

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Total, All Occupations	Personal & Home Care Aides (39-9021)	Registered Nurses (29-1141)	Nursing Assistants (31-1014)
<b>Typical Education<sup>a</sup></b>		<b>N/A</b>	High School Diploma or Less	Associates	Postsecondary Non-Degree
<b>N</b>		<b>8,424</b>	834	772	662
<b>Average Hourly Wage (\$)</b>		<b>\$12.25</b>	\$10.00	\$27.88	\$11.50
<b>% Paid Piece Rate</b>		<b>0.7</b>	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	<b>47.6</b>	26.5	63.5	61.1
	<b>Retirement</b>	<b>42.4</b>	33.8	60.3	46.3
	<b>Paid Leave</b>	<b>58.2</b>	44.1	69.8	57.4
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	<b>93.6</b>	95.6	93.7	98.1
	<b>Critical Thinking</b>	<b>87.9</b>	86.8	93.7	100.0
	<b>Reading Comprehension</b>	<b>85.4</b>	88.2	93.7	87.0
	<b>Technology Design</b>	<b>43.7</b>	27.9	58.7	66.7
	<b>Operation and Control</b>	<b>49.1</b>	8.8	66.7	59.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	<b>53.4</b>	44.1	57.1	53.7
	<b>Not Satisfied</b>	<b>4.7</b>	4.4	1.6	1.9
	<b>Neither</b>	<b>8.7</b>	11.8	7.9	9.3
	<b>Other</b>	<b>33.2</b>	39.7	33.3	35.2
<b>Average Weekly Hours</b>	<b>20 or Less</b>	<b>17.4</b>	19.6	18.4	12.5
	<b>21-35</b>	<b>30.7</b>	30.4	24.5	50.0
	<b>36 or More</b>	<b>51.7</b>	48.2	57.1	37.5
<b>Gender</b>	<b>Female</b>	<b>79.2</b>	72.1	88.9	90.7
	<b>Male</b>	<b>14.0</b>	20.6	9.5	1.9
	<b>Nonresident</b>	<b>6.8</b>	7.4	1.6	7.4
<b>Age Group</b>	<b>19 and Younger</b>	<b>6.3</b>	7.4	3.2	14.8
	<b>20-24</b>	<b>17.3</b>	23.5	7.9	24.1
	<b>25-34</b>	<b>28.5</b>	23.5	28.6	20.4
	<b>35-44</b>	<b>15.6</b>	11.8	28.6	14.8
	<b>45-54</b>	<b>14.4</b>	17.6	17.5	11.1
	<b>55-64</b>	<b>9.0</b>	5.9	11.1	3.7
	<b>65 and Older</b>	<b>1.7</b>	2.9	0.0	3.7
	<b>Unknown</b>	<b>7.1</b>	7.4	3.2	7.4
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	<b>90.4</b>	94.1	95.2	87.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Child Care Workers (39-9011)	Receptionists & Information Clerks (43-4171)	Medical Secretaries (43-6013)	Office Clerks, General (43-9061)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		625	380	343	319
<b>Average Hourly Wage (\$)</b>		\$9.00	\$11.50	\$15.00	\$13.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	31.4	45.2	67.9	38.5
	<b>Retirement</b>	35.3	58.1	60.7	23.1
	<b>Paid Leave</b>	45.1	67.7	78.6	57.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	84.3	80.6	82.1	92.3
	<b>Reading Comprehension</b>	78.4	83.9	78.6	80.8
	<b>Technology Design</b>	5.9	58.1	50.0	50.0
	<b>Operation and Control</b>	15.7	74.2	57.1	53.8
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	47.1	48.4	46.4	57.7
	<b>Not Satisfied</b>	5.9	3.2	14.3	15.4
	<b>Neither</b>	13.7	12.9	10.7	11.5
	<b>Other</b>	33.3	35.5	28.6	15.4
<b>Average Weekly Hours</b>	<b>20 or Less</b>	31.0	20.7	11.1	16.0
	<b>21-35</b>	23.8	31.0	11.1	20.0
	<b>36 or More</b>	45.2	48.3	77.8	64.0
<b>Gender</b>	<b>Female</b>	78.4	87.1	96.4	88.5
	<b>Male</b>	9.8	6.5	0.0	3.8
	<b>Nonresident</b>	11.8	6.5	3.6	7.7
<b>Age Group</b>	<b>19 and Younger</b>	13.7	6.5	3.6	3.8
	<b>20-24</b>	21.6	22.6	10.7	11.5
	<b>25-34</b>	21.6	22.6	28.6	15.4
	<b>35-44</b>	25.5	19.4	14.3	15.4
	<b>45-54</b>	3.9	12.9	25.0	23.1
	<b>55-64</b>	2.0	6.5	7.1	23.1
	<b>65 and Older</b>	0.0	3.2	0.0	0.0
	<b>Unknown</b>	11.8	6.5	10.7	7.7
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	84.3	80.6	89.3	96.2

