

Accommodation and Food Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Total All Occupations (00-0000)	Combined Food Preparation and Serving Workers, Inc (35-3021)	Waiters and Waitresses (35-3031)	Cooks, Restaurant (35-2014)
Typical Education ^a		N/A	Less than High School Diploma	High School Diploma	High School Diploma
N		54,046	9,915	6,354	5,516
Average Hourly Wage (\$)		8.00	7.85	3.25	10.00
% Paid Piece Rate		11.8	5.6	45.1	0.0
% Offered Selected Benefits	Health Insurance	14.2	18.3	8.8	11.4
	Retirement	8.4	11.3	4.4	6.3
	Paid Leave	16.1	15.5	9.9	19.0
Skills Selected as "Important" (%)	Service Orientation	84.6	93.0	92.3	81.0
	Critical Thinking	60.1	53.5	64.8	73.4
	Reading Comprehension	55.2	58.5	57.1	68.4
	Technology Design	17.8	11.3	11.0	17.7
	Operation and Control	46.0	46.5	24.2	64.6
Employers' Satisfaction with New Hires' Skills	Satisfied	49.9	36.6	57.1	46.8
	Not Satisfied	11.8	11.3	8.8	17.7
	Neither	18.7	16.2	16.5	24.1
	Other	19.6	35.9	17.6	11.4
Average Weekly Hours	20 or Less	38.3	36.6	50.0	27.1
	21-35	34.9	40.6	35.3	44.1
	36 or More	26.8	22.8	14.7	28.8
Gender	Female	45.6	45.1	58.2	29.1
	Male	34.0	35.2	19.8	49.4
	Nonresident	20.4	19.7	22.0	21.5
Age Group	19 and Younger	22.1	28.2	17.6	13.9
	20-24	17.6	19.0	18.7	16.5
	25-34	17.3	14.1	20.9	16.5
	35-44	10.2	9.9	12.1	11.4
	45-54	6.6	5.6	2.2	13.9
	55-64	3.5	2.8	4.4	5.1
	65 and Older	0.8	0.0	1.1	0.0
	Unknown (Nonresidents)	22.0	20.4	23.1	22.8
Turnover	% Still Working 1 Quarter After Hire	71.8	60.6	83.5	72.2

Source: Research Planning, WY DWS
New Hires Job Skills Survey
<http://doe.state.wy.us/LMI/newhires.htm>

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Job Characteristics		Occupation and SOC Code			
		Maids and Housekeeping Cleaners (37-2012)	Bartenders (35-3011)	Hotel, Motel, and Resort Desk Clerks (43-4081)	Dishwashers (35-9021)
Typical Education ^a		High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		4,888	2,863	2,723	2,444
Average Hourly Wage (\$)		8.50	7.50	8.50	8.50
% Paid Piece Rate		1.4	17.1	0.0	0.0
% Offered Selected Benefits	Health Insurance	21.4	0.0	12.8	17.1
	Retirement	15.7	0.0	12.8	17.1
	Paid Leave	22.9	4.9	12.8	17.1
Skills Selected as "Important" (%)	Service Orientation	75.7	85.4	100.0	28.6
	Critical Thinking	31.4	65.9	94.9	17.1
	Reading Comprehension	25.7	48.8	92.3	14.3
	Technology Design	7.1	24.4	41.0	8.6
	Operation and Control	20.0	46.3	76.9	48.6
Employers' Satisfaction with New Hires' Skills	Satisfied	58.6	41.5	43.6	42.9
	Not Satisfied	5.7	19.5	20.5	8.6
	Neither	27.1	24.4	23.1	28.6
	Other	8.6	14.6	12.8	20.0
Average Weekly Hours	20 or Less	32.8	51.4	17.9	34.6
	21-35	27.6	43.2	35.7	53.8
	36 or More	39.7	5.4	46.4	11.5
Gender	Female	52.9	56.1	46.2	28.6
	Male	15.7	26.8	41.0	45.7
	Nonresident	31.4	17.1	12.8	25.7
Age Group	19 and Younger	17.1	7.3	30.8	37.1
	20-24	18.6	17.1	12.8	17.1
	25-34	14.3	24.4	17.9	8.6
	35-44	7.1	22.0	15.4	0.0
	45-54	4.3	9.8	5.1	5.7
	55-64	0.0	0.0	5.1	5.7
	65 and Older	1.4	2.4	0.0	0.0
	Unknown (Nonresidents)	37.1	17.1	12.8	25.7
Turnover	% Still Working 1 Quarter After Hire	51.4	58.5	76.9	65.7

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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Accommodation and Food Services

