

**Accommodation & Food Services (NAICS 72)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	00-0000	35-3021	35-3031	37-2012
Occupation	Total, All Occupations	Combined Food Preparation and Serving Workers, Including Fast Food	Waiters and Waitresses	Maids and Housekeeping Cleaners
<b>Typical Education</b>	N/A	Less than high school	Less than high school	Less than high school
<b>N</b>	27,682	4,480	4,099	3,635
<b>Average Hourly Wage (\$)</b>	8.50	8.00	3.00	8.50
<b>% Paid Piece Rate</b>	16.5	0.9	66.0	4.7
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	9.9	2.8	4.1	15.1
<b>Retirement</b>	7.9	10.4	4.1	9.3
<b>Paid Leave</b>	13.4	14.2	5.2	23.3
<b>Wait Time for Benefits</b>				
<b>Yes</b>	18.2	13.2	11.3	32.6
<b>No</b>	8.7	9.4	12.4	8.1
<b>Unknown</b>	73.0	77.4	76.3	59.3
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	82.3	85.8	86.6	77.9
<b>Critical Thinking</b>	62.6	61.3	69.1	31.4
<b>Reading Comprehension</b>	57.9	65.1	60.8	38.4
<b>Technology Design</b>	20.2	27.4	16.5	4.7
<b>Operation &amp; Control</b>	37.9	37.7	17.5	17.4
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	31.5	23.6	29.9	27.9
<b>Not Satisfied</b>	5.6	6.6	5.2	4.7
<b>Neither</b>	12.4	13.2	12.4	16.3
<b>Other</b>	50.5	56.6	52.6	51.2
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	37.0	43.9	46.4	19.0
<b>21-35</b>	44.2	51.5	37.7	52.4
<b>36 or More</b>	18.8	4.5	15.9	28.6
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	26.1	17.9	18.6	29.1
<b>Part-Time</b>	70.2	78.3	79.4	68.6
<b>Temp/Substitute</b>	2.4	1.9	2.1	1.2
<b>Unknown</b>	0.6	0.0	0.0	1.2
<b>Gender</b>				
<b>Female</b>	44.1	36.8	55.7	39.5
<b>Male</b>	33.7	41.5	25.8	23.3
<b>Nonresident<sup>b</sup></b>	22.1	21.7	18.6	37.2
<b>Age Group</b>				
<b>19 and Younger</b>	20.2	29.2	17.5	19.8
<b>20-24</b>	18.9	21.7	21.6	14.0
<b>25-34</b>	20.6	11.3	23.7	12.8
<b>35-44</b>	9.2	9.4	9.3	5.8
<b>45-54</b>	4.7	2.8	4.1	7.0
<b>55-64</b>	2.1	0.0	2.1	2.3
<b>65 and Older</b>	0.5	0.0	1.0	0.0
<b>Nonresident</b>	23.8	25.5	20.6	38.4
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	67.9	58.5	68.0	68.6

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

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SOC <sup>a</sup> Code		35-2014	43-4081	35-9021	35-3011
Occupation		Cooks, Restaurant	Hotel, Motel, and Resort Desk Clerks	Dishwashers	Bartenders
<b>Typical Education</b>		Less than high school	High school diploma or equivalent	Less than high school	Less than high school
<b>N</b>		1,860	1,479	1,437	1,183
<b>Average Hourly Wage (\$)</b>		10.00	9.56	8.75	7.63
<b>% Paid Piece Rate</b>		2.3	0.0	0.0	42.9
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	11.4	22.9	0.0	10.7
	<b>Retirement</b>	15.9	22.9	0.0	0.0
	<b>Paid Leave</b>	20.5	25.7	0.0	17.9
<b>Wait Time for Benefits</b>	<b>Yes</b>	22.7	28.6	0.0	17.9
	<b>No</b>	2.3	0.0	5.9	7.1
	<b>Unknown</b>	75.0	71.4	94.1	75.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	93.2	88.6	29.4	89.3
	<b>Critical Thinking</b>	84.1	85.7	38.2	75.0
	<b>Reading Comprehension</b>	77.3	82.9	0.0	53.6
	<b>Technology Design</b>	18.2	22.9	5.9	17.9
	<b>Operation &amp; Control</b>	61.4	42.9	20.6	39.3
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	36.4	45.7	20.6	46.4
	<b>Not Satisfied</b>	4.5	2.9	8.8	3.6
	<b>Neither</b>	13.6	11.4	8.8	17.9