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Cooks, Institution & Cafeteria (35-2012)	Medical Assistants (31-9092)	Social & Human Service Assistants (21-1093)	Maids & Housekeeping Cleaners (37-2012)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
<b>N</b>		282	257	233	196
<b>Average Hourly Wage (\$)</b>		\$10.50	\$12.00	\$11.56	\$9.55
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	60.9	33.3	47.4	43.8
	<b>Retirement</b>	39.1	23.8	26.3	18.8
	<b>Paid Leave</b>	82.6	57.1	47.4	18.8
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	91.3	100.0	94.7	93.8
	<b>Critical Thinking</b>	87.0	90.5	89.5	68.8
	<b>Reading Comprehension</b>	87.0	85.7	68.4	87.5
	<b>Technology Design</b>	21.7	47.6	15.8	25.0
	<b>Operation and Control</b>	87.0	71.4	21.1	81.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	39.1	66.7	68.4	43.8
	<b>Not Satisfied</b>	8.7	0.0	0.0	0.0
	<b>Neither</b>	17.4	9.5	10.5	0.0
	<b>Other</b>	34.8	23.8	21.1	56.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	5.6	22.2	22.2	15.4
	<b>21-35</b>	61.1	11.1	33.3	30.8
	<b>36 or More</b>	33.3	66.7	44.4	53.8
<b>Gender</b>	<b>Female</b>	87.0	90.5	47.4	87.5
	<b>Male</b>	13.0	4.8	31.6	6.3
	<b>Nonresident</b>	0.0	4.8	21.1	6.3
<b>Age Group</b>	<b>19 and Younger</b>	0.0	4.8	0.0	6.3
	<b>20-24</b>	26.1	19.0	15.8	31.3
	<b>25-34</b>	30.4	47.6	26.3	18.8
	<b>35-44</b>	17.4	0.0	5.3	18.8
	<b>45-54</b>	8.7	4.8	21.1	18.8
	<b>55-64</b>	17.4	19.0	5.3	0.0
	<b>65 and Older</b>	0.0	0.0	5.3	0.0
	<b>Unknown</b>	0.0	4.8	21.1	6.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	82.6	81.0	89.5	87.5