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Job Characteristics		Occupation and SOC Code			
		Cashiers (41-2011)	Dining Room and Cafeteria Attendants and Bartender (35-9011)	Cooks, Fast Food (35-2011)	First-Line Supervisors/Managers of Food Preparation (35-1012)
Typical Education^a		Less than High School Diploma	Less than High School Diploma	Less than High School Diploma	High School Diploma
N		2,025	1,885	1,676	1,606
Average Hourly Wage (\$)		8.00	7.25	7.50	11.19
% Paid Piece Rate		0.0	29.6	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	7.4	20.8	60.9
	Retirement	0.0	7.4	4.2	17.4
	Paid Leave	3.4	11.1	4.2	60.9
Skills Selected as "Important" (%)	Service Orientation	93.1	100.0	95.8	100.0
	Critical Thinking	79.3	11.1	58.3	100.0
	Reading Comprehension	79.3	18.5	83.3	69.6
	Technology Design	34.5	0.0	37.5	21.7
	Operation and Control	55.2	11.1	45.8	69.6
Employers' Satisfaction with New Hires' Skills	Satisfied	62.1	18.5	41.7	52.2
	Not Satisfied	3.4	0.0	12.5	17.4
	Neither	13.8	29.6	29.2	0.0
	Other	20.7	51.9	16.7	30.4
Average Weekly Hours	20 or Less	57.1	85.0	38.1	16.7
	21-35	28.6	5.0	57.1	0.0
	36 or More	14.3	10.0	4.8	83.3
Gender	Female	55.2	51.9	12.5	52.2
	Male	27.6	25.9	70.8	30.4
	Nonresident	17.2	22.2	16.7	17.4
Age Group	19 and Younger	17.2	37.0	33.3	21.7
	20-24	17.2	18.5	8.3	13.0
	25-34	24.1	18.5	25.0	17.4
	35-44	3.4	0.0	8.3	17.4
	45-54	13.8	0.0	4.2	4.3
	55-64	6.9	3.7	0.0	0.0
	65 and Older	0.0	0.0	0.0	4.3
	Unknown (Nonresidents)	17.2	22.2	20.8	21.7
Turnover	% Still Working 1 Quarter After Hire	72.4	88.9	70.8	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Accommodation and Food Services

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Job Characteristics		Occupation and SOC Code			
		Driver/Sales Workers (53- 3031)	Counter Attendants, Cafeteria, Food Concession, an (35-3022)	Host & Hostess, Restaurant, Lounge & Coffee Shop (35- 9031)	Food Preparation Workers (35- 2021)
Typical Education^a		High School Diploma	Less than High School Diploma	Less than High School Diploma	Less than High School Diploma
N		1,606	1,257	1,047	978
Average Hourly Wage (\$)		7.25	8.00	10.00	8.50
% Paid Piece Rate		39.1	0.0	20.0	0.0
% Offered Selected Benefits	Health Insurance	13.0	0.0	26.7	0.0
	Retirement	0.0	0.0	6.7	0.0
	Paid Leave	4.3	22.2	33.3	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	83.3	100.0	85.7
	Critical Thinking	87.0	55.6	53.3	64.3
	Reading Comprehension	91.3	50.0	13.3	64.3
	Technology Design	21.7	5.6	6.7	50.0
	Operation and Control	60.9	44.4	33.3	64.3
Employers' Satisfaction with New Hires' Skills	Satisfied	65.2	61.1	73.3	42.9
	Not Satisfied	4.3	11.1	0.0	28.6
	Neither	13.0	5.6	6.7	28.6
	Other	17.4	22.2	20.0	0.0
Average Weekly Hours	20 or Less	64.7	71.4	81.8	57.1
	21-35	35.3	14.3	18.2	28.6
	36 or More	0.0	14.3	0.0	14.3
Gender	Female	34.8	66.7	86.7	64.3
	Male	60.9	11.1	6.7	28.6
	Nonresident	4.3	22.2	6.7	7.1
Age Group	19 and Younger	17.4	38.9	33.3	42.9
	20-24	56.5	16.7	13.3	0.0
	25-34	8.7	11.1	20.0	14.3
	35-44	8.7	11.1	6.7	7.1
	45-54	4.3	0.0	6.7	7.1
	55-64	0.0	0.0	0.0	14.3
	65 and Older	0.0	0.0	6.7	0.0
	Unknown (Nonresidents)	4.3	22.2	13.3	14.3
Turnover	% Still Working 1 Quarter After Hire	73.9	88.9	93.3	35.7

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Accommodation and Food Services

