

Information (NAICS 51)

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2015*

SOC ^a Code	00-0000	49-2022	41-3011	27-3022
Occupation	Total, All Occupations	Telecom. Equipment Installers and Repairers, Except Line Installers	Advertising Sales Agents	Reporters and Correspondents
Typical Education	N/A	Postsecondary non-degree award	High school diploma or equivalent	Bachelor's degree
N	1,066	80	77	74
Average Hourly Wage (\$)	11.90	16.25	11.56	11.69
% Paid Piece Rate	2.5	0.0	21.7	0.0
% Offered Selected Benefits				
Health Insurance	51.1	75.0	65.2	81.8
Retirement	42.9	75.0	56.5	40.9
Paid Leave	56.4	87.5	87.0	77.3
Wait Time for Benefits				
Yes	37.0	41.7	69.6	68.2
No	19.1	41.7	0.0	4.5
Unknown	42.6	16.7	30.4	27.3
Skills Selected as "Important" (%)				
Service Orientation	77.4	91.7	100.0	63.6
Critical Thinking	77.4	100.0	82.6	100.0
Reading Comprehension	84.6	100.0	91.3	100.0
Technology Design	52.4	100.0	52.2	36.4
Operation & Control	55.5	91.7	26.1	18.2
Employer's Satisfaction with New Hires' Skills (%)				
Satisfied	42.6	16.7	47.8	54.5
Not Satisfied	3.8	4.2	4.3	4.5
Neither	8.5	12.5	8.7	9.1
Other	45.1	66.7	39.1	31.8
Average Weekly Hours Worked				
20 or Less	22.8	0.0	0.0	5.3
21-35	12.5	0.0	0.0	5.3
36 or More	64.6	100.0	100.0	89.5
Full- and Part-Time Status				
Full-Time	59.9	100.0	100.0	90.9
Part-Time	34.5	0.0	0.0	4.5
Temp/Substitute	5.6	0.0	0.0	4.5
Unknown	0.0	0.0	0.0	0.0
Gender				
Female	41.7	16.7	65.2	27.3
Male	48.6	70.8	17.4	54.5
Nonresident^b	9.7	12.5	17.4	18.2
Age Group				
19 and Younger	7.5	0.0	4.3	0.0
20-24	13.5	25.0	0.0	22.7
25-34	28.2	33.3	30.4	36.4
35-44	18.8	20.8	26.1	22.7
45-54	14.4	4.2	13.0	0.0
55-64	6.0	4.2	8.7	0.0
65 and Older	1.3	0.0	0.0	0.0
Nonresident	10.3	12.5	17.4	18.2
Turnover				
% Still Working 1 Quarter After Hire	84.0	70.8	56.5	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

Prepared by L. Knapp and M. Moore, Research & Planning, WY DWS, 12/8/2016.

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SOC ^a Code		43-9051	35-3022	43-4051	25-4031
Occupation		Mail Clerks and Mail Machine Operators, Except Postal Service	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	Customer Service Representatives	Library Technicians
Typical Education		High school diploma or equivalent	Less than high school	High school diploma or equivalent	Postsecondary non-degree award
N		63	57	57	50
Average Hourly Wage (\$)		7.25	7.25	11.00	10.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	94.1	33.3
	Retirement	0.0	0.0	82.4	66.7
	Paid Leave	0.0	11.8	82.4	33.3
Wait Time for Benefits	Yes	0.0	0.0	94.1	6.7
	No	5.3	17.6	0.0	60.0
	Unknown	94.7	82.4	5.9	33.3
Skills Selected as "Important" (%)	Service Orientation	5.3	100.0	100.0	80.0
	Critical Thinking	0.0	29.4	100.0	86.7
	Reading Comprehension	31.6	41.2	100.0	93.3
	Technology Design	0.0	5.9	58.8	60.0
	Operation & Control	0.0	76.5	58.8	46.7
Employer's Satisfaction with New Hires' Skills (%)	Satisfied	5.3	64.7	41.2	53.3
	Not Satisfied	5.3	0.0	0.0	6.7
	Neither	26.3	5.9	5.9	6.7
	Other	63.2	29.4	52.9	33.3
Average Weekly Hours Worked	20 or Less	0.0	83.3	0.0	60.0
	21-35	53.3	16.7	6.7	6.7
	36 or More	46.7	0.0	93.3	33.3
Full- and Part-Time Status	Full-Time	0.0	0.0	94.1	33.3
	Part-Time	100.0	100.0	5.9	46.7
	Temp/Substitute	0.0	0.0	0.0	20.0
	Unknown	0.0	0.0	0.0	0.0
Gender	Female	26.3	64.7	70.6	66.7
	Male	68.4	29.4	23.5	26.7
	Nonresident^b	5.3	5.9	5.9	6.7
Age Group	19 and Younger	15.8	41.2	0.0	0.0
	20-24	0.0	17.6	23.5	13.3
	25-34	31.6	0.0	23.5	46.7
	35-44	21.1	5.9	17.6	26.7
	45-54	21.1	17.6	23.5	6.7
	55-64	0.0	5.9	5.9	0.0
	65 and Older	5.3	0.0	0.0	0.0
	Nonresident	5.3	11.8	5.9	6.7
Turnover	% Still Working 1 Quarter After Hire	42.1	100.0	100.0	100.0

*The 2015 estimates are based on an 8-quarter period from 2013Q3 to 2015Q2.

^aStandard Occupational Classification.^bNonresidents are individuals for whom demographic data are not available.

Source: Wyoming New Hires Job Skills Survey.

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