

Estimates of New Hires and New Hires Job Characteristics in Other Services (except Public Administration) (NAICS 81) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
49-3023	Automotive Service Technicians and Mechanics(49-3023)	Post Secondary	611	12.50	26.5	18.4	36.7	67.3	95.9	89.8	69.4	89.8	22.4	10.2	67.3	18.4	67.3	14.3	8.2	20.4	30.6	10.2	8.2	4.1	2.0	16.3	87.8		
43-9061	Office Clerks, General(43-9061)	High School Diploma	586	12.50	31.9	38.3	48.9	89.4	74.5	83.0	51.1	46.8	18.4	28.9	52.6	57.4	29.8	12.8	4.3	14.9	21.3	25.5	8.5	12.8		12.8	85.1		
53-6031	Service Station Attendants(53-6031)	High School Diploma	237	10.00	10.5	10.5	26.3	100.0	89.5	63.2	63.2	100.0	6.7	6.7	86.7	10.5	84.2	5.3	15.8	21.1	31.6	15.8	5.3	5.3		5.3	89.5		
39-5012	Hairdressers, Hairstylists, and Cosmetologists(39-5012)	Post Secondary	224	9.50	38.9	27.8	16.7	94.4	83.3	33.3	44.4	50.0	20.0	40.0	40.0	88.9	11.1		5.6	27.8	38.9	22.2			5.6		100.0		
51-4121	Welders, Cutters, Solderers, and Brazers(51-4121)	Post Secondary	224	17.00	55.6	22.2	22.2	38.9	77.8	61.1	66.7	88.9			100.0	22.2	72.2	5.6	11.1	5.6	44.4	22.2	5.6	5.6		5.6	77.8		
49-9098	Helpers--Installation, Maint., & Repair Workers(49-9098)	Post Secondary	212	10.00	17.6		11.8	64.7	76.5	41.2	11.8	52.9		27.3	72.7	5.9	88.2	5.9	23.5	11.8	17.6	5.9	17.6	11.8	5.9	5.9	70.6		
35-3011	Bartenders(35-3011)	High School Diploma	199	8.25				75.0	56.3	43.8	6.3	18.8	69.2	30.8		68.8	12.5	18.8	6.3	25.0	18.8	6.3	18.8	6.3		18.8	93.8		
39-9021	Personal and Home Care Aides(39-9021)	High School Diploma	199	15.00				93.8	75.0	37.5	6.3	6.3	73.3	13.3	13.3	68.8	25.0	6.3	12.5	12.5	18.8	25.0	12.5	12.5		6.3	43.8		
51-6011	Laundry and Dry-Cleaning Workers(51-6011)	High School Diploma	199	8.50	43.8	31.3	31.3	18.8	62.5	31.3	18.8	50.0		70.0	30.0	56.3	18.8	25.0	25.0	6.3	12.5	6.3	12.5	6.3		31.3	37.5		
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	187	12.00	6.7	6.7	6.7	53.3	73.3	40.0	46.7	80.0			100.0	33.3	66.7		33.3	20.0	13.3	26.7	6.7				86.7		
53-7061	Cleaners of Vehicles and Equipment(53-7061)	Less than High School Diploma	174	9.00	7.1			85.7	57.1	21.4	57.1	57.1	15.4	69.2	15.4	21.4	64.3	14.3	50.0	21.4	7.1		7.1			14.3	64.3		
39-2021	Nonfarm Animal Caretakers(39-2021)	High School Diploma	162	8.38			7.7	84.6	76.9	38.5	38.5	53.8	12.5	75.0	12.5	69.2	23.1	7.7	7.7	23.1	38.5	15.4	7.7			7.7	100.0		
41-2021	Counter and Rental Clerks(41-2021)	Less than High School Diploma	162	8.00	38.5	30.8	38.5	100.0	69.2	92.3	61.5	76.9	27.3	45.5	27.3	76.9	23.1		7.7	23.1	23.1	30.8	15.4				76.9		
49-3021	Automotive Body and Related Repairers(49-3021)	High School Diploma	137	21.00	9.1		36.4	45.5	100.0	72.7	81.8	100.0		11.1	88.9	18.2	72.7	9.1	18.2		18.2	27.3	18.2	9.1		9.1	90.9		
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	137	15.00	54.5	27.3	36.4	63.6	100.0	100.0	100.0	100.0		9.1	90.9		90.9	9.1	9.1	27.3	18.2	18.2		9.1	9.1	9.1	72.7		
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	137	15.00	72.7	54.5	63.6	81.8	90.9	81.8	90.9	100.0			100.0	18.2	63.6	18.2		9.1	36.4	18.2	18.2			18.2	54.5		

Estimates of New Hires and New Hires Job Characteristics in Other Services (except Public Administration) (NAICS 81) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
