

Estimates of New Hires and New Hires Job Characteristics in Manufacturing (NAICS 31-33) in Wyoming, 2010Q4-2012Q3

Occupation		Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover			
SOC Code	Occupation	Educational Requirement	New Hires	Average Hourly Wage (\$)	% Offered			% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										% Still Employed 1 Quarter Later
					Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown			
00-0000	Total All Occupations (00-0000)	N/A	5,769	13.00	54.0	37.9	42.2	49.5	71.0	65.6	37.6	69.3	8.9	16.3	74.7	21.7	69.0	9.3	9.2	15.9	27.1	19.1	12.9	4.5	0.9	10.5	80.0		
51-4121	Welders, Cutters, Solderers, and Brazers(51-4121)	Post Secondary	561	16.85	61.5	38.5	36.5	19.2	71.2	59.6	57.7	82.7	4.0	4.0	92.0	5.8	78.8	15.4	9.6	21.2	21.2	17.3	11.5	1.9	1.9	15.4	71.2		
51-9198	Helpers--Production Workers(51-9198)	High School Diploma	474	11.55	63.6	43.2	54.5	45.5	68.2	56.8	27.3	66.7	2.4	19.5	78.0	13.6	84.1	2.3	15.9	18.2	15.9	18.2	22.7	6.8		2.3	93.2		
53-7062	Laborers & Freight, Stock & Material Movers, Hand(53-7062)	High School Diploma	334	13.19	51.6	48.4	51.6	25.8	58.1	51.6	3.2	94.1		14.3	85.7	12.9	74.2	12.9	16.1	19.4	32.3	16.1	3.2			12.9	80.6		
43-9061	Office Clerks, General(43-9061)	High School Diploma	270	13.00	44.0	24.0	32.0	100.0	76.0	92.0	32.0	48.0	4.5	9.1	86.4	48.0	48.0	4.0	8.0	4.0	24.0	32.0	12.0	16.0		4.0	80.0		
53-3032	Truck Drivers, Heavy and Tractor-Trailer(53-3032)	High School Diploma	270	13.75	72.0	20.0	32.0	68.0	96.0	56.0	48.0	33.3			100.0	12.0	84.0	4.0		12.0	24.0	44.0	12.0	4.0		4.0	64.0		
51-4041	Machinists(51-4041)	High School Diploma	205	17.00	73.7	57.9	52.6	42.1	94.7	89.5	84.2	84.2		6.7	93.3	15.8	84.2		5.3	15.8	36.8	26.3	15.8				89.5		
53-7064	Packers and Packagers, Hand(53-7064)	High School Diploma	183	8.50				88.2	82.4	94.1	35.3	100.0	15.4	69.2	15.4	52.9	47.1		23.5	11.8	23.5	11.8	5.9	5.9		17.6	58.8		