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Dental Assistants (31-9091)	Dental Hygienists (29-2021)	Preschool Teachers, Except Special Education (25-2011)	Teacher Assistants (25-9041)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	Associates	Associates	Some College, No Degree
<b>N</b>		184	172	135	135
<b>Average Hourly Wage (\$)</b>		\$13.00	\$30.00	\$9.00	\$8.92
<b>% Paid Piece Rate</b>		0.0	7.1	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	40.0	14.3	36.4	36.4
	<b>Retirement</b>	26.7	28.6	18.2	36.4
	<b>Paid Leave</b>	46.7	21.4	63.6	90.9
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	90.9	90.9
	<b>Critical Thinking</b>	86.7	92.9	100.0	100.0
	<b>Reading Comprehension</b>	73.3	64.3	90.9	90.9
	<b>Technology Design</b>	60.0	92.9	18.2	36.4
	<b>Operation and Control</b>	80.0	85.7	18.2	36.4
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	66.7	78.6	45.5	90.9
	<b>Not Satisfied</b>	6.7	0.0	9.1	0.0
	<b>Neither</b>	6.7	0.0	9.1	9.1
	<b>Other</b>	20.0	21.4	36.4	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	6.7	46.2	0.0	11.1
	<b>21-35</b>	86.7	46.2	33.3	55.6
	<b>36 or More</b>	6.7	7.7	66.7	33.3
<b>Gender</b>	<b>Female</b>	100.0	100.0	81.8	90.9
	<b>Male</b>	0.0	0.0	9.1	9.1
	<b>Nonresident</b>	0.0	0.0	9.1	0.0
<b>Age Group</b>	<b>19 and Younger</b>	6.7	0.0	9.1	27.3
	<b>20-24</b>	33.3	7.1	27.3	27.3
	<b>25-34</b>	26.7	57.1	27.3	36.4
	<b>35-44</b>	20.0	7.1	0.0	0.0
	<b>45-54</b>	6.7	21.4	18.2	0.0
	<b>55-64</b>	6.7	7.1	9.1	9.1
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	9.1	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	85.7	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Emergency Medical Technicians & Paramedics (29-2041)	Recreation Workers (39-9032)	Mental Health Counselors (21-1014)	Physician Assistants (29-1071)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	Bachelors	Masters	Masters
<b>N</b>		110	110	98	98
<b>Average Hourly Wage (\$)</b>		\$18.19	\$14.00	\$25.00	\$52.89
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	50.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	66.7	44.4	62.5	100.0
	<b>Retirement</b>	11.1	33.3	50.0	100.0
	<b>Paid Leave</b>	55.6	55.6	62.5	37.5
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	87.5
	<b>Critical Thinking</b>	100.0	55.6	100.0	87.5
	<b>Reading Comprehension</b>	100.0	55.6	100.0	87.5
	<b>Technology Design</b>	77.8	22.2	37.5	12.5
	<b>Operation and Control</b>	66.7	33.3	12.5	25.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	66.7	44.4	37.5	50.0
	<b>Not Satisfied</b>	0.0	0.0	12.5	0.0
	<b>Neither</b>	0.0	11.1	0.0	0.0
	<b>Other</b>	33.3	44.4	50.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	22.2	57.1	37.5	0.0
	<b>21-35</b>	11.1	28.6	0.0	0.0
	<b>36 or More</b>	66.7	14.3	62.5	100.0
<b>Gender</b>	<b>Female</b>	66.7	66.7	62.5	50.0
	<b>Male</b>	33.3	33.3	25.0	50.0
	<b>Nonresident</b>	0.0	0.0	12.5	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	11.1	0.0	0.0
	<b>20-24</b>	0.0	44.4	0.0	0.0
	<b>25-34</b>	77.8	22.2	25.0	37.5
	<b>35-44</b>	11.1	0.0	0.0	0.0
	<b>45-54</b>	11.1	11.1	25.0	37.5
	<b>55-64</b>	0.0	11.1	37.5	12.5
	<b>65 and Older</b>	0.0	0.0	0.0	12.5
	<b>Unknown</b>	0.0	0.0	12.5	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Ophthalmic Medical Technicians (29-2057)	General & Operations Managers (11-1021)	Medical & Health Services Managers (11-9111)	Physical Therapists (29-1123)
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree	Bachelors	Bachelors	Doctorate
<b>N</b>		98	86	86	86
<b>Average Hourly Wage (\$)</b>		\$9.00	\$31.25	\$38.46	\$45.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	71.4	85.7	57.1
	<b>Retirement</b>	37.5	14.3	85.7	57.1
	<b>Paid Leave</b>	12.5	100.0	85.7	57.1
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	85.7	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	100.0	28.6	0.0	71.4
	<b>Operation and Control</b>	100.0	85.7	42.9	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	37.5	42.9	71.4	85.7
	<b>Not Satisfied</b>	0.0	14.3	14.3	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	62.5	42.9	14.3	14.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	28.6	0.0	0.0	14.3
	<b>36 or More</b>	71.4	100.0	100.0	85.7
<b>Gender</b>	<b>Female</b>	75.0	57.1	42.9	28.6
	<b>Male</b>	25.0	28.6	57.1	57.1
	<b>Nonresident</b>	0.0	14.3	0.0	14.3
<b>Age Group</b>	<b>19 and Younger</b>	12.5	0.0	0.0	0.0
	<b>20-24</b>	25.0	0.0	0.0	0.0
	<b>25-34</b>	12.5	28.6	42.9	42.9
	<b>35-44</b>	25.0	28.6	28.6	0.0
	<b>45-54</b>	25.0	14.3	14.3	14.3
	<b>55-64</b>	0.0	14.3	14.3	28.6
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	14.3	0.0	14.3
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	71.4

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

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New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