31-1011	Home Health Aides(31-1011)	High School Diploma	125	12.50		10.0	10.0	100.0	90.0	90.0	10.0	20.0		11.1	88.9	100.0				20.0	20.0	10.0		30.0	10.0	10.0	100.0		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	125	13.49	40.0	10.0	10.0	80.0	50.0	30.0	10.0	60.0	12.5		87.5	60.0	40.0		20.0		30.0	10.0	10.0	30.0			40.0		
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	100	13.00	50.0	12.5	12.5	25.0	50.0	62.5	37.5	87.5		14.3	85.7	25.0	62.5	12.5		25.0	25.0	25.0	12.5			12.5	75.0		
39-9011	Child Care Workers(39-9011)	High School Diploma	87	10.00				71.4	71.4	42.9	14.3	14.3	66.7		33.3	85.7	14.3		28.6	42.9	14.3		14.3				57.1		
51-9190	Miscellaneous Production Workers(51-9190)		87		100.0	100.0	100.0		100.0					100.0		42.9	42.9	14.3		28.6	14.3	28.6	14.3			14.3			
27-3031	Public Relations Specialists(27-3031)	Bachelors	75	17.31	66.7	100.0	66.7	66.7	83.3	83.3	50.0	50.0	33.3		66.7	33.3	66.7			16.7	50.0	16.7	16.7				83.3		
51-4041	Machinists(51-4041)	High School Diploma	75	16.00	66.7	66.7	66.7	83.3	100.0	100.0	83.3	100.0			100.0	16.7	83.3		16.7		50.0		33.3				100.0		
29-2041	Emergency Medical Technicians and Paramedics(29-2041)	Post Secondary	62	5.78				100.0	100.0			0.0				80.0	20.0			20.0	40.0	20.0			20.0		100.0		
43-6014	Secretaries, Except Legal, Medical, and Executive(43-6014)	High School Diploma	62	9.00	20.0	20.0	20.0	100.0	100.0	100.0	80.0	60.0	60.0		40.0	100.0				20.0	40.0	20.0	20.0				80.0		
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	62	11.03	40.0	40.0	40.0	40.0	60.0	60.0	40.0	60.0	33.3		66.7	20.0	80.0			40.0	60.0						60.0		
51-4122	Welding, Soldering, and Brazing Machine Setters, O(51-4122)	High School Diploma	62	18.00	100.0	80.0	100.0	20.0	100.0	20.0	80.0	20.0			100.0		60.0	40.0			40.0			20.0	40.0		100.0		
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	62	13.50	80.0	20.0	80.0	100.0	100.0	100.0		80.0	50.0		50.0	20.0	80.0				60.0	20.0		20.0			80.0		
11-3031	Financial Managers(11-3031)	Bachelors	50	25.05	100.0		100.0	100.0	100.0	100.0	100.0	100.0				25.0	50.0	25.0				25.0	25.0	25.0		25.0	100.0		
17-2141	Mechanical Engineers(17-2141)	Bachelors	50	30.00	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0			75.0	25.0		25.0	25.0	25.0			25.0		100.0		
19-4093	Forest and Conservation Technicians(19-4093)	High School Diploma	50	14.67	25.0	25.0	25.0	75.0	100.0	25.0	25.0	25.0		100.0				100.0								100.0	25.0		
25-1194	Vocational Education Teachers, Postsecondary(25-1194)	Post Secondary	50	18.80	50.0		50.0	100.0	50.0	50.0	50.0	100.0	33.3		66.7	50.0	50.0				25.0		25.0	25.0	25.0		75.0		
27-1019	Artists and Related Workers, All Other(27-1019)	High School Diploma	50									0.0					100.0			25.0	50.0	25.0					100.0		

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
27-1026	Merchandise Displayers and Window Trimmers(27-1026)	High School Diploma	50	8.00				100.0	100.0	100.0	100.0	100.0	100.0						25.0	75.0									
31-9011	Massage Therapists(31-9011)	Post Secondary	50	9.00	75.0		75.0	100.0	100.0	100.0	25.0	25.0		100.0		75.0	25.0				50.0	25.0	25.0					100.0	
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pro(33-9092)	Less than High School Diploma	50	8.00				100.0	100.0		25.0	25.0	100.0			50.0	50.0		75.0			25.0						50.0	
35-3031	Waiters and Waitresses(35-3031)	High School Diploma	50	5.50				100.0	75.0	100.0		25.0		100.0		50.0	50.0		25.0		50.0	25.0						100.0	