51-2092	Team Assemblers(51-2092)	High School Diploma	173	9.50	62.5	31.3	25.0	6.3	31.3	75.0	6.3	62.5	7.1	28.6	64.3	50.0	43.8	6.3	12.5	6.3	31.3	31.3	12.5		6.3	81.3			
51-9111	Packaging & Filling Machine Operators & Tenders(51-9111)	High School Diploma	140	10.25	46.2	46.2	46.2	61.5	61.5	84.6	38.5	69.2		58.3	41.7	23.1	69.2	7.7	38.5		15.4	15.4	15.4	7.7		7.7	76.9		
41-2011	Cashiers(41-2011)	Less than High School Diploma	119	7.50				100.0	63.6	45.5	18.2	18.2	77.8	22.2		72.7	18.2	9.1	9.1		18.2	18.2	9.1	27.3		18.2	63.6		
47-2061	Construction Laborers(47-2061)	High School Diploma	119	15.20	72.7	72.7	45.5	18.2	27.3	27.3	18.2	63.6			100.0	18.2	81.8		9.1	27.3	27.3	18.2	9.1		9.1	81.8			
51-4031	Cutting, Punching, and Press Machine Setters, Oper(51-4031)	High School Diploma	119	14.54	63.6	18.2	36.4	9.1	63.6	54.5	18.2	90.9	11.1		88.9	18.2	72.7	9.1	18.2	27.3	27.3		18.2		9.1	100.0			
51-7042	Woodworking Machine Setters, Operators, and Tender(51-7042)	High School Diploma	119	12.00	63.6	27.3	27.3	18.2	36.4	63.6	18.2	100.0	12.5		87.5		81.8	18.2	9.1	9.1	54.5	9.1			18.2	100.0			
51-2099	Assemblers and Fabricators, All Other(51-2099)	High School Diploma	108	9.50	50.0	30.0	40.0	30.0	80.0	50.0	30.0	90.0	33.3		66.7	30.0	60.0	10.0	10.0		60.0	10.0	10.0		10.0	90.0			
51-9023	Mixing and Blending Machine Setters, Operators, an(51-9023)	High School Diploma	108	14.10	100.0	100.0	70.0	30.0	90.0	100.0	30.0	40.0			100.0	20.0	80.0		20.0	20.0	40.0	10.0	10.0			70.0			
51-9199	Production Workers, All Other(51-9199)	High School Diploma	86	10.00				62.5	100.0	25.0	25.0	0.0	25.0	62.5	12.5	50.0	37.5	12.5		25.0	25.0	25.0		12.5		12.5	50.0		
37-2011	Janitors and Cleaners, Except Maids and Housekeepi(37-2011)	High School Diploma	75	10.00	28.6	28.6	28.6	42.9	71.4	28.6	57.1	71.4	42.9	28.6	28.6	42.9	28.6	28.6	14.3			28.6	14.3		14.3	28.6	85.7		
51-1011	First-Line Supervisors/Managers of Production and(51-1011)	High School Diploma	75	25.00	85.7	71.4	85.7	85.7	100.0	57.1	57.1	100.0			100.0	28.6	42.9	28.6		28.6			28.6	14.3		28.6	85.7		