	<b>Other</b>	45.5	40.0	61.8	32.1
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	16.0	6.9	32.1	28.6
	<b>21-35</b>	56.0	62.1	53.6	64.3
	<b>36 or More</b>	28.0	31.0	14.3	7.1
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	56.8	45.7	2.9	35.7
	<b>Part-Time</b>	38.6	51.4	97.1	64.3
	<b>Temp/Substitute</b>	0.0	2.9	0.0	0.0
	<b>Unknown</b>	4.5	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	18.2	62.9	32.4	42.9
	<b>Male</b>	54.5	22.9	32.4	28.6
	<b>Nonresident<sup>b</sup></b>	27.3	14.3	35.3	28.6
<b>Age Group</b>	<b>19 and Younger</b>	13.6	20.0	20.6	3.6
	<b>20-24</b>	15.9	20.0	17.6	10.7
	<b>25-34</b>	31.8	34.3	17.6	35.7
	<b>35-44</b>	9.1	8.6	5.9	17.9
	<b>45-54</b>	0.0	0.0	2.9	0.0
	<b>55-64</b>	2.3	2.9	0.0	3.6
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	27.3	14.3	35.3	28.6
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	63.6	100.0	50.0	50.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Accommodation & Food Services (NAICS 72)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	35-3022	41-2011	53-3031	35-2011
Occupation	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	Cashiers	Driver/Sales Workers	Cooks, Fast Food
<b>Typical Education</b>	Less than high school	Less than high school	High school diploma or equivalent	Less than high school
<b>N</b>	1,014	972	887	761
<b>Average Hourly Wage (\$)</b>	8.00	8.25	7.25	8.25
<b>% Paid Piece Rate</b>	25.0	4.3	19.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	12.5	0.0	0.0	38.9
<b>Retirement</b>	12.5	4.3	0.0	16.7
<b>Paid Leave</b>	8.3	8.7	0.0	22.2
<b>Wait Time for Benefits</b>				
<b>Yes</b>	12.5	4.3	0.0	50.0
<b>No</b>	12.5	0.0	14.3	0.0
<b>Unknown</b>	75.0	95.7	85.7	50.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	91.7	91.3	66.7	94.4
<b>Critical Thinking</b>	45.8	73.9	57.1	83.3
<b>Reading Comprehension</b>	66.7	60.9	66.7	94.4
<b>Technology Design</b>	4.2	8.7	23.8	22.2
<b>Operation &amp; Control</b>	50.0	34.8	42.9	38.9
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	37.5	30.4	23.8	27.8
<b>Not Satisfied</b>	8.3	8.7	0.0	11.1
<b>Neither</b>	8.3	17.4	4.8	11.1
<b>Other</b>	45.8	43.5	71.4	50.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	68.4	40.0	93.8	43.8
<b>21-35</b>	26.3	50.0	6.3	43.8
<b>36 or More</b>	5.3	10.0	0.0	12.5
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	0.0	13.0	0.0	22.2
<b>Part-Time</b>	87.5	87.0	100.0	72.2
<b>Temp/Substitute</b>	8.3	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	5.6
<b>Gender</b>				
<b>Female</b>	79.2	43.5	47.6	22.2
<b>Male</b>	8.3	30.4	47.6	50.0
<b>Nonresident<sup>b</sup></b>	12.5	26.1	4.8	27.8
<b>Age Group</b>				
<b>19 and Younger</b>	25.0	26.1	28.6	16.7
<b>20-24</b>	37.5	4.3	42.9	16.7
<b>25-34</b>	16.7	26.1	14.3	16.7
<b>35-44</b>	4.2	4.3	4.8	16.7
<b>45-54</b>	0.0	8.7	4.8	0.0
<b>55-64</b>	0.0	0.0	0.0	5.6
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	16.7	30.4	4.8	27.8
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	66.7	69.6	52.4	72.2

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Accommodation & Food Services (NAICS 72)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		35-9011	35-2021	35-1012	49-9071