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Job Characteristics		Occupation and SOC Code			
		Nurse Practitioners (29-1171)	Licensed Practical & Licensed Vocational Nurses (29-2061)	Substance Abuse & Behavioral Disorder Counselors (21-1011)	Community & Social Service Specialists, Other (21-1099)
<b>Typical Education<sup>a</sup></b>		Masters	Postsecondary Non-Degree	High School Diploma or Less	Masters
<b>N</b>		86	74	61	61
<b>Average Hourly Wage (\$)</b>		\$39.53	\$17.00	\$20.19	\$26.44
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	57.1	50.0	100.0	60.0
	<b>Retirement</b>	57.1	66.7	100.0	20.0
	<b>Paid Leave</b>	28.6	83.3	100.0	80.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	85.7	100.0	80.0	100.0
	<b>Critical Thinking</b>	85.7	100.0	100.0	100.0
	<b>Reading Comprehension</b>	85.7	100.0	100.0	80.0
	<b>Technology Design</b>	57.1	66.7	40.0	40.0
	<b>Operation and Control</b>	57.1	33.3	40.0	20.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	42.9	50.0	60.0	60.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	14.3	0.0	0.0	0.0
	<b>Other</b>	42.9	50.0	40.0	40.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	40.0	0.0	0.0
	<b>21-35</b>	0.0	40.0	0.0	40.0
	<b>36 or More</b>	100.0	20.0	100.0	60.0
<b>Gender</b>	<b>Female</b>	85.7	83.3	60.0	80.0
	<b>Male</b>	0.0	16.7	20.0	0.0
	<b>Nonresident</b>	14.3	0.0	20.0	20.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	33.3	0.0	20.0
	<b>25-34</b>	14.3	50.0	80.0	40.0
	<b>35-44</b>	28.6	0.0	0.0	20.0
	<b>45-54</b>	14.3	16.7	0.0	0.0
	<b>55-64</b>	28.6	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	14.3	0.0	20.0	20.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

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<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Home Health Aides (31-1011)	Physical Therapist Aides (31-2022)	Food Preparation Workers (35-2021)	Food Servers, Nonrestaurant (35-3041)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		61	61	61	61
<b>Average Hourly Wage (\$)</b>		\$8.63	\$10.00	\$9.00	\$9.75
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	20.0	0.0	20.0
	<b>Retirement</b>	0.0	40.0	0.0	0.0
	<b>Paid Leave</b>	0.0	60.0	20.0	40.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	40.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	40.0	40.0	80.0	100.0
	<b>Reading Comprehension</b>	80.0	40.0	60.0	100.0
	<b>Technology Design</b>	0.0	40.0	0.0	60.0
	<b>Operation and Control</b>	0.0	20.0	0.0	20.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	40.0	40.0	40.0	40.0
	<b>Not Satisfied</b>	0.0	40.0	20.0	20.0
	<b>Neither</b>	20.0	0.0	0.0	0.0
	<b>Other</b>	40.0	20.0	40.0	40.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	50.0	33.3	40.0	60.0
	<b>21-35</b>	50.0	66.7	60.0	40.0
	<b>36 or More</b>	0.0	0.0	0.0	0.0
<b>Gender</b>	<b>Female</b>	80.0	80.0	80.0	80.0
	<b>Male</b>	0.0	20.0	20.0	20.0
	<b>Nonresident</b>	20.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	40.0	40.0
	<b>20-24</b>	20.0	20.0	20.0	0.0
	<b>25-34</b>	0.0	40.0	20.0	0.0
	<b>35-44</b>	20.0	0.0	20.0	20.0
	<b>45-54</b>	40.0	0.0	0.0	20.0
	<b>55-64</b>	0.0	40.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	20.0
	<b>Unknown</b>	20.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	80.0	100.0	100.0	40.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Dishwashers (35-9021)	Child, Family, & School Social Workers (21- 1021)	Podiatrists (29- 1081)	Bookkeeping, Accounting, & Auditing Clerks (43-3031)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Doctorate	High School Diploma or Less
<b>N</b>		61	49	49	49
<b>Average Hourly Wage (\$)</b>		\$19.05	\$19.23	\$34.68	\$16.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	75.0	100.0	25.0
	<b>Retirement</b>	100.0	100.0	0.0	25.0
	<b>Paid Leave</b>	60.0	100.0	0.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	50.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	80.0	100.0	100.0	100.0
	<b>Technology Design</b>	80.0	25.0	0.0	75.0
	<b>Operation and Control</b>	100.0	25.0	0.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	60.0	75.0	25.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	25.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	40.0	25.0	75.0	25.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	20.0	0.0	0.0	0.0
	<b>21-35</b>	80.0	25.0	0.0	0.0
	<b>36 or More</b>	0.0	75.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	60.0	100.0	50.0	100.0
	<b>Male</b>	40.0	0.0	50.0	0.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	20.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	20.0	50.0	25.0	25.0
	<b>35-44</b>	20.0	50.0	0.0	25.0
	<b>45-54</b>	40.0	0.0	25.0	25.0
	<b>55-64</b>	0.0	0.0	25.0	25.0
	<b>65 and Older</b>	0.0	0.0	25.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter  
estimates, 2012Q3-2014Q2.

