

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Landscaping & Groundskeeping Workers (37-3011)	Police & Sheriff's Patrol Officers (33-3051)	Maintenance & Repair Workers, Gen (49-9071)
Typical Education <sup>a</sup>		N/A	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		1,875	228	163	159
Average Hourly Wage (\$)		\$14.50	\$10.00	\$18.75	\$12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	51.6	0.0	90.0	35.9
	Retirement	51.0	1.8	90.0	35.9
	Paid Leave	52.9	5.4	77.5	35.9
Skills Selected as "Important" (%)	Service Orientation	78.3	33.9	100.0	69.2
	Critical Thinking	82.4	57.1	100.0	66.7
	Reading Comprehension	73.8	33.9	90.0	66.7
	Technology Design	51.4	39.3	52.5	59.0
	Operation and Control	72.9	78.6	77.5	87.2
Employer's Satisfaction with New Hires' Skills	Satisfied	57.0	57.1	62.5	41.0
	Not Satisfied	3.0	0.0	0.0	5.1
	Neither	8.2	16.1	7.5	7.7
	Other	31.7	26.8	30.0	46.2
Average Weekly Hours Worked	20 or Less	13.5	6.0	8.6	22.6
	21-35	16.0	26.0	2.9	12.9
	36 or More	70.5	68.0	88.6	64.5
Gender	Female	41.2	23.2	20.0	20.5
	Male	55.5	73.2	77.5	74.4
	Nonresident	3.3	3.6	2.5	5.1
Age Group	19 and Younger	15.2	33.9	2.5	33.3
	20-24	15.4	19.6	22.5	17.9
	25-34	22.6	8.9	30.0	20.5
	35-44	18.0	7.1	30.0	2.6
	45-54	16.1	16.1	10.0	7.7
	55-64	5.6	7.1	2.5	5.1
	65 and Older	2.0	1.8	0.0	0.0
Unknown	5.2	5.4	2.5	12.8	
Turnover	% Still Working 1 Quarter After Hire	84.2	76.8	97.5	66.7

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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		Child Care Workers (39-9011)	Court, Municipal, & License Clerks (43-4031)	Correctional Officers & Jailers (33-3012)	Janitors & Cleaners, Except Maids & Housekeepi (37-2011)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		98	73	69	61
Average Hourly Wage (\$)		\$8.00	\$14.42	\$17.70	\$11.77
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	29.2	83.3	94.1	26.7
	Retirement	29.2	77.8	94.1	33.3
	Paid Leave	41.7	77.8	100.0	33.3
Skills Selected as "Important" (%)	Service Orientation	87.5	100.0	82.4	53.3
	Critical Thinking	87.5	100.0	94.1	53.3
	Reading Comprehension	95.8	88.9	88.2	53.3
	Technology Design	16.7	50.0	70.6	20.0
	Operation and Control	41.7	50.0	82.4	53.3
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	83.3	58.8	46.7
	Not Satisfied	12.5	0.0	5.9	0.0
	Neither	16.7	5.6	11.8	13.3
	Other	20.8	11.1	23.5	40.0
Average Weekly Hours Worked	20 or Less	21.7	6.3	0.0	28.6
	21-35	52.2	12.5	0.0	42.9
	36 or More	26.1	81.3	100.0	28.6
Gender	Female	79.2	88.9	41.2	60.0
	Male	16.7	11.1	58.8	26.7
	Nonresident	4.2	0.0	0.0	13.3
Age Group	19 and Younger	29.2	0.0	11.8	0.0
	20-24	29.2	0.0	17.6	20.0
	25-34	12.5	38.9	41.2	0.0
	35-44	20.8	22.2	17.6	26.7
	45-54	4.2	33.3	11.8	20.0
	55-64	0.0	5.6	0.0	13.3
	65 and Older	0.0	0.0	0.0	6.7
	Unknown	4.2	0.0	0.0	13.3
Turnover	% Still Working 1 Quarter After Hire	75.0	94.4	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Job Characteristics		Occupation and SOC Code			
		Water & Liquid Waste Treatment Plant & System Oper (51-8031)	Fire Fighters (33-2011)	Police, Fire, & Ambulance Dispatchers (43-5031)	Amusement & Recreation Attendants (39-3091)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree Award	High School Diploma or Less	High School Diploma or Less
<b>N</b>		57	53	49	45
<b>Average Hourly Wage (\$)</b>		\$16.88	\$20.77	\$16.83	\$10.65
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	92.9	30.8	91.7	0.0
	<b>Retirement</b>	78.6	30.8	91.7	0.0
	<b>Paid Leave</b>	78.6	30.8	91.7	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	57.1	92.3	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	63.6
	<b>Reading Comprehension</b>	100.0	53.8	100.0	45.5
	<b>Technology Design</b>	71.4	69.2	66.7	36.4
	<b>Operation and Control</b>	100.0	100.0	91.7	36.4