Occupation		Dining Room and Cafeteria Attendants and Bartender Helpers	Food Preparation Workers	First-Line Supervisors/Managers of Food Preparation and Serving Workers	Maintenance and Repair Workers, General
<b>Typical Education</b>		Less than high school	Less than high school	High school diploma or equivalent	High school diploma or equivalent
<b>N</b>		761	718	592	507
<b>Average Hourly Wage (\$)</b>		7.25	9.00	11.00	10.00
<b>% Paid Piece Rate</b>		44.4	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	11.8	50.0	0.0
	<b>Retirement</b>	5.6	0.0	0.0	0.0
	<b>Paid Leave</b>	5.6	17.6	28.6	8.3
<b>Wait Time for Benefits</b>	<b>Yes</b>	5.6	17.6	50.0	8.3
	<b>No</b>	0.0	5.9	0.0	0.0
	<b>Unknown</b>	94.4	76.5	50.0	91.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	88.9	76.5	100.0	66.7
	<b>Critical Thinking</b>	11.1	35.3	100.0	100.0
	<b>Reading Comprehension</b>	22.2	47.1	64.3	58.3
	<b>Technology Design</b>	0.0	11.8	85.7	33.3
	<b>Operation &amp; Control</b>	5.6	58.8	100.0	66.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	22.2	35.3	21.4	16.7
	<b>Not Satisfied</b>	0.0	5.9	14.3	25.0
	<b>Neither</b>	22.2	11.8	7.1	16.7
	<b>Other</b>	55.6	47.1	57.1	41.7
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	63.6	40.0	30.0	16.7
	<b>21-35</b>	27.3	50.0	10.0	16.7
	<b>36 or More</b>	9.1	10.0	60.0	66.7
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	5.6	23.5	78.6	33.3
	<b>Part-Time</b>	94.4	76.5	21.4	66.7
	<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	55.6	52.9	42.9	33.3
	<b>Male</b>	38.9	35.3	50.0	50.0
	<b>Nonresident<sup>b</sup></b>	5.6	11.8	7.1	16.7
<b>Age Group</b>	<b>19 and Younger</b>	27.8	29.4	14.3	16.7
	<b>20-24</b>	38.9	5.9	14.3	16.7
	<b>25-34</b>	11.1	35.3	42.9	16.7
	<b>35-44</b>	0.0	0.0	0.0	8.3
	<b>45-54</b>	5.6	5.9	14.3	16.7
	<b>55-64</b>	5.6	11.8	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	7.1	8.3
	<b>Nonresident</b>	11.1	11.8	7.1	16.7
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	82.4	71.4	66.7

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	35-9031	37-3011	11-9081	33-9032
Occupation	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	Landscaping and Groundskeeping Workers	Lodging Managers	Security Guards
<b>Typical Education</b>	Less than high school	Less than high school	High school diploma or equivalent	High school diploma or equivalent
<b>N</b>	465	296	254	211
<b>Average Hourly Wage (\$)</b>	7.25	11.75	15.00	10.00
<b>% Paid Piece Rate</b>	18.2	0.0	0.0	20.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	0.0	0.0	33.3	0.0
<b>Retirement</b>	0.0	0.0	33.3	0.0
<b>Paid Leave</b>	0.0	0.0	50.0	0.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	9.1	0.0	50.0	0.0
<b>No</b>	9.1	42.9	0.0	0.0
<b>Unknown</b>	81.8	42.9	50.0	100.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	90.9	28.6	83.3	100.0
<b>Critical Thinking</b>	81.8	14.3	83.3	60.0
<b>Reading Comprehension</b>	54.5	0.0	83.3	80.0
<b>Technology Design</b>	18.2	0.0	66.7	0.0
<b>Operation &amp; Control</b>	18.2	57.1	83.3	0.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	36.4	28.6	50.0	80.0
<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
<b>Neither</b>	0.0	14.3	0.0	0.0
<b>Other</b>	63.6	57.1	50.0	20.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	55.6	60.0	0.0	50.0
<b>21-35</b>	44.4	40.0	0.0	50.0