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			New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown		
00-0000	Total All Occupations (00-0000)	N/A	5,769	13.00	54.0	37.9	42.2	49.5	71.0	65.6	37.6	69.3	8.9	16.3	74.7	21.7	69.0	9.3	9.2	15.9	27.1	19.1	12.9	4.5	0.9	10.5	80.0		
51-3023	Slaughtering and Meat Packers(51-3023)	Less than High School Diploma	75	7.25				14.3	71.4	85.7		85.7	83.3	16.7		42.9	42.9	14.3	28.6	14.3	14.3	14.3	14.3			14.3	42.9		
41-4012	Sales Representatives, Wholesale and Manufacturing(41-4012)	Post Secondary	65	18.75	66.7	66.7	66.7	100.0	100.0	66.7	50.0	66.7		20.0	80.0	16.7	66.7	16.7			33.3	33.3	16.7			16.7	83.3		
49-9071	Maintenance and Repair Workers, Gen(49-9071)	Post Secondary	65	18.00	66.7	66.7	66.7	50.0	100.0	100.0	66.7	33.3		100.0		100.0			16.7	16.7	16.7	33.3		16.7			66.7		
51-4122	Welding, Soldering, and Brazing Machine Setters, O(51-4122)	High School Diploma	65	20.32	100.0	100.0	83.3			83.3		83.3		100.0		66.7	33.3		16.7	50.0						33.3	100.0		
53-3033	Truck Drivers, Light or Delivery Services(53-3033)	High School Diploma	65	12.00	33.3	33.3	33.3	100.0	50.0	100.0		100.0		20.0	80.0	16.7	83.3		16.7	16.7	16.7	33.3			16.7		50.0		
11-1021	General and Operations Managers(11-1021)	Associates	54	40.38	80.0	40.0	100.0	100.0	100.0	100.0	100.0	80.0		100.0		20.0	80.0				40.0		60.0				80.0		
47-5081	Helpers--Extraction Workers(47-5081)	High School Diploma	54	9.00				100.0	100.0			100.0		100.0			60.0	40.0		20.0		20.0		20.0		40.0			
51-7011	Cabinetmakers and Bench Carpenters(51-7011)	Post Secondary	54	10.00				80.0	100.0	80.0	60.0	100.0		40.0	60.0		100.0			60.0		20.0	20.0				80.0		
51-8092	Gas Plant Operators(51-8092)	High School Diploma	54	17.50	100.0	100.0	100.0		40.0	40.0	40.0	100.0		100.0		20.0	80.0				60.0	20.0	20.0				100.0		
51-9121	Coating, Painting, and Spraying Machine Setters, O(51-9121)	High School Diploma	54	17.00	100.0	20.0	60.0	80.0	60.0	80.0	20.0	80.0		100.0		100.0				20.0	40.0	40.0					80.0		
17-3013	Mechanical Drafters(17-3013)	Associates	n.d.	11.50				50.0	100.0	100.0	100.0	50.0		100.0		50.0	25.0	25.0		25.0	25.0	25.0				25.0	100.0		
29-1051	Pharmacists(29-1051)	07-Doctorate	n.d.	52.00	100.0	100.0	100.0	100.0	100.0	100.0		75.0		100.0		25.0	50.0	25.0	25.0		25.0	25.0		25.0		25.0	25.0		
47-2073	Operating Engineers and Other Construction Equipme(47-2073)	Post Secondary	n.d.	16.00	25.0		25.0	25.0	25.0	25.0	25.0	75.0		100.0		25.0	50.0	25.0		25.0	25.0	25.0				25.0	75.0		
49-9041	Industrial Machinery Mechanics(49-9041)	Post Secondary	n.d.	15.00	50.0	50.0	50.0		100.0	100.0	75.0	75.0		100.0		25.0	75.0			50.0		25.0	25.0				75.0		
51-7041	Sawing Machine Setters, Operators & Tenders, Wood(51-7041)	Less than High School Diploma	n.d.	8.50	100.0	25.0	25.0	25.0	25.0			25.0		100.0		100.0				50.0	25.0		25.0				100.0		
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers(51-9061)	High School Diploma	n.d.	15.00	75.0	75.0	75.0	100.0	100.0	100.0	50.0	100.0		100.0		25.0	75.0				75.0		25.0				100.0		
43-4051	Customer Service Representatives(43-4051)	High School Diploma	n.d.	10.00				100.0	100.0	100.0		100.0		100.0		66.7	33.3				33.3	66.7					100.0		
47-2051	Cement Masons and Concrete Finishers(47-2051)	Less than High School Diploma	n.d.	18.00						100.0		0.0		66.7	33.3		33.3	66.7			33.3					66.7	66.7		
47-4051	Highway Maintenance Workers(47-4051)	High School Diploma	n.d.	9.00					100.0	100.0	100.0			100.0		66.7	33.3		33.3		33.3					33.3	100.0		
49-9012	Control and Valve Installers and Repairers, Except(49-9012)	High School Diploma	n.d.	15.00	100.0	100.0	100.0		100.0	100.0		66.7				100.0				33.3	33.3	33.3					33.3		
49-9021	Heating, Air Conditioning, and Refrigeration Mecha(49-9021)	High School Diploma	n.d.	25.00				100.0		100.0		100.0				66.7	33.3				33.3				33.3	33.3	100.0		