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	71.4	69.2	50.0	36.4
	<b>Not Satisfied</b>	0.0	0.0	16.7	9.1
	<b>Neither</b>	7.1	0.0	16.7	0.0
	<b>Other</b>	21.4	30.8	16.7	54.5
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	0.0	0.0	0.0	63.6
	<b>21-35</b>	0.0	12.5	8.3	27.3
	<b>36 or More</b>	100.0	87.5	91.7	9.1
<b>Gender</b>	<b>Female</b>	21.4	15.4	91.7	45.5
	<b>Male</b>	78.6	84.6	8.3	54.5
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	7.7	8.3	54.5
	<b>20-24</b>	7.1	30.8	25.0	0.0
	<b>25-34</b>	21.4	38.5	16.7	9.1
	<b>35-44</b>	28.6	0.0	33.3	9.1
	<b>45-54</b>	35.7	23.1	8.3	9.1
	<b>55-64</b>	7.1	0.0	0.0	18.2
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	8.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	85.7	69.2	66.7	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Office Clerks, General (43- 9061)	Registered Nurses (29- 1141)	Recreation Workers (39- 9032)	Operating Engineers & Other Construction Equipme (47- 2073)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Associates	Bachelors	High School Diploma or Less
<b>N</b>		45	41	41	41
<b>Average Hourly Wage (\$)</b>		\$16.44	\$27.05	\$10.00	\$16.18
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	72.7	90.0	30.0	90.0
	<b>Retirement</b>	72.7	90.0	30.0	90.0
	<b>Paid Leave</b>	72.7	100.0	40.0	80.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	90.0	60.0
	<b>Critical Thinking</b>	90.9	100.0	70.0	90.0
	<b>Reading Comprehension</b>	90.9	100.0	60.0	80.0
	<b>Technology Design</b>	72.7	60.0	70.0	60.0
	<b>Operation and Control</b>	63.6	60.0	80.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	81.8	60.0	70.0	60.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	9.1	20.0	10.0	10.0
	<b>Other</b>	9.1	20.0	20.0	30.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	11.1	0.0	44.4	0.0
	<b>21-35</b>	0.0	0.0	22.2	0.0
	<b>36 or More</b>	88.9	100.0	33.3	100.0
<b>Gender</b>	<b>Female</b>	81.8	100.0	60.0	20.0
	<b>Male</b>	9.1	0.0	30.0	80.0
	<b>Nonresident</b>	9.1	0.0	10.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	9.1	0.0	20.0	0.0
	<b>20-24</b>	9.1	10.0	10.0	30.0
	<b>25-34</b>	9.1	50.0	40.0	10.0
	<b>35-44</b>	36.4	10.0	10.0	30.0
	<b>45-54</b>	27.3	30.0	10.0	10.0
	<b>55-64</b>	0.0	0.0	0.0	20.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	9.1	0.0	10.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	90.9	100.0	90.0	90.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
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Job Characteristics		Occupation and SOC Code			
		Lifeguards, Ski Patrol, & Other Recreational Pro (33-9092)	Highway Maintenance Workers (47-4051)	Appraisers & Assessors of Real Estate (13-2021)	General & Operations Managers (11-1021)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$10.50	\$14.89	\$14.36	\$30.05
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	66.7
	Retirement	0.0	88.9	100.0	66.7
	Paid Leave	22.2	100.0	100.0	66.7
Skills Selected as "Important" (%)	Service Orientation	77.8	77.8	100.0	100.0
	Critical Thinking	77.8	66.7	87.5	100.0
	Reading Comprehension	77.8	55.6	100.0	100.0
	Technology Design	44.4	55.6	87.5	100.0
	Operation and Control	44.4	100.0	62.5	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	44.4	44.4	50.0	66.7
	Not Satisfied	0.0	0.0	25.0	0.0
	Neither	0.0	11.1	0.0	0.0
	Other	55.6	44.4	25.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	77.8	0.0	0.0	0.0
	36 or More	22.2	100.0	100.0	100.0
Gender	Female	44.4	11.1	87.5	50.0
	Male	44.4	88.9	12.5	50.0
	Nonresident	11.1	0.0	0.0	0.0
Age Group	19 and Younger	44.4	0.0	0.0	0.0
	20-24	22.2	11.1	12.5	16.7
	25-34	0.0	11.1	50.0	16.7
	35-44	0.0	22.2	25.0	33.3
	45-54	0.0	33.3	0.0	33.3