N/D = Not discloseable  
due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Secretaries, Except Legal, Medical, & Executive (43- 6014)	Laborers & Freight, Stock & Material Movers, Hand (53-7062)	Clinical, Counseling, & School Psychologists (19-3031)	Medical & Public Health Social Workers (21-1022)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Doctorate	Masters
<b>N</b>		49	49	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$11.75	\$8.25	\$17.34	\$27.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	50.0	0.0	0.0	66.7
	<b>Retirement</b>	50.0	0.0	66.7	66.7
	<b>Paid Leave</b>	50.0	100.0	66.7	66.7
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	75.0	0.0	100.0	100.0
	<b>Critical Thinking</b>	50.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	75.0	100.0	100.0	100.0
	<b>Technology Design</b>	25.0	0.0	0.0	33.3
	<b>Operation and Control</b>	25.0	0.0	0.0	33.3
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	75.0	25.0	66.7	66.7
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	25.0	75.0	33.3	33.3
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	50.0
	<b>21-35</b>	0.0	100.0	33.3	0.0
	<b>36 or More</b>	100.0	0.0	66.7	50.0
<b>Gender</b>	<b>Female</b>	100.0	75.0	100.0	100.0
	<b>Male</b>	0.0	0.0	0.0	0.0
	<b>Nonresident</b>	0.0	25.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	50.0	25.0	33.3	0.0
	<b>25-34</b>	25.0	25.0	66.7	0.0
	<b>35-44</b>	0.0	0.0	0.0	0.0
	<b>45-54</b>	25.0	25.0	0.0	66.7
	<b>55-64</b>	0.0	0.0	0.0	33.3
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	25.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Occupational Therapists (29-1122)	Medical & Clinical Laboratory Technologists (29-2011)	Medical Records & Health Information Technicians (29-2071)	Occupational Therapist Assistants (31-2011)
<b>Typical Education<sup>a</sup></b>		Masters	Bachelors	Postsecondary Non-Degree	Associates
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$31.00	\$31.24	\$16.20	\$20.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	66.7	100.0	100.0	0.0
	<b>Retirement</b>	66.7	0.0	100.0	0.0
	<b>Paid Leave</b>	100.0	100.0	100.0	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	66.7	100.0	33.3	100.0
	<b>Critical Thinking</b>	66.7	100.0	0.0	100.0
	<b>Reading Comprehension</b>	66.7	100.0	33.3	100.0
	<b>Technology Design</b>	33.3	100.0	0.0	100.0
	<b>Operation and Control</b>	33.3	100.0	0.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	66.7	0.0	33.3	33.3
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	33.3	0.0	0.0
	<b>Other</b>	33.3	66.7	66.7	66.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	100.0
	<b>36 or More</b>	100.0	100.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	66.7	66.7	66.7	100.0
	<b>Male</b>	33.3	33.3	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	33.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	33.3	0.0	33.3
	<b>25-34</b>	33.3	33.3	33.3	33.3
	<b>35-44</b>	33.3	33.3	33.3	0.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	33.3
	<b>Unknown</b>	0.0	0.0	33.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	33.3	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Medical Equipment Preparers (31-9093)	Phlebotomists (31-9097)	Protective Service Workers, All Other (33-9099)	Cashiers (41-2011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Postsecondary Non-Degree	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$11.00	\$20.00	\$12.02	\$9.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	0.0
	<b>Retirement</b>	0.0	33.3	66.7	0.0
	<b>Paid Leave</b>	0.0	33.3	66.7	0.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	0.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	33.3	100.0	100.0	0.0
	<b>Reading Comprehension</b>	0.0	100.0	100.0	0.0
	<b>Technology Design</b>	100.0	100.0	100.0	0.0
	<b>Operation and Control</b>	100.0	100.0	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	66.7	66.7	33.3
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	33.3	0.0	0.0	0.0
	<b>Other</b>	33.3	33.3	33.3	66.7
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	100.0	0.0	66.7	0.0
	<b>36 or More</b>	0.0	100.0	33.3	0.0
<b>Gender</b>	<b>Female</b>	100.0	66.7	66.7	100.0
	<b>Male</b>	0.0	33.3	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	33.3	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	66.7	66.7	0.0
	<b>25-34</b>	66.7	33.3	0.0	33.3
	<b>35-44</b>	0.0	0.0	0.0	66.7
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	33.3	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		File Clerks (43-4071)	Stock Clerks & Order Fillers (43-5081)	Social & Community Service Managers (11-9151)	Rehabilitation Counselors (21-1015)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	Bachelors	Masters
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$11.35	\$14.50	\$20.00	\$12.81
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	33.3	100.0	0.0	50.0
	<b>Retirement</b>	33.3	100.0	0.0	0.0
	<b>Paid Leave</b>	33.3	100.0	100.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	33.3	0.0	100.0	100.0
	<b>Critical Thinking</b>	0.0	0.0	100.0	100.0
	<b>Reading Comprehension</b>	66.7	100.0	100.0	50.0
	<b>Technology Design</b>	0.0	0.0	100.0	50.0
	<b>Operation and Control</b>	33.3	0.0	100.0	50.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	33.3	0.0	50.0	100.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	33.3	0.0	0.0	0.0
	<b>Other</b>	33.3	100.0	50.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	100.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	50.0
	<b>36 or More</b>	0.0	100.0	0.0	50.0
<b>Gender</b>	<b>Female</b>	100.0	0.0	100.0	100.0
	<b>Male</b>	0.0	66.7	0.0	0.0
	<b>Nonresident</b>	0.0	33.3	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	33.3	33.3	0.0	0.0
	<b>25-34</b>	0.0	33.3	50.0	100.0
	<b>35-44</b>	0.0	0.0	0.0	0.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	33.3	0.0	0.0	0.0
	<b>65 and Older</b>	33.3	0.0	0.0	0.0
	<b>Unknown</b>	0.0	33.3	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	0.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Dentists, General (29- 1021)	Physicians & Surgeons, All Other (29- 1069)	Speech- Language Pathologists (29-1127)	Medical & Clinical Laboratory Technicians (29- 2012)
<b>Typical Education<sup>a</sup></b>		Doctorate	Doctorate	Masters	Associates
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		.	\$114.59	\$40.00	\$10.50
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	0.0	50.0
	<b>Retirement</b>	0.0	100.0	50.0	50.0
	<b>Paid Leave</b>	0.0	0.0	100.0	50.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	50.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	100.0	50.0	100.0	50.0
	<b>Operation and Control</b>	100.0	50.0	100.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	100.0	50.0	100.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	50.0
	<b>Neither</b>	0.0	0.0	0.0	0.0
	<b>Other</b>	0.0	50.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	50.0	100.0	100.0	50.0
	<b>36 or More</b>	50.0	0.0	0.0	50.0
<b>Gender</b>	<b>Female</b>	0.0	50.0	50.0	100.0
	<b>Male</b>	100.0	50.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	50.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	50.0
	<b>25-34</b>	100.0	0.0	0.0	50.0
	<b>35-44</b>	0.0	0.0	50.0	0.0
	<b>45-54</b>	0.0	50.0	0.0	0.0
	<b>55-64</b>	0.0	50.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	50.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Diagnostic Medical Sonographers (29-2032)	Psychiatric Technicians (29-2053)	Surgical Technologists (29-2055)	Opticians, Dispensing (29-2081)
<b>Typical Education<sup>a</sup></b>		Associates	Postsecondary Non-Degree	Postsecondary Non-Degree	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		.	\$11.50	\$15.85	\$12.71
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	0.0	100.0	50.0	0.0
	<b>Retirement</b>	0.0	100.0	50.0	50.0
	<b>Paid Leave</b>	0.0	100.0	50.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	100.0	0.0	100.0	100.0
	<b>Operation and Control</b>	100.0	0.0	50.0	100.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	50.0	50.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	50.0	50.0
	<b>Other</b>	50.0	50.0	0.0	0.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	100.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	0.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	100.0	50.0	100.0	100.0
	<b>Male</b>	0.0	50.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	100.0	50.0	0.0
	<b>25-34</b>	50.0	0.0	0.0	50.0
	<b>35-44</b>	50.0	0.0	50.0	50.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	100.0	50.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Healthcare Practitioners & Tech. Workers, Other (29-9099)	Physical Therapist Assistants (31-2021)	Counter Attendants, Cafeteria, Food Concession, and Amusement Workers (35-3022)	First-Line Supervisors/Managers, Personal Service Workers (39-1021)
<b>Typical Education<sup>a</sup></b>		Bachelors	Associates	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$12.00	\$21.65	\$8.15	\$14.00
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	100.0	100.0	100.0
	<b>Retirement</b>	100.0	100.0	100.0	0.0
	<b>Paid Leave</b>	100.0	100.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	100.0	100.0
	<b>Critical Thinking</b>	100.0	100.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	0.0	100.0	0.0	100.0
	<b>Operation and Control</b>	0.0	50.0	0.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	50.0	50.0	0.0	50.0
	<b>Not Satisfied</b>	0.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	50.0	0.0	0.0
	<b>Other</b>	50.0	0.0	100.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	0.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	100.0
	<b>36 or More</b>	100.0	100.0	100.0	0.0
<b>Gender</b>	<b>Female</b>	50.0	0.0	50.0	100.0
	<b>Male</b>	0.0	100.0	50.0	0.0
	<b>Nonresident</b>	50.0	0.0	0.0	0.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	50.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	0.0
	<b>25-34</b>	0.0	50.0	0.0	50.0
	<b>35-44</b>	50.0	50.0	50.0	50.0
	<b>45-54</b>	0.0	0.0	0.0	0.0
	<b>55-64</b>	0.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	50.0	0.0	0.0	0.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	100.0	100.0	0.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Residential Advisors (39- 9041)	Retail Salespersons (41-2031)	Human Resources Assistants, Except Payroll & Tim (43- 4161)	Executive Secretaries & Administrative Assistants (43- 6011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		\$12.00	\$8.00	\$18.39	\$26.44
<b>% Paid Piece Rate</b>		0.0	0.0	0.0	0.0
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	100.0	0.0	100.0	100.0
	<b>Retirement</b>	100.0	0.0	100.0	100.0
	<b>Paid Leave</b>	100.0	0.0	100.0	100.0
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	100.0	100.0	50.0	100.0
	<b>Critical Thinking</b>	100.0	0.0	100.0	100.0
	<b>Reading Comprehension</b>	100.0	100.0	100.0	100.0
	<b>Technology Design</b>	0.0	0.0	0.0	0.0
	<b>Operation and Control</b>	100.0	0.0	0.0	0.0
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	0.0	50.0	50.0	50.0
	<b>Not Satisfied</b>	50.0	0.0	0.0	0.0
	<b>Neither</b>	0.0	0.0	50.0	0.0
	<b>Other</b>	50.0	50.0	0.0	50.0
<b>Average Weekly Hours</b>	<b>20 or Less</b>	0.0	100.0	0.0	0.0
	<b>21-35</b>	0.0	0.0	0.0	0.0
	<b>36 or More</b>	0.0	0.0	100.0	100.0
<b>Gender</b>	<b>Female</b>	50.0	100.0	100.0	50.0
	<b>Male</b>	50.0	0.0	0.0	0.0
	<b>Nonresident</b>	0.0	0.0	0.0	50.0
<b>Age Group</b>	<b>19 and Younger</b>	0.0	0.0	0.0	0.0
	<b>20-24</b>	0.0	0.0	0.0	50.0
	<b>25-34</b>	0.0	100.0	0.0	0.0
	<b>35-44</b>	50.0	0.0	50.0	0.0
	<b>45-54</b>	0.0	0.0	50.0	0.0
	<b>55-64</b>	50.0	0.0	0.0	0.0
	<b>65 and Older</b>	0.0	0.0	0.0	0.0
	<b>Unknown</b>	0.0	0.0	0.0	50.0
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	0.0	0.0	100.0	100.0