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			New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										
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00-0000	Total All Occupations (00-0000)	N/A	5,769	13.00	54.0	37.9	42.2	49.5	71.0	65.6	37.6	69.3	8.9	16.3	74.7	21.7	69.0	9.3	9.2	15.9	27.1	19.1	12.9	4.5	0.9	10.5	80.0		
51-3011	Bakers(51-3011)	High School Diploma	n.d.	11.00					100.0	100.0		66.7	33.3	66.7			100.0				66.7		33.3					100.0	
51-3022	Meat, Poultry, and Fish Cutters and Trimmers(51-3022)	Less than High School Diploma	n.d.	10.00					100.0	100.0		0.0	100.0			33.3	66.7		33.3									66.7	
51-4021	Extruding and Drawing Machine Setters, Operators,(51-4021)	High School Diploma	n.d.	11.00	100.0	66.7			33.3	33.3	33.3		33.3		100.0		100.0			33.3	66.7							100.0	
51-9041	Extruding, Forming, Pressing, and Compacting Machi(51-9041)	High School Diploma	n.d.	18.40	100.0	100.0	100.0					0.0				100.0				66.7		33.3						100.0	
13-1071	Employment, Recruitment & Placement Specialists(13-1071)	Bachelors	n.d.	21.63	100.0	100.0	100.0	100.0	50.0	50.0	50.0	50.0		100.0		100.0						100.0						100.0	
13-2011	Accountants and Auditors(13-2011)	Bachelors	n.d.	18.18	100.0				100.0	100.0	100.0	100.0		100.0		50.0	50.0			50.0							50.0	100.0	
17-2071	Electrical Engineers(17-2071)	Bachelors	n.d.	32.45	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		100.0			50.0	50.0								100.0	
17-3011	Architectural and Civil Drafters(17-3011)	Post Secondary	n.d.	17.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		100.0			50.0	50.0								100.0	
27-1024	Graphic Designers(27-1024)	Bachelors	n.d.	10.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		50.0	50.0		50.0								50.0	100.0	
37-3011	Landscaping and Groundskeeping Workers(37-3011)	Less than High School Diploma	n.d.	10.50					100.0			0.0				100.0			50.0					50.0				100.0	
41-2031	Retail Salespersons(41-2031)	High School Diploma	n.d.	9.25					100.0	50.0	50.0	50.0	100.0		50.0	50.0		100.0		50.0	50.0							100.0	
43-3031	Bookkeeping, Accounting, and Auditing Clerks(43-3031)	High School Diploma	n.d.	17.50	50.0				100.0	100.0		0.0		100.0		100.0			50.0		50.0							50.0	
43-4171	Receptionists and Information Clerks(43-4171)	High School Diploma	n.d.	10.75					100.0	50.0	50.0	50.0	50.0		100.0		100.0			100.0								50.0	
43-5071	Shipping, Receiving, and Traffic Clerks(43-5071)	High School Diploma	n.d.	9.00	50.0	50.0	50.0		100.0	50.0	100.0	50.0	100.0		100.0		100.0		50.0		50.0							100.0	
43-5111	Weighers, Measurers, Checkers, and Samplers, Recor(43-5111)	High School Diploma	n.d.	23.85	100.0	100.0	100.0		100.0		100.0	0.0		100.0		50.0	50.0		50.0									50.0	100.0
47-1011	First-Line Supervisors/Managers of Construction Tr(47-1011)	High School Diploma	n.d.	14.25	50.0	50.0	100.0		100.0	100.0	50.0	50.0	50.0		100.0		50.0	50.0				50.0						50.0	100.0
47-2031	Carpenters(47-2031)	High School Diploma	n.d.	17.50			50.0		100.0	100.0	50.0		100.0		50.0	50.0		50.0	50.0			50.0						50.0	100.0
47-2111	Electricians(47-2111)	Post Secondary	n.d.	15.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		100.0			100.0										100.0
47-2121	Glaziers(47-2121)	High School Diploma	n.d.	9.00					100.0	100.0	100.0		100.0		100.0		50.0	50.0		50.0			50.0						100.0
47-3014	Helpers--Painters, Paperhangers, Plasterers, and S(47-3014)	Less than High School Diploma	n.d.	12.00					100.0	100.0	100.0		100.0		100.0		100.0					50.0	50.0						100.0