39-1021	First-Line Super./Manag., Personal Service Workers(39-1021)	Bachelors	50	20.19	100.0		100.0	100.0	100.0	100.0		0.0		100.0			75.0	25.0	25.0		50.0					25.0	100.0		
39-9032	Recreation Workers(39-9032)	Bachelors	50	8.00				100.0	25.0	75.0		0.0		100.0		75.0	25.0			50.0		25.0				25.0	25.0		
43-6013	Medical Secretaries(43-6013)	High School Diploma	50	13.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0		25.0		25.0	50.0						100.0	
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	50	17.94	100.0	100.0	75.0	100.0	75.0	50.0		25.0		100.0			75.0	25.0		50.0		25.0				25.0	100.0		
11-1021	General and Operations Managers(11-1021)	Associates	n.d.	20.71	33.3			100.0	100.0	100.0	33.3	100.0		100.0		66.7	33.3		33.3				33.3			33.3	100.0		
11-2031	Public Relations Managers(11-2031)	Bachelors	n.d.	29.14	100.0	100.0	100.0	66.7	100.0	100.0	66.7	66.7		100.0		33.3	33.3	33.3				66.7				33.3	100.0		
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	n.d.	23.12	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		33.3	66.7			33.3	33.3	33.3					100.0		
13-1131	Fundraisers(13-1131)	Bachelors	n.d.	13.00	66.7	33.3	33.3	100.0	100.0	100.0	66.7	0.0	66.7	33.3		66.7	33.3				66.7					33.3	100.0		
21-2021	Directors, Religious Activities and Education(21-2021)	Masters	n.d.	26.49	100.0		100.0	100.0	100.0			0.0		100.0			100.0				66.7		33.3					100.0	
35-1012	First-Line Supervisors/Managers of Food Preparation(35-1012)	High School Diploma	n.d.	8.50					100.0	100.0		0.0				33.3	66.7		33.3				66.7						
41-2011	Cashiers(41-2011)	Less than High School Diploma	n.d.	9.50				100.0	100.0	33.3		0.0	66.7	33.3		33.3	33.3	33.3			33.3		33.3			33.3	100.0		
41-3099	Sales Representatives, Services, All Other(41-3099)	High School Diploma	n.d.	17.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		66.7	33.3			33.3	66.7								

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Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.	12.00	33.3	33.3	66.7	100.0	100.0	100.0	33.3	66.7			100.0	100.0													100.0
47-2061	Construction Laborers(47-2061)	High School Diploma	n.d.	12.00	66.7	66.7		33.3	66.7	100.0	33.3	66.7			100.0		100.0				66.7						33.3	66.7	
49-3042	Mobile Heavy Equipment Mechanics, Except Engines(49-3042)	Post Secondary	n.d.	22.00	100.0	33.3	66.7	66.7	100.0	100.0	100.0	100.0			100.0		100.0					33.3	33.3	33.3					100.0
51-4031	Cutting, Punching, and Press Machine Setters, Oper(51-4031)	High School Diploma	n.d.	15.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0					66.7	33.3				66.7					33.3	100.0	
51-6021	Pressers, Textile, Garment, and Related Materials(51-6021)	Less than High School Diploma	n.d.	8.50				66.7	66.7		66.7	66.7	100.0				100.0				33.3		66.7						100.0
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	n.d.	8.50	100.0				100.0	100.0		100.0			100.0	66.7	33.3				33.3	33.3		33.3					
11-9199	Managers, All Other(11-9199)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0		0.0				50.0		50.0								50.0		100.0	
13-1041	Compliance Officers, Except Agriculture, Construct(13-1041)	Bachelors	n.d.					100.0	100.0	100.0		0.0			100.0		100.0									50.0		100.0	
13-1161	Market Research Analysts and Market(13-1161)	Bachelors	n.d.	11.63					100.0	100.0	100.0	0.0	100.0			50.0		50.0								50.0		100.0	
