Part-Time Status				
Full-Time	52.9	93.8	93.3	53.3
Part-Time	35.3	0.0	0.0	40.0
Temp/Substitute	11.8	6.3	6.7	6.7
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	23.5	12.5	40.0	6.7
Male	64.7	75.0	53.3	86.7
Nonresident^b	11.8	12.5	6.7	6.7
Age Group				
19 and Younger	29.4	6.3	0.0	40.0
20-24	29.4	12.5	6.7	26.7
25-34	5.9	31.3	53.3	6.7
35-44	5.9	12.5	13.3	0.0
45-54	5.9	18.8	20.0	6.7
55-64	11.8	6.3	0.0	0.0
65 and Older	0.0	0.0	0.0	6.7
Nonresident	11.8	12.5	6.7	13.3
Turnover				
% Still Working 1 Quarter After Hire	76.5	75.0	100.0	80.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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SOC ^a Code	31-1011	37-3011	49-3023	39-9021
Occupation	Home Health Aides	Landscaping and Groundskeeping Workers	Automotive Service Technicians and Mechanics	Personal and Home Care Aides
Typical Education	Less than high school	Less than high school	High school diploma or equivalent	Less than high school
N	92	92	92	79
Average Hourly Wage (\$)	13.50	11.50	15.00	10.75
% Paid Piece Rate	0.0	0.0	14.3	0.0
% Offered Selected Benefits				
Health Insurance	0.0	7.1	14.3	0.0
Retirement	0.0	7.1	14.3	16.7
Paid Leave	0.0	7.1	50.0	16.7
Wait Time for Benefits				
Yes	0.0	14.3	42.9	16.7
No	0.0	0.0	0.0	0.0
Unknown	100.0	85.7	50.0	83.3
Skills Selected as "Important" (%)				
Service Orientation	92.9	50.0	78.6	83.3
Critical Thinking	85.7	50.0	85.7	58.3
Reading Comprehension	35.7	14.3	92.9	75.0
Technology Design	7.1	14.3	78.6	16.7
Operation & Control	7.1	78.6	85.7	33.3
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	21.4	35.7	50.0	41.7
Not Satisfied	7.1	0.0	28.6	0.0
Neither	21.4	21.4	14.3	25.0
Other	50.0	42.9	7.1	33.3
Average Weekly Hours Worked				
20 or Less	78.6	0.0	0.0	33.3
21-35	7.1	40.0	9.1	66.7
36 or More	14.3	60.0	90.9	0.0
Full- and Part-Time Status				
Full-Time	0.0	35.7	100.0	16.7
Part-Time	100.0	7.1	0.0	83.3
Temp/Substitute	0.0	57.1	0.0	0.0
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	50.0	28.6	14.3	58.3
Male	50.0	50.0	85.7	33.3
Nonresident^b	0.0	21.4	0.0	8.3
Age Group				
19 and Younger	7.1	21.4	0.0	0.0
20-24	7.1	7.1	14.3	25.0
25-34	21.4	21.4	57.1	0.0
35-44	21.4	7.1	21.4	16.7
45-54	21.4	14.3	0.0	16.7
55-64	14.3	7.1	7.1	25.0
65 and Older	7.1	0.0	0.0	8.3
Nonresident	0.0	21.4	0.0	8.3
Turnover				
% Still Working 1 Quarter After Hire	71.4	100.0	92.9	83.3

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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SOC ^a Code		41-2021	43-3031	53-7062	11-1021
Occupation		Counter and Rental Clerks	Bookkeeping, Accounting, and Auditing Clerks	Laborers and Freight, Stock, and Material Movers, Hand	General and Operations Managers
Typical Education		Less than high school	High school diploma or equivalent	Less than high school	Bachelor's degree
N		72	72	66	53
Average Hourly Wage (\$)		15.00	13.23	14.00	24.09
% Paid Piece Rate		18.2	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	36.4	10.0	62.5
	Retirement	18.2	18.2	0.0	37.5
	Paid Leave	63.6	54.5	0.0	87.5
Wait Time for Benefits	Yes	36.4	36.4	10.0	62.5
	No	18.2	18.2	0.0	12.5
	Unknown	45.5	45.5	90.0	25.0
Skills Selected as "Important" (%)	Service Orientation	100.0	54.5	0.0	100.0
	Critical Thinking	90.9	100.0	0.0	100.0
	Reading Comprehension	100.0	100.0	50.0	100.0
	Technology Design	36.4	36.4	40.0	62.5
	Operation & Control	63.6	63.6	50.0	75.0
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	27.3	36.4	30.0	100.0
	Not Satisfied	18.2	9.1	0.0	0.0
	Neither	18.2	18.2	0.0	0.0
	Other	36.4	36.4	70.0	0.0
Average Weekly Hours Worked	20 or Less	0.0	30.0	0.0	0.0
	21-35	9.1	0.0	0.0	0.0
	36 or More	90.9	70.0	100.0	100.0
Full- and Part-Time Status	Full-Time	72.7	63.6	60.0	87.5
	Part-Time	9.1	36.4	0.0	12.5
	Temp/Substitute	18.2	0.0	40.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	45.5	63.6	40.0	37.5
	Male	45.5	36.4	30.0	62.5
	Nonresident^b	9.1	0.0	30.0	0.0
Age Group	19 and Younger	18.2	9.1	20.0	0.0
	20-24	0.0	18.2	20.0	0.0
	25-34	18.2	36.4	20.0	12.5
	35-44	18.2	9.1	10.0	25.0
	45-54	18.2	18.2	0.0	25.0
	55-64	18.2	0.0	0.0	25.0
	65 and Older	0.0	9.1	0.0	12.5
	Nonresident	9.1	0.0	30.0	0.0
Turnover	% Still Working 1 Quarter After Hire	54.5	81.8	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

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