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Administrative Services Managers (11-3011)	Financial Managers (11-3031)	Education Administrators, Preschool & Child Care (11-9031)	Fundraisers (13-1131)
<b>Typical Education<sup>a</sup></b>		Bachelors	Bachelors	Bachelors	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Network & Computer Systems Admini (15-1142)	Physicists (19-2012)	Social Scientists & Related Workers, All Other (19-3099)	Social Workers, All Other (21-1029)
<b>Typical Education<sup>a</sup></b>		Bachelors	Doctorate	Bachelors	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Community Health Workers (21-1094)	Clergy (21-2011)	Postsecondary Teachers, All Other (25-1199)	Special Ed Teachers, Preschool (25-2051)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Bachelors	Doctorate	Bachelors
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Surgeons (29-1067)	Nurse Midwives (29-1161)	Radiologic Technologists & Technicians (29-2034)	Magnetic Resonance Imaging Technolo (29-2035)
<b>Typical Education<sup>a</sup></b>		Doctorate	Masters	Associates	Associates
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Dietetic Technicians (29-2051)	Healthcare Support Workers, All Other (31-9099)	First-Line Supervisors/Managers of Food Preparation (35-1012)	Dining Room & Cafeteria Attendants & Bartender (35-9011)
<b>Typical Education<sup>a</sup></b>		Associates	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Janitors & Cleaners, Except Maids & Housekeepers (37-2011)	Sales Representatives, Services, All Other (41-3099)	Real Estate Sales Agents (41-9022)	First-Line Supervisors/Managers of Office & Administrative (43-1011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Billing & Posting Clerks & Machine Operators (43-3021)	Customer Service Representatives (43-4051)	Shipping, Receiving, & Traffic Clerks (43-5071)	First-Line Supervisors/Managers of Construction Trades (47-1011)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	High School Diploma or Less	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design</b>	N/D	N/D	N/D	N/D
	<b>Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
	<b>Unknown</b>	N/D	N/D	N/D	N/D
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.



# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code			
		Insulation Workers, Floor, Ceiling, & Wall (47-2131)	Medical Equipment Repairers (49-9062)	Laundry & Dry-Cleaning Workers (51-6011)	Bus Drivers, School (53-3022)
<b>Typical Education<sup>a</sup></b>		High School Diploma or Less	Associates	High School Diploma or Less	High School Diploma or Less
<b>N</b>		N/D	N/D	N/D	N/D
<b>Average Hourly Wage (\$)</b>		N/D	N/D	N/D	N/D
<b>% Paid Piece Rate</b>		N/D	N/D	N/D	N/D
<b>% Offered Selected Benefits</b>	<b>Health Insurance</b>	N/D	N/D	N/D	N/D
	<b>Retirement</b>	N/D	N/D	N/D	N/D
	<b>Paid Leave</b>	N/D	N/D	N/D	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D	N/D	N/D	N/D
	<b>Critical Thinking</b>	N/D	N/D	N/D	N/D
	<b>Reading Comprehension</b>	N/D	N/D	N/D	N/D
	<b>Technology Design Operation and Control</b>	N/D	N/D	N/D	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Not Satisfied</b>	N/D	N/D	N/D	N/D
	<b>Neither</b>	N/D	N/D	N/D	N/D
	<b>Other</b>	N/D	N/D	N/D	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D	N/D	N/D	N/D
	<b>21-35</b>	N/D	N/D	N/D	N/D
	<b>36 or More</b>	N/D	N/D	N/D	N/D
<b>Gender</b>	<b>Female</b>	N/D	N/D	N/D	N/D
	<b>Male</b>	N/D	N/D	N/D	N/D
	<b>Nonresident</b>	N/D	N/D	N/D	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D	N/D	N/D	N/D
	<b>20-24</b>	N/D	N/D	N/D	N/D
	<b>25-34</b>	N/D	N/D	N/D	N/D
	<b>35-44</b>	N/D	N/D	N/D	N/D
	<b>45-54</b>	N/D	N/D	N/D	N/D
	<b>55-64</b>	N/D	N/D	N/D	N/D
	<b>65 and Older</b>	N/D	N/D	N/D	N/D
<b>Unknown</b>	N/D	N/D	N/D	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D	N/D	N/D	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.