	55-64	0.0	11.1	12.5	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	33.3	11.1	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	88.9	66.7	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Computer User Support Specialists (15- 1151)	Lawyers (23- 1011)	Emergency Medical Technicians & Paramedics (29- 2041)	Weighers, Measurers, Checkers, & Samplers, Recor (43- 5111)
<b>Typical Education<sup>a</sup></b>		Some College, No Degree	Doctorate	Postsecondary Non-Degree Award	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$20.23	\$40.79	\$18.07	\$12.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	100.0	20.0	0.0
	<b>Retirement</b>	100.0	100.0	40.0	0.0
	<b>Paid Leave</b>	100.0	100.0	20.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	100.0	0.0	100.0	0.0
	<b>Operation and Control</b>	100.0	0.0	100.0	20.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	40.0	80.0	100.0	20.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	20.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	60.0	20.0	0.0	60.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	0.0	0.0	66.7	0.0
	<b>21-35</b>	0.0	0.0	0.0	100.0
	<b>36 or More</b>	100.0	100.0	33.3	0.0
<b>Gender</b>	<b>Female</b>	0.0	80.0	20.0	20.0
	<b>Male</b>	80.0	20.0	80.0	80.0
	<b>Nonresident</b>	20.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	20.0
	<b>20-24</b>	20.0	0.0	0.0	20.0
	<b>25-34</b>	40.0	20.0	20.0	40.0
	<b>35-44</b>	0.0	20.0	40.0	0.0
	<b>45-54</b>	0.0	40.0	40.0	0.0
	<b>55-64</b>	20.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	20.0	0.0	20.0
	<b>Unknown</b>	20.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	60.0	100.0	60.0	20.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

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Job Characteristics		Occupation and SOC Code			
		Bus Drivers, Transit & Intercity (53- 3021)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Secretaries, Except Legal, Medical, & Executive (43- 6014)	Construction & Building Inspectors (47- 4011)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$15.00	\$8.00	\$10.00	\$16.43
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	25.0	75.0
	Retirement	0.0	0.0	25.0	75.0
	Paid Leave	0.0	0.0	25.0	75.0
Skills Selected as "Important" (%)	Service Orientation	100.0	80.0	100.0	100.0
	Critical Thinking	100.0	0.0	75.0	100.0
	Reading Comprehension	40.0	20.0	100.0	75.0
	Technology Design	0.0	0.0	50.0	75.0
	Operation and Control	100.0	0.0	25.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	60.0	50.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	25.0	25.0
	Other	100.0	40.0	25.0	25.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	33.3	0.0
	21-35	60.0	20.0	0.0	25.0
	36 or More	40.0	80.0	66.7	75.0
Gender	Female	20.0	40.0	100.0	25.0
	Male	80.0	60.0	0.0	75.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	60.0	0.0	0.0
	20-24	20.0	20.0	0.0	0.0
	25-34	20.0	0.0	0.0	25.0
	35-44	40.0	0.0	50.0	0.0
	45-54	0.0	0.0	25.0	25.0
	55-64	0.0	0.0	25.0	25.0
	65 and Older	20.0	0.0	0.0	25.0
Unknown	0.0	20.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	20.0	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

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		Refuse & Recyclable Material Collectors (53-7081)	Chief Executives (11-1011)	Managers, All Other (11-9199)	Forest Fire Inspectors & Prevention Specialists (33-2022)
Typical Education <sup>a</sup>		High School Diploma or Less	Bachelors	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$10.50	\$42.21	\$23.99	\$18.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	100.0	0.0
	Retirement	100.0	33.3	100.0	0.0
	Paid Leave	100.0	100.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	66.7	100.0
	Critical Thinking	25.0	100.0	66.7	100.0
	Reading Comprehension	0.0	100.0	66.7	100.0
	Technology Design	0.0	33.3	66.7	100.0
	Operation and Control	100.0	66.7	66.7	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	50.0	100.0	66.7	33.3