<b>36 or More</b>	0.0	0.0	100.0	0.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	0.0	0.0	100.0	40.0
<b>Part-Time</b>	100.0	85.7	0.0	60.0
<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	72.7	28.6	33.3	40.0
<b>Male</b>	9.1	57.1	33.3	20.0
<b>Nonresident<sup>b</sup></b>	18.2	14.3	33.3	40.0
<b>Age Group</b>				
<b>19 and Younger</b>	18.2	57.1	0.0	0.0
<b>20-24</b>	9.1	0.0	0.0	20.0
<b>25-34</b>	27.3	0.0	16.7	20.0
<b>35-44</b>	18.2	14.3	33.3	20.0
<b>45-54</b>	0.0	14.3	16.7	0.0
<b>55-64</b>	0.0	0.0	0.0	0.0
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	27.3	14.3	33.3	40.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	81.8	100.0	100.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		41-2031	17-3013	37-2011	35-2015
Occupation		Retail Salespersons	Mechanical Drafters	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Cooks, Short Order
<b>Typical Education</b>		Less than high school	Associate's degree	Less than high school	Less than high school
<b>N</b>		211	169	169	127
<b>Average Hourly Wage (\$)</b>		7.25	12.00	10.50	10.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	20.0	0.0	0.0	0.0
	<b>Retirement</b>	0.0	0.0	0.0	0.0
	<b>Paid Leave</b>	0.0	0.0	0.0	0.0
<b>Wait Time for Benefits</b>	<b>Yes</b>	0.0	0.0	100.0	0.0
	<b>No</b>	80.0	100.0	0.0	33.3
	<b>Unknown</b>	20.0	0.0	0.0	66.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	66.7
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	80.0	100.0	100.0	66.7
	<b>Technology Design</b>	80.0	100.0	100.0	0.0
	<b>Operation &amp; Control</b>	100.0	100.0	100.0	66.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	20.0	25.0	25.0	66.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	33.3
	<b>Other</b>	80.0	75.0	75.0	0.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	80.0	0.0	0.0	0.0
	<b>21-35</b>	20.0	0.0	0.0	100.0
	<b>36 or More</b>	0.0	100.0	0.0	0.0
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	0.0	100.0	0.0	66.7
	<b>Part-Time</b>	100.0	0.0	0.0	33.3
	<b>Temp/Substitute</b>	0.0	0.0	100.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	80.0	50.0	50.0	33.3
	<b>Male</b>	20.0	50.0	25.0	66.7
	<b>Nonresident<sup>b</sup></b>	0.0	0.0	25.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	50.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	66.7
	<b>25-34</b>	40.0	50.0	0.0	0.0
	<b>35-44</b>	40.0	50.0	0.0	33.3
	<b>45-54</b>	20.0	0.0	25.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	25.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	0.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Accommodation & Food Services (NAICS 72)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		39-9011	45-1011	45-2093	51-3011
Occupation		Child Care Workers	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	Farmworkers, Farm and Ranch Animals	Bakers
<b>Typical Education</b>		High school diploma or equivalent	High school diploma or equivalent	Less than high school	Less than high school
<b>N</b>		127	127	127	127
<b>Average Hourly Wage (\$)</b>		7.50	18.00	7.23	12.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	33.3
	<b>Retirement</b>	0.0	0.0	0.0	33.3
	<b>Paid Leave</b>	0.0	0.0	66.7	0.0
<b>Wait Time for Benefits</b>	<b>Yes</b>	0.0	100.0	0.0	33.3
	<b>No</b>	66.7	0.0	33.3	0.0