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47-3019	Helpers, Construction Trades, All Other(47-3019)	High School Diploma	n.d.	11.00				50.0	50.0	100.0	50.0	50.0	50.0	50.0		100.0		100.0									100.0		
49-9042	Maintenance and Repair Workers, General(49-9042)	Post Secondary	n.d.	25.05	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0				50.0		50.0					100.0		
51-2041	Structural Metal Fabricators and Fitters(51-2041)	High School Diploma	n.d.	17.73	100.0	100.0	100.0	50.0	100.0	100.0	100.0	100.0		100.0		100.0					100.0						100.0		
51-4033	Grinding, Lapping, Polishing, and Buffing Machine(51-4033)	High School Diploma	n.d.	13.00	100.0				100.0	100.0		100.0		100.0		100.0					100.0								
51-4034	Lathe and Turning Machine Tool Setters, Operators,(51-4034)	High School Diploma	n.d.	13.00		100.0	100.0		100.0		100.0	100.0		100.0		100.0						50.0	50.0				100.0		
51-4071	Foundry Mold and Coremakers(51-4071)	High School Diploma	n.d.	11.00	100.0	100.0	100.0					0.0		100.0		100.0			50.0	50.0							100.0		
51-5111	Prepress Technicians and Workers(51-5111)	Post Secondary	n.d.	11.00	50.0		50.0	50.0	100.0	100.0	100.0	50.0		100.0		50.0	50.0				50.0	50.0					100.0		
51-5112	Printing Press Operators(51-5112)	High School Diploma	n.d.	9.88	50.0		50.0	50.0	100.0	100.0	50.0	50.0		50.0	50.0	50.0	50.0				50.0	50.0					100.0		
51-6031	Sewing Machine Operators(51-6031)	Less than High School Diploma	n.d.	10.00	50.0	50.0	50.0	100.0	50.0	50.0		100.0		50.0	50.0	100.0						50.0	50.0				100.0		
51-6052	Tailors, Dressmakers, and Custom Sewers(51-6052)	Less than High School Diploma	n.d.	8.50	50.0		50.0	100.0	100.0	100.0	50.0	100.0		50.0	50.0	100.0					100.0						100.0		
51-8013	Power Plant Operators(51-8013)	Associates	n.d.	32.26	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		50.0	50.0					50.0				50.0	100.0		
51-8093	Petroleum Pump System Operators, Refinery Operator(51-8093)	High School Diploma	n.d.	31.87	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0					50.0		50.0				100.0		
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Oper. & Tende(51-9051)	High School Diploma	n.d.	12.44								100.0		100.0		50.0	50.0				100.0						100.0		
51-9122	Painters, Transportation Equipment(51-9122)	High School Diploma	n.d.	19.16	50.0	50.0	50.0	50.0	100.0	100.0	100.0	100.0		100.0		100.0					50.0	50.0					100.0		
53-3031	Driver/Sales Workers(53-3031)	High School Diploma	n.d.		100.0	100.0	100.0	100.0	100.0	100.0		88.0		100.0		100.0					50.0	50.0					100.0		
53-7051	Industrial Truck and Tractor Operators(53-7051)	High School Diploma	n.d.	14.81	100.0	50.0	100.0		100.0	50.0	50.0	41.9		100.0		100.0					50.0		50.0				100.0		
11-3051	Industrial Production Managers(11-3051)	Bachelors	n.d.	31.25	100.0		100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0						100.0					100.0		
13-1111	Management Analysts(13-1111)	Bachelors	n.d.	26.68	100.0	100.0	100.0	100.0	100.0	100.0	100.0	0.0		100.0		100.0					100.0						100.0		
17-2041	Chemical Engineers(17-2041)	Bachelors	n.d.	32.69	100.0		100.0	100.0	100.0	100.0	100.0	0.0		100.0		100.0				100.0							100.0		
17-2131	Materials Engineers(17-2131)	Bachelors	n.d.	19.50	100.0		100.0					0.0		100.0		100.0						100.0					100.0		
17-2141	Mechanical Engineers(17-2141)	Bachelors	n.d.	15.00					100.0	100.0	100.0	0.0	100.0		100.0						100.0		100.0				100.0		
17-3023	Electrical and Electronic Engineering Technicians(17-3023)	Associates	n.d.	20.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0		100.0		100.0				100.0							100.0		
19-2031	Chemists(19-2031)	Bachelors	n.d.	21.88	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0					100.0						100.0		