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	50.0	0.0	33.3	66.7
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	66.7	33.3	33.3
	Male	100.0	33.3	66.7	66.7
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	33.3
	20-24	0.0	0.0	0.0	0.0
	25-34	75.0	0.0	33.3	33.3
	35-44	25.0	0.0	33.3	0.0
	45-54	0.0	0.0	33.3	0.0
	55-64	0.0	66.7	0.0	0.0
	65 and Older	0.0	33.3	0.0	33.3
Unknown	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Pesticide Handlers Sprayers & Applicators, Vegi (37-3012)	Nonfarm Animal Caretakers (39-2021)	Electricians (47-2111)	First-Line Supervisors/Managers of Mechanics, Inst (49-1011)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$10.00	\$8.75	\$24.91	\$33.89
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	33.3	0.0	100.0
	Retirement	33.3	33.3	0.0	100.0
	Paid Leave	33.3	33.3	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	33.3	33.3	0.0	100.0
	Critical Thinking	100.0	33.3	100.0	100.0
	Reading Comprehension	66.7	33.3	100.0	100.0
	Technology Design	33.3	33.3	100.0	33.3
	Operation and Control	100.0	33.3	100.0	33.3
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	33.3	0.0	66.7
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	66.7	100.0	33.3
Average Weekly Hours Worked	20 or Less	0.0	66.7	66.7	0.0
	21-35	0.0	0.0	33.3	0.0
	36 or More	100.0	33.3	0.0	100.0
Gender	Female	0.0	66.7	33.3	33.3
	Male	100.0	33.3	66.7	66.7
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	66.7	66.7	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	33.3	66.7	66.7
	35-44	0.0	0.0	33.3	0.0
	45-54	33.3	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	33.3
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	66.7	100.0	0.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Transportation, Storage & Distribution Managers (11- 3071)	Compliance Officers, Except Agriculture, Construct (13- 1041)	Urban & Regional Planners (19- 3051)	Self- Enrichment Education Teachers (25- 3021)
Typical Education <sup>a</sup>		High School Diploma or Less	Bachelors	Masters	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$34.62	\$12.00	\$22.49	\$20.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	0.0
	Retirement	100.0	0.0	100.0	0.0
	Paid Leave	100.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	0.0	100.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	0.0	100.0
	Technology Design	100.0	0.0	100.0	0.0
	Operation and Control	100.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	0.0	0.0	0.0	50.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	50.0	50.0	0.0	0.0
	Other	50.0	50.0	100.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	100.0	0.0
Gender	Female	0.0	50.0	0.0	0.0
	Male	50.0	50.0	50.0	100.0
	Nonresident	50.0	0.0	50.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	50.0	0.0	0.0
	25-34	0.0	0.0	50.0	50.0
	35-44	0.0	50.0	0.0	50.0
	45-54	0.0	0.0	0.0	0.0
	55-64	50.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown	50.0	0.0	50.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Instructional Coordinators (25-9031)	Nursing Assistants (31-1014)	Fire Inspectors & Investigators (33-2021)	Security Guards (33-9032)
Typical Education <sup>a</sup>		Masters	Postsecondary Non-Degree Award	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$18.81	\$13.42	\$23.39	\$11.56
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	0.0	100.0	50.0
	Retirement	100.0	0.0	100.0	50.0
	Paid Leave	100.0	100.0	100.0	50.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	50.0
	Critical Thinking	100.0	100.0	100.0	100.0
	Reading Comprehension	100.0	100.0	100.0	50.0
	Technology Design	50.0	0.0	100.0	0.0
	Operation and Control	50.0	0.0	100.0	50.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	0.0	100.0	50.0
