

**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		00-0000	39-9021	39-9011	29-1141
Occupation		Total, All Occupations	Personal and Home Care Aides	Child Care Workers	Registered Nurses
<b>Typical Education</b>		N/A	Less than high school	High school diploma or equivalent	Associate's degree
<b>N</b>		8,845	1,115	733	631
<b>Average Hourly Wage (\$)</b>		12.50	10.60	9.00	27.21
<b>% Paid Piece Rate</b>		0.5	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	42.8	13.2	20.0	60.5
	<b>Retirement</b>	39.8	27.6	22.0	65.1
	<b>Paid Leave</b>	54.9	32.9	36.0	72.1
<b>Wait Time for Benefits</b>	<b>Yes</b>	44.8	31.6	24.0	51.2
	<b>No</b>	14.6	6.6	10.0	9.3
	<b>Unknown</b>	40.1	61.8	66.0	39.5
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	92.2	90.8	96.0	88.4
	<b>Critical Thinking</b>	90.5	90.8	92.0	88.4
	<b>Reading Comprehension</b>	84.1	80.3	84.0	88.4
	<b>Technology Design</b>	40.8	19.7	10.0	53.5
	<b>Operation &amp; Control</b>	47.4	11.8	22.0	67.4
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	50.7	46.1	42.0	51.2
	<b>Not Satisfied</b>	4.8	6.6	2.0	2.3
	<b>Neither</b>	8.8	11.8	18.0	7.0
	<b>Other</b>	35.7	35.5	38.0	39.5
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	20.4	30.2	31.6	16.2
	<b>21-35</b>	31.9	44.4	31.6	24.3
	<b>36 or More</b>	47.5	23.8	36.8	59.5
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	56.9	39.5	50.0	60.5
	<b>Part-Time</b>	36.3	56.6	40.0	32.6
	<b>Temp/Substitute</b>	5.5	3.9	4.0	2.3
	<b>Unknown</b>	1.3	0.0	6.0	4.7
<b>Gender</b>	<b>Female</b>	76.8	76.3	78.0	83.7
	<b>Male</b>	18.9	19.7	20.0	14.0
	<b>Nonresident<sup>b</sup></b>	4.3	3.9	2.0	2.3
<b>Age Group</b>	<b>19 and Younger</b>	5.6	6.6	16.0	2.3
	<b>20-24</b>	17.6	21.1	26.0	7.0
	<b>25-34</b>	29.9	27.6	24.0	34.9
	<b>35-44</b>	16.3	14.5	16.0	23.3
	<b>45-54</b>	15.1	14.5	10.0	18.6
	<b>55-64</b>	9.1	9.2	6.0	11.6
	<b>65 and Older</b>	2.2	2.6	0.0	0.0
	<b>Nonresident</b>	4.3	3.9	2.0	2.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	90.0	88.2	88.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	31-1014	21-1093	43-4171	43-9061
Occupation	Nursing Assistants	Social and Human Service Assistants	Receptionists and Information Clerks	Office Clerks, General
<b>Typical Education</b>	Postsecondary non-degree award	High school diploma or equivalent	High school diploma or equivalent	High school diploma or equivalent
<b>N</b>	631	513	440	396
<b>Average Hourly Wage (\$)</b>	11.50	13.16	12.00	13.00
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	67.4	48.6	50.0	29.6
<b>Retirement</b>	39.5	51.4	46.7	14.8
<b>Paid Leave</b>	65.1	74.3	66.7	63.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	55.8	57.1	53.3	44.4
<b>No</b>	11.6	8.6	16.7	14.8
<b>Unknown</b>	32.6	34.3	30.0	40.7
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	95.3	100.0	93.3	88.9
<b>Critical Thinking</b>	93.0	94.3	86.7	88.9
<b>Reading Comprehension</b>	83.7	85.7	73.3	81.5
<b>Technology Design</b>	46.5	5.7	63.3	51.9
<b>Operation &amp; Control</b>	62.8	5.7	76.7	66.7
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	51.2	48.6	40.0	70.4
<b>Not Satisfied</b>	2.3	0.0	10.0	7.4
<b>Neither</b>	9.3	2.9	13.3	7.4
<b>Other</b>	37.2	48.6	36.7	14.8
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	9.4	11.4	18.5	12.5
<b>21-35</b>	56.3	34.3	29.6	37.5
<b>36 or More</b>	34.4	54.3	51.9	50.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	62.8	54.3	53.3	74.1
<b>Part-Time</b>	20.9	45.7	36.7	22.2
<b>Temp/Substitute</b>	16.3	0.0	10.0	3.7
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	93.0	62.9	93.3	70.4
<b>Male</b>	2.3	28.6	6.7	22.2
<b>Nonresident<sup>b</sup></b>	4.7	8.6	0.0	7.4
<b>Age Group</b>				
<b>19 and Younger</b>	16.3	2.9	3.3	3.7
<b>20-24</b>	27.9	17.1	30.0	14.8
<b>25-34</b>	16.3	25.7	23.3	14.8
<b>35-44</b>	11.6	11.4	16.7	22.2
<b>45-54</b>	11.6	22.9	16.7	14.8
<b>55-64</b>	9.3	5.7	6.7	22.2
<b>65 and Older</b>	2.3	5.7	3.3	0.0
<b>Nonresident</b>	4.7	8.6	0.0	7.4
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	81.4	88.6	83.3	96.3