15-1151	Computer User Support Specialists(15-1151)	Associates	n.d.	18.00					100.0	100.0	100.0	100.0	100.0			50.0	50.0									50.0		100.0	
25-9041	Teacher Assistants(25-9041)	High School Diploma	n.d.	11.63					50.0	50.0	50.0		0.0	100.0		50.0	50.0									50.0		100.0	
27-3043	Writers and Authors(27-3043)	Bachelors	n.d.	10.00					100.0	100.0		0.0				100.0										100.0		100.0	
31-1014	Nursing Assistants(31-1014)	Post Secondary	n.d.	13.00				100.0	100.0	100.0		0.0	100.0			100.0										50.0		50.0	
37-2012	Maid and Housekeeping Cleaners(37-2012)	High School Diploma	n.d.					100.0				0.0				100.0										50.0		100.0	
39-5092	Manicurists and Pedicurists(39-5092)	Post Secondary	n.d.					100.0	50.0	50.0	100.0	100.0	100.0	100.0		50.0		50.0								50.0		100.0	
39-5094	Skin Care Specialists(39-5094)	Post Secondary	n.d.					100.0	100.0			0.0	100.0			50.0	50.0									50.0		100.0	

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								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	n.d.	11.25				100.0	50.0	100.0		50.0	100.0			100.0			50.0		50.0							50.0	
47-2073	Operating Engineers and Other Construction Equipme(47-2073)	Post Secondary	n.d.	21.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			100.0							50.0	50.0					100.0	
47-2111	Electricians(47-2111)	Post Secondary	n.d.	30.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0	50.0	50.0				50.0					50.0		100.0	
49-1011	First-Line Supervisors/Managers of Mechanics, Inst(49-1011)	High School Diploma	n.d.	8.25	50.0	50.0	50.0	100.0	100.0	50.0	50.0	100.0			100.0		50.0	50.0			50.0					50.0		50.0	
49-2092	Electric Motor, Power Tool, and Related Repairers(49-2092)	High School Diploma	n.d.	24.00	100.0		100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0				50.0	50.0						100.0	
49-3022	Automotive Glass Installers and Repairers(49-3022)	High School Diploma	n.d.	10.50	50.0	50.0		100.0	50.0		50.0	100.0			100.0		100.0			50.0		50.0						100.0	
49-3093	Tire Repairers and Changers(49-3093)	Post Secondary	n.d.	9.00	100.0	100.0	100.0		100.0	50.0	50.0	100.0			100.0		100.0			50.0	50.0							100.0	
49-9021	Heating, Air Conditioning, and Refrigeration Mecha(49-9021)	High School Diploma	n.d.	12.50				100.0	100.0		100.0	0.0			100.0		100.0				100.0							100.0	
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	n.d.	16.00		100.0		100.0	100.0			100.0			100.0	50.0	50.0				100.0							100.0	
49-9044	Millwrights(49-9044)	High School Diploma	n.d.	34.84				100.0	100.0	100.0	100.0	100.0				50.0		50.0			50.0				50.0				
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	n.d.	12.00	100.0		100.0		100.0		100.0	100.0			100.0	50.0	50.0			50.0		50.0						100.0	
51-6093	Upholsterers(51-6093)	High School Diploma	n.d.	12.00				100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0				50.0	50.0						100.0	
53-1021	First-Line Supervisors/Managers of Helpers, Labore(53-1021)	High School Diploma	n.d.				100.0	100.0	100.0	100.0	100.0	100.0			100.0		100.0			50.0	50.0							100.0	
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	n.d.	15.00				100.0	100.0	50.0	50.0	50.0			100.0	50.0	50.0				50.0		50.0					100.0	
53-6021	Parking Lot Attendants(53-6021)	High School Diploma	n.d.	9.00	100.0			100.0	100.0	100.0		100.0				100.0				50.0	50.0							100.0	