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Job Characteristics		Occupation and SOC Code			
		Cooks, Short Order (35- 2015)	Maintenance and Repair Workers, Gen (49-9071)	Landscaping and Groundskeepin g Workers (37- 3011)	Lodging Managers (11- 9081)
Typical Education^a		High School Diploma	Post Secondary	Less than High School Diploma	Bachelors
N		768	768	419	349
Average Hourly Wage (\$)		8.00	11.00	12.00	.
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	54.5	0.0	0.0
	Retirement	0.0	54.5	0.0	0.0
	Paid Leave	0.0	54.5	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	81.8	63.6	0.0	100.0
	Critical Thinking	63.6	90.9	33.3	0.0
	Reading Comprehension	72.7	36.4	0.0	0.0
	Technology Design	0.0	63.6	0.0	100.0
	Operation and Control	27.3	90.9	100.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	45.5	54.5	0.0	100.0
	Not Satisfied	36.4	0.0	66.7	0.0
	Neither	18.2	45.5	0.0	0.0
	Other	0.0	0.0	33.3	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	62.5	55.6	0.0	0.0
	36 or More	37.5	44.4	100.0	100.0
Gender	Female	36.4	27.3	50.0	20.0
	Male	54.5	54.5	50.0	40.0
	Nonresident	9.1	18.2	0.0	40.0
Age Group	19 and Younger	18.2	9.1	16.7	0.0
	20-24	27.3	18.2	16.7	20.0
	25-34	27.3	18.2	50.0	0.0
	35-44	9.1	0.0	16.7	0.0
	45-54	9.1	27.3	0.0	0.0
	55-64	0.0	9.1	0.0	20.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	9.1	18.2	0.0	60.0
Turnover	% Still Working 1 Quarter After Hire	45.5	100.0	100.0	100.0

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Job Characteristics		Occupation and SOC Code			
		Cooks, Institution and Cafeteria (35- 2012)	Amusement and Recreation Attendants (39- 3091)	Tour Guides and Escorts (39- 7011)	Laundry and Dry-Cleaning Workers (51- 6011)
Typical Education^a		High School Diploma	High School Diploma	Post Secondary	High School Diploma
N		349	349	349	349
Average Hourly Wage (\$)		6.94	8.25	10.50	9.00
% Paid Piece Rate		0.0	80.0	100.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	40.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	100.0
Skills Selected as "Important" (%)	Service Orientation	20.0	20.0	100.0	40.0
	Critical Thinking	100.0	80.0	100.0	0.0
	Reading Comprehension	80.0	100.0	60.0	0.0
	Technology Design	0.0	80.0	0.0	0.0
	Operation and Control	80.0	100.0	0.0	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0	80.0	100.0	0.0
	Not Satisfied	100.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	100.0
	Other	0.0	20.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	60.0
	36 or More	0.0	0.0	0.0	40.0
Gender	Female	40.0	0.0	40.0	60.0
	Male	20.0	60.0	60.0	40.0
	Nonresident	40.0	40.0	0.0	0.0
Age Group	19 and Younger	20.0	0.0	20.0	0.0
	20-24	0.0	20.0	20.0	20.0
	25-34	20.0	40.0	20.0	20.0
	35-44	20.0	0.0	20.0	20.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	20.0	40.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	40.0	40.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	80.0	100.0	100.0	40.0

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Job Characteristics		Occupation and SOC Code			
		Food Servers, Nonrestaurant (35-3041)	Nonfarm Animal Caretakers (39- 2021)	Bakers (51- 3011)	Meeting and Convention Planners (13- 1121)
Typical Education^a		Less than High School Diploma	High School Diploma	High School Diploma	Bachelors
N		279	279	279	209
Average Hourly Wage (\$)		7.25	8.04	11.56	12.00
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	50.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	50.0	100.0
	Critical Thinking	50.0	100.0	100.0	100.0
	Reading Comprehension	100.0	0.0	75.0	100.0
	Technology Design	50.0	0.0	25.0	0.0
	Operation and Control	50.0	0.0	75.0	66.7
Employers' Satisfaction with New Hires' Skills	Satisfied	75.0	0.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	25.0	100.0	0.0	0.0
Average Weekly Hours	20 or Less	100.0	0.0	0.0	100.0
	21-35	0.0	0.0	25.0	0.0
	36 or More	0.0	100.0	75.0	0.0
Gender	Female	100.0	50.0	25.0	66.7
	Male	0.0	50.0	25.0	33.3
	Nonresident	0.0	0.0	50.0	0.0
Age Group	19 and Younger	50.0	25.0	0.0	33.3
	20-24	25.0	0.0	0.0	0.0
	25-34	0.0	25.0	0.0	33.3
	35-44	0.0	25.0	50.0	33.3
	45-54	0.0	25.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	25.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	50.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	50.0	100.0