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	29-2021	31-9091	43-6013	35-2012
Occupation	Dental Hygienists	Dental Assistants	Medical Secretaries	Cooks, Institution and Cafeteria
<b>Typical Education</b>	Associate's degree	Postsecondary non-degree award	High school diploma or equivalent	Less than high school
<b>N</b>	323	279	279	249
<b>Average Hourly Wage (\$)</b>	33.00	13.00	15.25	10.00
<b>% Paid Piece Rate</b>	4.5	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	13.6	15.8	68.4	41.2
<b>Retirement</b>	18.2	26.3	73.7	29.4
<b>Paid Leave</b>	22.7	21.1	89.5	47.1
<b>Wait Time for Benefits</b>				
<b>Yes</b>	18.2	36.8	52.6	47.1
<b>No</b>	27.3	31.6	31.6	35.3
<b>Unknown</b>	54.5	31.6	10.5	17.6
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	100.0	89.5	100.0	88.2
<b>Critical Thinking</b>	100.0	100.0	84.2	82.4
<b>Reading Comprehension</b>	72.7	89.5	89.5	82.4
<b>Technology Design</b>	100.0	68.4	47.4	35.3
<b>Operation &amp; Control</b>	86.4	89.5	63.2	82.4
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	50.0	57.9	57.9	11.8
<b>Not Satisfied</b>	4.5	5.3	10.5	17.6
<b>Neither</b>	0.0	26.3	5.3	11.8
<b>Other</b>	45.5	10.5	26.3	58.8
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	57.9	0.0	16.7	0.0
<b>21-35</b>	31.6	75.0	0.0	66.7
<b>36 or More</b>	10.5	25.0	83.3	33.3
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	27.3	68.4	84.2	47.1
<b>Part-Time</b>	36.4	31.6	15.8	52.9
<b>Temp/Substitute</b>	36.4	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	86.4	89.5	89.5	70.6
<b>Male</b>	9.1	10.5	10.5	29.4
<b>Nonresident<sup>b</sup></b>	4.5	0.0	0.0	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	0.0	0.0	0.0	0.0
<b>20-24</b>	9.1	31.6	26.3	11.8
<b>25-34</b>	50.0	31.6	21.1	29.4
<b>35-44</b>	13.6	26.3	15.8	11.8
<b>45-54</b>	13.6	10.5	31.6	17.6
<b>55-64</b>	9.1	0.0	0.0	29.4
<b>65 and Older</b>	0.0	0.0	5.3	0.0
<b>Nonresident</b>	4.5	0.0	0.0	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	59.1	100.0	89.5	58.8