Estimates of New Hires and New Hires Job Characteristics in Other Services (except Public Administration) (NAICS 81) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
								% Offered	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown		
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	n.d.	14.00					100.0	100.0		0.0		100.0		50.0	50.0		50.0	50.0								100.0	
53-7063	Machine Feeders and Offbearers(53-7063)	High School Diploma	n.d.	8.50	100.0				100.0	100.0		0.0		100.0		50.0	50.0		50.0			50.0						100.0	
11-2022	Sales Managers(11-2022)	Bachelors	n.d.	16.50	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0						100.0						100.0	
11-9121	Natural Sciences Managers(11-9121)	Bachelors	n.d.	24.52	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		100.0						100.0						100.0	
13-1075	Labor Relations Specialists(13-1075)	Bachelors	n.d.						100.0	100.0		0.0				100.0						100.0						100.0	
13-1121	Meeting and Convention Planners(13-1121)	Bachelors	n.d.	13.00	100.0		100.0	100.0	100.0	100.0	100.0	0.0		100.0		100.0						100.0						100.0	
13-1199	Business Operations Specialists, All Other(13-1199)	Bachelors	n.d.	30.61				100.0	100.0	100.0	100.0	100.0		100.0		100.0						100.0						100.0	
13-2011	Accountants and Auditors(13-2011)	Bachelors	n.d.	26.23				100.0	100.0			100.0	100.0		100.0							100.0						100.0	
13-2050	Financial Analysts and Advisors(13-2050)		n.d.	24.04			100.0	100.0	100.0			0.0	100.0			100.0							100.0					100.0	
19-1031	Conservation Scientists(19-1031)	Bachelors	n.d.		100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		100.0						100.0						100.0	
19-4099	Life, Physical & Social Science Technicians, Other(19-4099)	Associates	n.d.	12.00								0.0	100.0		100.0					100.0									
21-1021	Child, Family, and School Social Workers(21-1021)	Bachelors	n.d.	18.31	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0		100.0						100.0						100.0	
29-1141	Registered Nurses(29-1141)	Associates	n.d.	24.00				100.0	100.0	100.0		100.0				100.0							100.0					100.0	
33-9032	Security Guards(33-9032)	High School Diploma	n.d.	14.45				100.0	100.0		100.0	0.0		100.0		100.0						100.0						100.0	
35-2012	Cooks, Institution and Cafeteria(35-2012)	High School Diploma	n.d.					100.0	100.0	100.0		100.0				100.0						100.0							
35-2013	Cooks, Private Household(35-2013)	Post Secondary	n.d.	19.00				100.0	100.0	100.0		100.0				100.0							100.0					100.0	
35-9021	Dishwashers(35-9021)	Less than High School Diploma	n.d.	8.00								0.0	100.0			100.0				100.0								100.0	
35-9031	Host & Hostess, Restaurant, Lounge & Coffee Shop(35-9031)	Less than High School Diploma	n.d.	7.50				100.0	100.0			0.0		100.0		100.0				100.0								100.0	

Estimates of New Hires and New Hires Job Characteristics in Other Services (except Public Administration) (NAICS 81) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	% Offered		% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
						Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6		
39-3091	Amusement and Recreation Attendants(39-3091)	High School Diploma	n.d.	7.50								100.0		100.0			100.0									100.0	100.0		
39-4021	Funeral Attendants(39-4021)	High School Diploma	n.d.	15.00				100.0				0.0	100.0			100.0					100.0						100.0	100.0	