# Health Care and Social Assistance

Estimates of Private Sector New Hires and New Hires Job Characteristics in Wyoming, 2014\*

Job Characteristics		Occupation and SOC Code
		<b>Truck Drivers, Heavy &amp; Tractor-Trailer (53-3032)</b>
<b>Typical Education<sup>a</sup></b>		Postsecondary Non-Degree
<b>N</b>		N/D
<b>Average Hourly Wage (\$)</b>		N/D
<b>% Paid Piece Rate</b>		N/D
<b>% Offered</b>	<b>Health Insurance</b>	N/D
<b>Selected</b>	<b>Retirement</b>	N/D
<b>Benefits</b>	<b>Paid Leave</b>	N/D
<b>Skills Selected as "Important" (%)</b>	<b>Service Orientation</b>	N/D
	<b>Critical Thinking</b>	N/D
	<b>Reading Comprehension</b>	N/D
	<b>Technology Design</b>	N/D
<b>Employer's Satisfaction with New Hires' Skills</b>	<b>Satisfied</b>	N/D
	<b>Not Satisfied</b>	N/D
	<b>Neither</b>	N/D
	<b>Other</b>	N/D
<b>Average Weekly Hours</b>	<b>20 or Less</b>	N/D
	<b>21-35</b>	N/D
	<b>36 or More</b>	N/D
<b>Gender</b>	<b>Female</b>	N/D
	<b>Male</b>	N/D
	<b>Nonresident</b>	N/D
<b>Age Group</b>	<b>19 and Younger</b>	N/D
	<b>20-24</b>	N/D
	<b>25-34</b>	N/D
	<b>35-44</b>	N/D
	<b>45-54</b>	N/D
	<b>55-64</b>	N/D
	<b>65 and Older</b>	N/D
<b>Unknown</b>	N/D	
<b>Turnover</b>	<b>% Still Working 1 Quarter After Hire</b>	N/D

\*Based on 8-quarter estimates, 2012Q3-2014Q2.

N/D = Not discloseable due to confidentiality.

Source: Research Planning, WY DWS  
New Hires Job Skills Survey  
<http://doe.state.wy.us/LMI/newhires.htm>

<sup>a</sup>Source: U.S. Bureau of Labor Statistics.