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	25-2011	31-1011	31-9092	25-9041
Occupation	Preschool Teachers, Except Special Education	Home Health Aides	Medical Assistants	Teacher Assistants
<b>Typical Education</b>	Associate's degree	Less than high school	Postsecondary non-degree award	Some college, no degree
<b>N</b>	220	191	191	161
<b>Average Hourly Wage (\$)</b>	13.75	12.00	13.00	10.00
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	53.3	0.0	61.5	27.3
<b>Retirement</b>	33.3	0.0	53.8	27.3
<b>Paid Leave</b>	66.7	0.0	69.2	36.4
<b>Wait Time for Benefits</b>				
<b>Yes</b>	53.3	0.0	61.5	27.3
<b>No</b>	13.3	0.0	0.0	36.4
<b>Unknown</b>	33.3	100.0	38.5	36.4
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	93.3	69.2	100.0	72.7
<b>Critical Thinking</b>	93.3	84.6	100.0	72.7
<b>Reading Comprehension</b>	80.0	100.0	92.3	27.3
<b>Technology Design</b>	13.3	30.8	46.2	0.0
<b>Operation &amp; Control</b>	6.7	46.2	76.9	0.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	53.3	30.8	61.5	45.5
<b>Not Satisfied</b>	0.0	0.0	0.0	9.1
<b>Neither</b>	20.0	7.7	0.0	0.0
<b>Other</b>	26.7	61.5	38.5	45.5
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	7.7	83.3	10.0	42.9
<b>21-35</b>	23.1	16.7	20.0	28.6
<b>36 or More</b>	69.2	0.0	70.0	28.6
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	86.7	0.0	76.9	27.3
<b>Part-Time</b>	13.3	100.0	23.1	54.5
<b>Temp/Substitute</b>	0.0	0.0	0.0	18.2
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	80.0	61.5	76.9	90.9
<b>Male</b>	6.7	30.8	15.4	9.1
<b>Nonresident<sup>b</sup></b>	13.3	7.7	7.7	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	6.7	7.7	7.7	18.2
<b>20-24</b>	13.3	0.0	15.4	36.4
<b>25-34</b>	46.7	15.4	46.2	9.1
<b>35-44</b>	13.3	7.7	7.7	27.3
<b>45-54</b>	0.0	53.8	7.7	0.0
<b>55-64</b>	6.7	7.7	0.0	0.0
<b>65 and Older</b>	0.0	0.0	7.7	9.1
<b>Nonresident</b>	13.3	7.7	7.7	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	100.0	92.3	100.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code		21-1014	29-1071	29-1123	29-2041
Occupation		Mental Health Counselors	Physician Assistants	Physical Therapists	Emergency Medical Technicians and Paramedics
<b>Typical Education</b>		Master's degree	Master's degree	Doctoral or professional degree	Postsecondary non-degree award
<b>N</b>		147	147	117	117
<b>Average Hourly Wage (\$)</b>		25.00	52.89	39.95	18.75
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	60.0	90.0	62.5	62.5
	<b>Retirement</b>	40.0	90.0	62.5	12.5
	<b>Paid Leave</b>	60.0	50.0	75.0	62.5
<b>Wait Time for Benefits</b>	<b>Yes</b>	10.0	70.0	50.0	50.0
	<b>No</b>	40.0	10.0	25.0	0.0
	<b>Unknown</b>	40.0	20.0	25.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	90.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	30.0	60.0	62.5	87.5
	<b>Operation &amp; Control</b>	10.0	50.0	87.5	75.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>	<b>Satisfied</b>	50.0	80.0	87.5	62.5
	<b>Not Satisfied</b>	10.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	40.0	20.0	12.5	37.5
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	40.0	11.1	0.0	25.0
	<b>21-35</b>	0.0	11.1	14.3	12.5
	<b>36 or More</b>	60.0	77.8	85.7	62.5
<b>Full- and Part-Time Status</b>	<b>Full-Time</b>	60.0	90.0	75.0	62.5
	<b>Part-Time</b>	40.0	0.0	0.0	37.5
	<b>Temp/Substitute</b>	0.0	10.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	25.0	0.0
<b>Gender</b>	<b>Female</b>	50.0	60.0	37.5	62.5
	<b>Male</b>	40.0	40.0	50.0	37.5
	<b>Nonresident<sup>b</sup></b>	10.0	0.0	12.5	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	30.0	40.0	50.0	87.5
	<b>35-44</b>	0.0	40.0	12.5	12.5
	<b>45-54</b>	30.0	20.0	12.5	0.0
	<b>55-64</b>	30.0	0.0	12.5	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	10.0	0.0	12.5	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	75.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	11-1021	31-2022	39-9032	29-1171
Occupation	General and Operations Managers	Physical Therapist Aides	Recreation Workers	Nurse Practitioners
<b>Typical Education</b>	Bachelor's degree	High school diploma or equivalent	Bachelor's degree	Master's degree
<b>N</b>	88	88	88	73
<b>Average Hourly Wage (\$)</b>	28.13	10.00	14.50	36.06
<b>% Paid Piece Rate</b>	0.0	16.7	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	100.0	16.7	83.3	80.0
<b>Retirement</b>	0.0	16.7	66.7	80.0
<b>Paid Leave</b>	100.0	50.0	83.3	40.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	100.0	16.7	50.0	60.0
<b>No</b>	0.0	33.3	33.3	0.0
<b>Unknown</b>	0.0	50.0	16.7	20.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	100.0	100.0	100.0	80.0
<b>Critical Thinking</b>	100.0	50.0	100.0	80.0
<b>Reading Comprehension</b>	100.0	66.7	100.0	80.0
<b>Technology Design</b>	50.0	0.0	33.3	60.0
<b>Operation &amp; Control</b>	100.0	50.0	33.3	60.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	33.3	33.3	83.3	20.0
<b>Not Satisfied</b>	16.7	33.3	0.0	0.0
<b>Neither</b>	0.0	0.0	0.0	20.0
<b>Other</b>	50.0	33.3	16.7	60.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	0.0	25.0	0.0	0.0
<b>21-35</b>	0.0	0.0	50.0	0.0
<b>36 or More</b>	100.0	75.0	50.0	100.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	100.0	16.7	83.3	100.0
<b>Part-Time</b>	0.0	83.3	16.7	0.0
<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	50.0	83.3	66.7	100.0
<b>Male</b>	50.0	16.7	33.3	0.0
<b>Nonresident<sup>b</sup></b>	0.0	0.0	0.0	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	0.0	0.0	16.7	0.0
<b>20-24</b>	0.0	50.0	16.7	0.0
<b>25-34</b>	50.0	16.7	33.3	20.0
<b>35-44</b>	0.0	0.0	0.0	40.0
<b>45-54</b>	33.3	0.0	16.7	20.0
<b>55-64</b>	16.7	33.3	16.7	20.0
<b>65 and Older</b>	0.0	0.0	0.0	0.0
<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.