	Not Satisfied	0.0	50.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	50.0	0.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	100.0	0.0	100.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	0.0	100.0	0.0
Gender	Female	100.0	50.0	0.0	50.0
	Male	0.0	50.0	100.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	100.0	0.0	0.0	50.0
	35-44	0.0	50.0	0.0	50.0
	45-54	0.0	50.0	100.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Protective Service Workers, All Other (33-9099)	Cooks, Institution & Cafeteria (35-2012)	Fitness Trainers & Aerobics Instructors (39-9031)	Information & Record Clerks, All Other (43-4199)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		\$19.71	\$12.25	\$23.00	\$11.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	100.0	100.0	0.0	0.0
	Retirement	100.0	50.0	0.0	0.0
	Paid Leave	100.0	100.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	50.0
	Critical Thinking	100.0	50.0	100.0	50.0
	Reading Comprehension	100.0	50.0	0.0	100.0
	Technology Design	0.0	0.0	100.0	50.0
	Operation and Control	50.0	100.0	100.0	100.0
Employer's Satisfaction with New Hires' Skills	Satisfied	100.0	50.0	50.0	50.0
	Not Satisfied	0.0	50.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	50.0	50.0
Average Weekly Hours Worked	20 or Less	0.0	0.0	100.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	100.0	100.0	0.0	100.0
Gender	Female	50.0	100.0	50.0	50.0
	Male	50.0	0.0	50.0	50.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	0.0	0.0	50.0	0.0
	20-24	0.0	0.0	0.0	50.0
	25-34	0.0	0.0	50.0	50.0
	35-44	50.0	50.0	0.0	0.0
	45-54	50.0	50.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
Unknown	0.0	0.0	0.0	0.0	
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	50.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Legal Secretaries (43-6012)	Construction Laborers (47-2061)	First-Line Supervisors/Managers of Production & (51-1011)	Taxi Drivers & Chauffeurs (53-3041)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Postsecondary Non-Degree Award	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$17.43	\$10.00	\$15.00	\$12.08
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	0.0
	<b>Retirement</b>	100.0	0.0	100.0	0.0
	<b>Paid Leave</b>	100.0	0.0	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	0.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	0.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	0.0	100.0	100.0
	<b>Technology Design</b>	50.0	50.0	100.0	100.0
	<b>Operation and Control</b>	50.0	50.0	100.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	50.0	0.0	0.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	100.0	50.0	100.0	100.0
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	0.0	0.0	0.0	100.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	100.0	100.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	100.0	0.0	50.0	50.0
	<b>Male</b>	0.0	100.0	50.0	50.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	50.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	50.0	0.0	0.0	0.0
	<b>35-44</b>	0.0	0.0	50.0	50.0
	<b>45-54</b>	50.0	0.0	0.0	50.0
	<b>55-64</b>	0.0	50.0	0.0	0.0
	<b>65 and Older</b>	0.0	50.0	0.0	0.0
<b>Unknown</b>	0.0	0.0	0.0	0.0	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	50.0	100.0	0.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Emergency Management Directors (11-9161)	Accountants & Auditors (13-2011)	Network & Computer Systems Admini (15-1142)	Civil Engineers (17-2051)
Typical Education <sup>a</sup>		Bachelors	Bachelors	Bachelors	Bachelors
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Surveying & Mapping Technicians (17-3031)	Conservation Scientists (19-1031)	Environmental Scientists & Specialists, Including (19-2041)	Social & Human Service Assistants (21-1093)