Estimates of New Hires and New Hires Job Characteristics in Manufacturing (NAICS 31-33) in Wyoming, 2010Q4-2012Q3

SOC Code	Occupation	Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics										Turnover % Still Employed 1 Quarter Later			
			New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	% of Employers Identifying Each Skill as Important for that Particular Occupation					On Average During Each Week of the Reference Period			Gender			Age Group										
								Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older		Unknown		
00-0000	Total All Occupations (00-0000)	N/A	5,769	13.00	54.0	37.9	42.2	49.5	71.0	65.6	37.6	69.3	8.9	16.3	74.7	21.7	69.0	9.3	9.2	15.9	27.1	19.1	12.9	4.5	0.9	10.5	80.0		
19-4031	Chemical Technicians(19-4031)	High School Diploma	n.d.	11.50				100.0	100.0	100.0		100.0		100.0		100.0			100.0									100.0	
35-1012	First-Line Supervisors/Managers of Food Preparation(35-1012)	High School Diploma	n.d.	28.90				100.0	100.0	100.0	100.0	100.0				100.0						100.0						100.0	
35-3021	Combined Food Preparation and Serving Workers, Inc(35-3021)	Less than High School Diploma	n.d.	8.25				100.0				0.0				100.0						100.0						100.0	
35-3022	Counter Attendants, Cafeteria, Food Concession, an(35-3022)	Less than High School Diploma	n.d.	7.25				100.0				0.0	100.0			100.0				100.0								100.0	
41-3011	Advertising Sales Agents(41-3011)	Bachelors	n.d.	10.00				100.0		100.0	0.0		100.0			100.0			100.0									100.0	
43-4071	File Clerks(43-4071)	High School Diploma	n.d.	10.00								0.0	100.0			100.0			100.0									100.0	
45-2092	Farmworkers & Laborers, Crop, Nursery & Greenhouse(45-2092)	High School Diploma	n.d.	7.25				100.0				0.0	100.0			100.0									100.0				
47-2022	Stonemasons(47-2022)	Less than High School Diploma	n.d.	18.75					100.0	100.0	100.0	100.0		100.0		100.0			100.0										
47-2141	Painters, Construction and Maintenance(47-2141)	Less than High School Diploma	n.d.	20.05	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0									100.0	
47-2211	Sheet Metal Workers(47-2211)	High School Diploma	n.d.	10.00	100.0		100.0		100.0	100.0		0.0		100.0		100.0						100.0						100.0	
47-3013	Helpers--Electricians(47-3013)	High School Diploma	n.d.	9.50	100.0	100.0	100.0			100.0		0.0				100.0			100.0									100.0	
47-5071	Roustabouts, Oil and Gas(47-5071)	High School Diploma	n.d.	16.00								100.0				100.0						100.0						100.0	
47-5099	Extraction Workers, All Other(47-5099)	High School Diploma	n.d.	20.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0									100.0	
49-2094	Electrical and Electronics Repairers, Commercial a(49-2094)	Associates	n.d.	28.97	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0									100.0	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists(49-3031)	High School Diploma	n.d.	18.00	100.0	100.0	100.0		100.0	100.0		0.0		100.0		100.0			100.0									100.0	
49-9081	Wind Turbine Service Technicians(49-9081)	Post Secondary	n.d.	19.00	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0		100.0			100.0									100.0	
49-9099	Installation, Maintenance & Repair Workers, Other(49-9099)	Post Secondary	n.d.	9.00					100.0	100.0	100.0	100.0		100.0		100.0			100.0			100.0						100.0	
51-2022	Electrical and Electronic Equipment Assemblers(51-2022)	High School Diploma	n.d.	9.50					100.0			0.0		100.0		100.0			100.0									100.0	