**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	29-2011	29-2061	35-2021	37-2012
Occupation	Medical and Clinical Laboratory Technologists	Licensed Practical and Licensed Vocational Nurses	Food Preparation Workers	Maids and Housekeeping Cleaners
<b>Typical Education</b>	Bachelor's degree	Postsecondary non-degree award	Less than high school	Less than high school
<b>N</b>	73	73	73	73
<b>Average Hourly Wage (\$)</b>	25.00	16.17	10.29	10.00
<b>% Paid Piece Rate</b>	0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	60.0	80.0	0.0	20.0
<b>Retirement</b>	20.0	100.0	0.0	20.0
<b>Paid Leave</b>	60.0	80.0	0.0	20.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	60.0	100.0	40.0	60.0
<b>No</b>	0.0	0.0	0.0	20.0
<b>Unknown</b>	40.0	0.0	60.0	20.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	60.0	100.0	100.0	100.0
<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
<b>Reading Comprehension</b>	100.0	100.0	100.0	80.0
<b>Technology Design</b>	60.0	100.0	60.0	0.0
<b>Operation &amp; Control</b>	60.0	60.0	60.0	40.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	0.0	60.0	40.0	60.0
<b>Not Satisfied</b>	0.0	0.0	0.0	20.0
<b>Neither</b>	40.0	0.0	0.0	0.0
<b>Other</b>	60.0	40.0	60.0	20.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	0.0	0.0	60.0	25.0
<b>21-35</b>	0.0	50.0	40.0	0.0
<b>36 or More</b>	100.0	50.0	0.0	75.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	60.0	80.0	0.0	60.0
<b>Part-Time</b>	40.0	20.0	100.0	40.0
<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	80.0	80.0	80.0	80.0
<b>Male</b>	20.0	20.0	20.0	0.0
<b>Nonresident<sup>b</sup></b>	0.0	0.0	0.0	20.0
<b>Age Group</b>				
<b>19 and Younger</b>	0.0	0.0	20.0	0.0
<b>20-24</b>	20.0	20.0	40.0	0.0
<b>25-34</b>	20.0	60.0	20.0	20.0
<b>35-44</b>	40.0	20.0	0.0	40.0
<b>45-54</b>	0.0	0.0	0.0	0.0
<b>55-64</b>	20.0	0.0	0.0	20.0
<b>65 and Older</b>	0.0	0.0	20.0	0.0
<b>Nonresident</b>	0.0	0.0	0.0	20.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	60.0	100.0	100.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research &amp; Planning, WY DWS, 12/8/2016.