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Job Characteristics		Occupation and SOC Code			
		Security Guards (33-9032)	Janitors and Cleaners, Except Maids and Housekeepi (37- 2011)	First-Line Super./Manag., Personal Service Workers (39- 1021)	Recreation Workers (39- 9032)
Typical Education^a		High School Diploma	High School Diploma	Bachelors	Bachelors
N		209	209	209	209
Average Hourly Wage (\$)		10.00	11.50	.	7.51
% Paid Piece Rate		0.0	0.0	0.0	100.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	33.3	100.0	100.0
	Critical Thinking	33.3	33.3	100.0	100.0
	Reading Comprehension	100.0	33.3	100.0	0.0
	Technology Design	0.0	0.0	0.0	0.0
	Operation and Control	0.0	33.3	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	33.3	66.7	0.0	0.0
	21-35	66.7	0.0	0.0	0.0
	36 or More	0.0	33.3	100.0	100.0
Gender	Female	0.0	33.3	33.3	0.0
	Male	33.3	33.3	33.3	66.7
	Nonresident	66.7	33.3	33.3	33.3
Age Group	19 and Younger	0.0	0.0	33.3	66.7
	20-24	0.0	0.0	33.3	0.0
	25-34	33.3	66.7	0.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	66.7	33.3	33.3	33.3
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

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Job Characteristics		Occupation and SOC Code			
		Retail Salespersons (41-2031)	Office Clerks, General (43-9061)	Financial Managers (11-3031)	Medical Assistants (31-9092)
Typical Education ^a		High School Diploma	High School Diploma	Bachelors	High School Diploma
N		209	209	140	140
Average Hourly Wage (\$)		8.00	10.41	20.23	9.39
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	33.3	100.0	0.0
	Retirement	0.0	0.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	66.7	100.0	100.0	100.0
	Critical Thinking	33.3	100.0	100.0	0.0
	Reading Comprehension	33.3	100.0	100.0	100.0
	Technology Design	0.0	66.7	0.0	100.0
	Operation and Control	0.0	33.3	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	66.7	100.0	100.0	100.0
	Not Satisfied	33.3	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	66.7	100.0	0.0	0.0
	36 or More	33.3	0.0	100.0	100.0
Gender	Female	33.3	66.7	50.0	0.0
	Male	33.3	33.3	50.0	0.0
	Nonresident	33.3	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	33.3	33.3	0.0	0.0
	25-34	0.0	0.0	50.0	0.0
	35-44	0.0	0.0	0.0	0.0
	45-54	33.3	66.7	50.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	33.3	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

<http://doe.state.wy.us/LMI/newhires.htm>

N/D = Not dicloseable
due to confidentiality.

^aSource: O*Net ONline
<http://www.onetonline.org/>

Accommodation and Food Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Child Care Workers (39- 9011)	Massage Therapists (31- 9011)	Locker Room, Coatroom, & Dressing Room Attendants (39- 3093)	Travel Guides (39-7012)
Typical Education^a		High School Diploma	Post Secondary	High School Diploma	Post Secondary
N		140	70	70	70
Average Hourly Wage (\$)		7.50	.	9.99	11.56
% Paid Piece Rate		0.0	100.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	100.0	100.0	0.0	100.0
	Reading Comprehension	0.0	100.0	0.0	0.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	0.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	100.0	0.0
Average Weekly Hours	20 or Less	0.0	100.0	0.0	0.0
	21-35	0.0	0.0	0.0	0.0
	36 or More	0.0	0.0	100.0	100.0
Gender	Female	50.0	100.0	100.0	0.0
	Male	50.0	0.0	0.0	100.0
	Nonresident	0.0	0.0	0.0	0.0
Age Group	19 and Younger	50.0	0.0	0.0	0.0
	20-24	50.0	0.0	0.0	0.0
	25-34	0.0	0.0	100.0	0.0
	35-44	0.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	100.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	0.0	0.0	0.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	0.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Accommodation and Food Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Counter and Rental Clerks (41-2021)	First-Line Supervisors/Managers of Office and Admi (43-1011)	Stock Clerks and Order Fillers (43-5081)	Farmworkers, Farm and Ranch Animals (45-2093)
Typical Education^a		Less than High School Diploma	High School Diploma	High School Diploma	Less than High School Diploma
N		70	70	70	70
Average Hourly Wage (\$)		7.50	15.56	7.25	6.94
% Paid Piece Rate		0.0	0.0	0.0	0.0
% Offered Selected Benefits	Health Insurance	0.0	0.0	0.0	0.0
	Retirement	0.0	0.0	0.0	0.0
	Paid Leave	0.0	0.0	0.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	100.0	100.0	100.0
	Critical Thinking	0.0	100.0	100.0	0.0
	Reading Comprehension	100.0	0.0	0.0	0.0
	Technology Design	0.0	100.0	0.0	0.0
	Operation and Control	100.0	100.0	0.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	0.0	100.0
	Not Satisfied	0.0	0.0	100.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	100.0	0.0
	21-35	100.0	0.0	0.0	0.0
	36 or More	0.0	0.0	0.0	100.0
Gender	Female	0.0	100.0	100.0	0.0
	Male	0.0	0.0	0.0	0.0
	Nonresident	100.0	0.0	0.0	100.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	0.0
	35-44	0.0	0.0	100.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	100.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	100.0	0.0	0.0	100.0
Turnover	% Still Working 1 Quarter After Hire	0.0	100.0	0.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey

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Accommodation and Food Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code			
		Construction Laborers (47-2061)	Painters, Construction and Maintenance (47-2141)	Separating, Filtering, Clarifying, Precipitating, (51-9012)	Truck Drivers, Light or Delivery Services (53-3033)
Typical Education^a		High School Diploma	Less than High School Diploma	High School Diploma	High School Diploma
N		70	70	70	70
Average Hourly Wage (\$)		.	9.00	8.50	.
% Paid Piece Rate		0.0	0.0	0.0	100.0
% Offered Selected Benefits	Health Insurance	0.0	100.0	100.0	0.0
	Retirement	0.0	100.0	100.0	0.0
	Paid Leave	0.0	0.0	100.0	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0	0.0	0.0	0.0
	Critical Thinking	100.0	100.0	100.0	0.0
	Reading Comprehension	0.0	0.0	100.0	100.0
	Technology Design	0.0	0.0	100.0	0.0
	Operation and Control	100.0	0.0	100.0	0.0
Employers' Satisfaction with New Hires' Skills	Satisfied	100.0	100.0	100.0	100.0
	Not Satisfied	0.0	0.0	0.0	0.0
	Neither	0.0	0.0	0.0	0.0
	Other	0.0	0.0	0.0	0.0
Average Weekly Hours	20 or Less	0.0	0.0	0.0	0.0
	21-35	0.0	0.0	100.0	0.0
	36 or More	0.0	100.0	0.0	0.0
Gender	Female	0.0	0.0	0.0	0.0
	Male	0.0	100.0	0.0	100.0
	Nonresident	100.0	0.0	100.0	0.0
Age Group	19 and Younger	0.0	0.0	0.0	0.0
	20-24	0.0	0.0	0.0	0.0
	25-34	0.0	0.0	0.0	100.0
	35-44	0.0	100.0	0.0	0.0
	45-54	0.0	0.0	0.0	0.0
	55-64	0.0	0.0	0.0	0.0
	65 and Older	0.0	0.0	0.0	0.0
	Unknown (Nonresidents)	100.0	0.0	100.0	0.0
Turnover	% Still Working 1 Quarter After Hire	100.0	100.0	100.0	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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Accommodation and Food Services

Estimates of New Hires Job Characteristics in Wyoming for 2011Q4-2013Q3 (Two Years) Ranked by the
Estimated Number of New Hires

Job Characteristics		Occupation and SOC Code Taxi Drivers and Chauffeurs (53-3041)
Typical Education^a		Less than High School Diploma
N		70
Average Hourly Wage (\$)		10.41
% Paid Piece Rate		0.0
% Offered	Health Insurance	0.0
Selected	Retirement	0.0
Benefits	Paid Leave	0.0
Skills Selected as "Important" (%)	Service Orientation	100.0
	Critical Thinking	100.0
	Reading Comprehension	100.0
	Technology Design	0.0
	Operation and Control	100.0
Employers' Satisfaction with New Hires' Skills	Satisfied	0.0
	Not Satisfied	0.0
	Neither	0.0
	Other	100.0
Average Weekly Hours	20 or Less	0.0
	21-35	0.0
	36 or More	100.0
Gender	Female	0.0
	Male	0.0
	Nonresident	100.0
Age Group	19 and Younger	0.0
	20-24	0.0
	25-34	0.0
	35-44	0.0
	45-54	0.0
	55-64	0.0
	65 and Older	0.0
	Unknown (Nonresidents)	100.0
Turnover	% Still Working 1 Quarter After Hire	100.0

Source: Research Planning, WY DWS
New Hires Job Skills Survey
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