Estimates of New Hires and New Hires Job Characteristics in Manufacturing (NAICS 31-33) in Wyoming, 2010Q4-2012Q3

SOC Code	Occupation	Education	New Hires and Wages		Benefits			Job Skills					Hours Worked			Demographics							Turnover				
			New Hires	Average Hourly Wage (\$)	Health Insurance	Retirement	Paid Time Off	Service Orientation	Critical Thinking	Reading Comprehension	Technology Design	Operation and Control	On Average During Each Week of the Reference Period			Gender			Age Group								
		Educational Requirement											20 or Less	21-35	36 or More	Female	Male	Nonresident	16-20	20-24	25-34	35-44	45-54	55-64	65 and Older	Unknown	% Still Employed 1 Quarter Later
00-0000	Total All Occupations (00-0000)	N/A	5,769	13.00	54.0	37.9	42.2	49.5	71.0	65.6	37.6	69.3	8.9	16.3	74.7	21.7	69.0	9.3	9.2	15.9	27.1	19.1	12.9	4.5	0.9	10.5	80.0
51-2023	Electromechanical Equipment Assemblers(51-2023)	High School Diploma	n.d.	20.00	100.0	100.0	100.0		100.0	100.0	100.0	100.0			100.0		100.0		100.0								100.0
51-3021	Butchers and Meat Cutters(51-3021)	High School Diploma	n.d.	9.00					100.0		100.0	100.0						100.0								100.0	100.0
51-9011	Chemical Equipment Operators and Tenders(51-9011)	High School Diploma	n.d.	14.00	100.0	100.0	100.0	100.0	100.0	100.0		100.0			100.0		100.0						100.0				100.0
51-9032	Cutting and Slicing Machine Setters, Operators, an(51-9032)	High School Diploma	n.d.	17.00	100.0	100.0	100.0		100.0	100.0		100.0			100.0		100.0					100.0					100.0
51-9123	Painting, Coating, and Decorating Workers(51-9123)	Less than High School Diploma	n.d.	8.00					100.0		100.0	100.0					100.0						100.0				100.0
51-9190	Miscellaneous Production Workers(51-9190)		n.d.					100.0	100.0	100.0	100.0	100.0						100.0								100.0	100.0
51-9192	Cleaning, Washing, and Metal Pickling Equipment Op(51-9192)	High School Diploma	n.d.	10.00					100.0		100.0	100.0	100.0				100.0						100.0				100.0
51-9195	Molders, Shapers, & Casters, Exc. Metal & Plastic(51-9195)	High School Diploma	n.d.	14.20	100.0	100.0	100.0					63.6			100.0		100.0				100.0						100.0
53-1021	First-Line Supervisors/Managers of Helpers, Labore(53-1021)	High School Diploma	n.d.	23.00	100.0	100.0	100.0	100.0	100.0	100.0		0.0			100.0		100.0						100.0				100.0

Research & Planning, Wyoming Department of Workforce Services
<http://doe.state.wy.us/LMI/newhires.htm>

n.d. = Not discloseable due to confidentiality.

Definitions

New Hire: A person who was hired by a firm for which he or she had not worked since 1992, the time frame for which R&P has Unemployment Insurance (UI) wage records (Knapp, 2011).
Nonresident: "individuals without a Wyoming-issued driver's license or at least four quarters of work history in Wyoming" (Jones, 2002).