**Health Care & Social Assistance (NAICS 62)**

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015\*

SOC <sup>a</sup> Code	21-1099	29-1127	35-3041	35-9021
Occupation	Community and Social Service Specialists, All Other	Speech-Language Pathologists	Food Servers, Nonrestaurant	Dishwashers
<b>Typical Education</b>	Master's degree	Master's degree	Less than high school	Less than high school
<b>N</b>	59	59	59	59
<b>Average Hourly Wage (\$)</b>	26.44	28.52	9.00	8.10
<b>% Paid Piece Rate</b>	0.0	25.0	0.0	0.0
<b>% Offered Selected Benefits</b>				
<b>Health Insurance</b>	75.0	50.0	25.0	0.0
<b>Retirement</b>	0.0	75.0	0.0	75.0
<b>Paid Leave</b>	100.0	100.0	25.0	25.0
<b>Wait Time for Benefits</b>				
<b>Yes</b>	100.0	75.0	25.0	75.0
<b>No</b>	0.0	25.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	75.0	25.0
<b>Skills Selected as "Important" (%)</b>				
<b>Service Orientation</b>	100.0	100.0	100.0	100.0
<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
<b>Reading Comprehension</b>	100.0	100.0	100.0	75.0
<b>Technology Design</b>	25.0	100.0	75.0	50.0
<b>Operation &amp; Control</b>	25.0	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills (%)</b>				
<b>Satisfied</b>	50.0	100.0	25.0	75.0
<b>Not Satisfied</b>	0.0	0.0	25.0	0.0
<b>Neither</b>	0.0	0.0	0.0	0.0
<b>Other</b>	50.0	0.0	50.0	25.0
<b>Average Weekly Hours Worked</b>				
<b>20 or Less</b>	0.0	0.0	75.0	33.3
<b>21-35</b>	25.0	66.7	25.0	66.7
<b>36 or More</b>	75.0	33.3	0.0	0.0
<b>Full- and Part-Time Status</b>				
<b>Full-Time</b>	100.0	100.0	0.0	0.0
<b>Part-Time</b>	0.0	0.0	100.0	100.0
<b>Temp/Substitute</b>	0.0	0.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Gender</b>				
<b>Female</b>	75.0	75.0	50.0	75.0
<b>Male</b>	0.0	0.0	50.0	25.0
<b>Nonresident<sup>b</sup></b>	25.0	25.0	0.0	0.0
<b>Age Group</b>				
<b>19 and Younger</b>	0.0	0.0	25.0	25.0
<b>20-24</b>	25.0	0.0	0.0	0.0
<b>25-34</b>	25.0	50.0	0.0	25.0
<b>35-44</b>	25.0	25.0	25.0	25.0
<b>45-54</b>	0.0	0.0	25.0	25.0
<b>55-64</b>	0.0	0.0	0.0	0.0
<b>65 and Older</b>	0.0	0.0	25.0	0.0
<b>Nonresident</b>	25.0	25.0	0.0	0.0
<b>Turnover</b>				
<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	25.0	100.0

\*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

<sup>a</sup>Standard Occupational Classification.<sup>b</sup>Nonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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