	<b>Unknown</b>	33.3	0.0	66.7	66.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	0.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	66.7
	<b>Reading Comprehension</b>	33.3	100.0	0.0	100.0
	<b>Technology Design</b>	0.0	100.0	0.0	0.0
	<b>Operation &amp; Control</b>	33.3	100.0	66.7	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	66.7	33.3	33.3	100.0
	<b>Not Satisfied</b>	0.0	0.0	33.3	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	33.3	66.7	33.3	0.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	0.0	0.0	0.0	100.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	0.0	100.0	0.0
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	33.3	100.0	100.0	66.7
	<b>Part-Time</b>	66.7	0.0	0.0	33.3
	<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	33.3	66.7	66.7	0.0
	<b>Male</b>	33.3	33.3	0.0	100.0
	<b>Nonresident<sup>b</sup></b>	33.3	0.0	33.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	33.3	0.0	0.0	0.0
	<b>20-24</b>	33.3	33.3	0.0	33.3
	<b>25-34</b>	0.0	0.0	66.7	33.3
	<b>35-44</b>	0.0	33.3	0.0	33.3
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	33.3	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	33.3	0.0	33.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	33.3	66.7

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.



**Accommodation & Food Services (NAICS 72)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	53-3033	39-7011	43-4171	43-9061	
Occupation	Truck Drivers, Light or Delivery Services	Tour Guides and Escorts	Receptionists and Information Clerks	Office Clerks, General	
<b>Typical Education</b>	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent	
<b>N</b>	127	85	85	85	
<b>Average Hourly Wage (\$)</b>	7.25	25.00	9.00	9.00	
<b>% Paid Piece Rate</b>	33.3	50.0	0.0	0.0	
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	0.0	0.0	
	<b>Retirement</b>	0.0	0.0	0.0	
	<b>Paid Leave</b>	0.0	0.0	0.0	
<b>Wait Time for Benefits</b>	<b>Yes</b>	0.0	0.0	0.0	
	<b>No</b>	0.0	0.0	0.0	
	<b>Unknown</b>	100.0	100.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	33.3	100.0	100.0	100.0
	<b>Reading Comprehension</b>	66.7	50.0	100.0	100.0
	<b>Technology Design</b>	33.3	0.0	0.0	100.0
	<b>Operation &amp; Control</b>	66.7	50.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	33.3	100.0	50.0	50.0
	<b>Not Satisfied</b>	33.3	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	33.3	0.0	50.0	50.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	100.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	100.0	0.0	0.0
	<b>36 or More</b>	0.0	0.0	0.0	100.0
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	0.0	50.0	0.0	100.0
	<b>Part-Time</b>	100.0	0.0	100.0	0.0
	<b>Temp/Substitute</b>	0.0	50.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	33.3	0.0	50.0	50.0
	<b>Male</b>	66.7	50.0	0.0	0.0
	<b>Nonresident<sup>b</sup></b>	0.0	50.0	50.0	50.0
<b>Age Group</b>	<b>19 and Younger</b>	33.3	0.0	0.0	50.0
	<b>20-24</b>	33.3	0.0	0.0	0.0
	<b>25-34</b>	0.0	50.0	0.0	0.0
	<b>35-44</b>	33.3	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	50.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	0.0	50.0	50.0	50.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	66.7	50.0	100.0	0.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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