Typical Education <sup>a</sup>		High School Diploma or Less	Bachelors	Bachelors	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Community Health Workers (21-1094)	Teachers & Instructors, All Other (25-3099)	Librarians (25-4021)	Teacher Assistants (25-9041)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Masters	Some College, No Degree
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Occupational Health & Safety Technicians (29-9012)	First-Line Super./Man. of Police & Detectives (33-1012)	Pest Control Workers (37-2021)	First-Line Super./Manag., Personal Service Workers (39-1021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Cashiers (41-2011)	Bill & Account Collectors (43-3011)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)	Customer Service Representatives (43-4051)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		File Clerks (43-4071)	Receptionists & Information Clerks (43-4171)	Meter Readers, Utilities (43-5041)	Data Entry Keyers (43-9021)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		First-Line Supervisors/Managers of Farming, Fishing (45-1011)	Forest & Conservation Workers (45-4011)	Paving, Surfacing, & Tamping Equipment Operators (47-2071)	Septic Tank Servicers & Sewer Pipe Cleaners (47-4071)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
	Unknown	N/D	N/D	N/D	N/D
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Bus & Truck Mechanics & Diesel Engine Specialists (49-3031)	Mobile Heavy Equipment Mechanics, Except Engines (49-3042)	Industrial Machinery Mechanics (49-9041)	Electrical Power-Line Installers & Repairers (49-9051)
Typical Education <sup>a</sup>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
N		N/D	N/D	N/D	N/D
Average Hourly Wage (\$)		N/D	N/D	N/D	N/D
% Paid Piece Rate		N/D	N/D	N/D	N/D
% Offered Selected Benefits	Health Insurance	N/D	N/D	N/D	N/D
	Retirement	N/D	N/D	N/D	N/D
	Paid Leave	N/D	N/D	N/D	N/D
Skills Selected as "Important" (%)	Service Orientation	N/D	N/D	N/D	N/D
	Critical Thinking	N/D	N/D	N/D	N/D
	Reading Comprehension	N/D	N/D	N/D	N/D
	Technology Design	N/D	N/D	N/D	N/D
	Operation and Control	N/D	N/D	N/D	N/D
Employer's Satisfaction with New Hires' Skills	Satisfied	N/D	N/D	N/D	N/D
	Not Satisfied	N/D	N/D	N/D	N/D
	Neither	N/D	N/D	N/D	N/D
	Other	N/D	N/D	N/D	N/D
Average Weekly Hours Worked	20 or Less	N/D	N/D	N/D	N/D
	21-35	N/D	N/D	N/D	N/D
	36 or More	N/D	N/D	N/D	N/D
Gender	Female	N/D	N/D	N/D	N/D
	Male	N/D	N/D	N/D	N/D
	Nonresident	N/D	N/D	N/D	N/D
Age Group	19 and Younger	N/D	N/D	N/D	N/D
	20-24	N/D	N/D	N/D	N/D
	25-34	N/D	N/D	N/D	N/D
	35-44	N/D	N/D	N/D	N/D
	45-54	N/D	N/D	N/D	N/D
	55-64	N/D	N/D	N/D	N/D
	65 and Older	N/D	N/D	N/D	N/D
Unknown	N/D	N/D	N/D	N/D	
Turnover	% Still Working 1 Quarter After Hire	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Public Administration

Estimates of New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code	
		Helpers-- Installation, Maint., & Repair Workers (49-9098)	Truck Drivers, Heavy & Tractor-Trailer (53-3032)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree Award
<b>N</b>		N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D
	<b>Retirement</b>	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D
	<b>Technology Design</b>	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D
	<b>Neither</b>	N/D	N/D
	<b>Other</b>	N/D	N/D
<b>Average Weekly Hours Worked</b>	<b>20 or Less</b>	N/D	N/D
	<b>21-35</b>	N/D	N/D
	<b>36 or More</b>	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D
	<b>Male</b>	N/D	N/D
	<b>Nonresident</b>	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D
	<b>20-24</b>	N/D	N/D
	<b>25-34</b>	N/D	N/D
	<b>35-44</b>	N/D	N/D
	<b>45-54</b>	N/D	N/D
	<b>55-64</b>	N/D	N/D
	<b>65 and Older</b>	N/D	N/D
<b>Unknown</b>	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.