39-4031	Morticians, Undertakers and Funeral(39-4031)	High School Diploma	n.d.	28.90		100.0	100.0	100.0	100.0	100.0				100.0			100.0									100.0	100.0		
39-9031	Fitness Trainers and Aerobics Instructors(39-9031)	Bachelors	n.d.	7.50				100.0				0.0				100.0						100.0					100.0	100.0	
41-2022	Parts Salespersons(41-2022)	High School Diploma	n.d.	14.00	100.0	100.0		100.0	100.0	100.0		0.0		100.0		100.0						100.0					100.0	100.0	
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	n.d.	11.54				100.0	100.0	100.0		0.0		100.0		100.0				100.0							100.0	100.0	
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	7.25				100.0	100.0	100.0	100.0	100.0		100.0			100.0									100.0	100.0		
43-4081	Hotel, Motel, and Resort Desk Clerks(43-4081)	High School Diploma	n.d.	9.00				100.0				0.0	100.0			100.0					100.0						100.0	100.0	
45-2093	Farmworkers, Farm and Ranch Animals(45-2093)	Less than High School Diploma	n.d.		100.0			100.0	100.0	100.0	100.0	100.0		100.0		100.0						100.0					100.0	100.0	
47-2152	Plumbers, Pipefitters, and Steamfitters(47-2152)	High School Diploma	n.d.	20.00					100.0	100.0	100.0	100.0		100.0		100.0								100.0			100.0	100.0	
47-3014	Helpers--Painters, Paperhangers, Plasterers, and S(47-3014)	Less than High School Diploma	n.d.	9.00	100.0	100.0	100.0		100.0	100.0		100.0		100.0		100.0				100.0							100.0	100.0	
49-9012	Control and Valve Installers and Repairers, Except(49-9012)	High School Diploma	n.d.	14.00				100.0	100.0	100.0		100.0		100.0		100.0					100.0						100.0	100.0	
49-9031	Home Appliance Repairers(49-9031)	Associates	n.d.	10.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0					100.0						100.0	100.0	
49-9069	Precision Instrument & Equipment Repairers, Other(49-9069)	Post Secondary	n.d.	26.00				100.0	100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0	100.0	
49-9081	Wind Turbine Service Technicians(49-9081)	Post Secondary	n.d.		100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0		100.0				100.0							100.0	100.0	

Estimates of New Hires and New Hires Job Characteristics in Other Services (except Public Administration) (NAICS 81) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover					
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group							% Still Employed 1 Quarter Later		
								% Offered	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64		65 and Older	Unknown
00-0000	Total All Occupations (00-0000)	N/A	7,052	12.00	34.5	23.5	32.3	73.7	82.0	65.0	45.6	59.4	20.5	18.8	60.7	40.8	49.3	9.9	11.0	15.4	26.0	17.8	10.6	6.7	1.2	11.3	78.6	
49-9090	Misc. Installation, Maintenance & Repair Workers(49-9090)		n.d.						100.0	100.0	100.0					100.0						100.0						100.0
49-9091	Coin, Vending, and Amusement Machine Servicers and(49-9091)	High School Diploma	n.d.	17.00		100.0	100.0		100.0	100.0	100.0	100.0	100.0								100.0							100.0
49-9092	Commercial Divers(49-9092)	High School Diploma	n.d.	16.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0		100.0			100.0		100.0									100.0
51-6052	Tailors, Dressmakers, and Custom Sewers(51-6052)	Less than High School Diploma	n.d.	10.00					100.0			0.0		100.0		100.0							100.0					100.0

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire : A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).

Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).