

# **Wyoming Workforce Information Grant:**

## **Annual Performance Report PY 2024**

July 2024 to June 2025

### **I. WID**

- A. Description: Wyoming upgraded the Workforce Information Database (WID) to version 3.0 in PY2024, and continues to populate core and non-core tables. Research & Planning (R&P) also continues to update additional databases used in previous years, such as wage records, Quarterly Census of Employment and Wages (QCEW), Occupational Employment and Wage Statistics (OEWS), postsecondary education student records, vital statistics, drivers' license, and health licensing boards.
- B. Customer Consultation: The ARC WID Center guidance is followed for the database structure. R&P adheres to guidance for constraints and the current version of the database. Appropriate R&P staff attends live and online training when available.
- C. Customer Needs Met: Data from the WID were used to update the customer facing Geosol LMI suite. Wyoming's contract with Geosol ended in 2023 and was replaced with HireWyo, a product of Career Edge.
- D. Collaboration: R&P used the data from the WID to populate our state's Labor Market Information module of Wyoming at Work, a Geosol product. R&P is currently working with Career Edge representatives to develop an LMI portion of HireWyo.

### **II. Industry and Occupational Employment Projections**

- A. Description: R&P has two economists who are responsible for the creation and review of the Industry and Occupational Projections. The lead economist develops the projections utilizing the Projection Management Partnership software version 12.1.0828.00 (cloud-based ULMITA). Once preliminary projections are completed, the lead and secondary economists meet and evaluate each three-digit North American Industrial Classification System industry and sub-state region projection. The economists adjust the projections based on economic assumptions and more current data from the QCEW. Industry projections are combined with data from the OEWS Local Employment and Wage Information System (LEWIS) to create occupational projections. The following projections deliverables were published and submitted to the Projections Management Partnership.

1. Wyoming Short-Term Industry and Occupational Employment Projections, 2024-2026: Published March 2025.  
[https://doe.state.wy.us/lmi/projections/2023/WY\\_ST\\_Projections\\_2024-2026.htm](https://doe.state.wy.us/lmi/projections/2023/WY_ST_Projections_2024-2026.htm)
2. Wyoming Long-Term Industry and Occupational Projections, 2022-2032. Revised July 2024.

[https://doe.state.wy.us/lmi/projections/2024/WY\\_LT\\_Projections\\_2022-2032.htm](https://doe.state.wy.us/lmi/projections/2024/WY_LT_Projections_2022-2032.htm)

- B. Collaboration: R&P is also contacted through the year by the public, Legislative Services Office, local workforce centers, Wyoming Workforce Development Council, and the DWS executive team regarding projection information.

### **III. Employee Development and LMI Training for Service Delivery**

- A. R&P provided multiple presentations during the year to a variety of audiences. R&P has expanded its role with the Wyoming Workforce Development Council by providing a presentation at each quarterly meeting.
  1. "An Update on Wyoming's Labor Market – Fall 2024." Presented by Michael Moore, Research Supervisor, of the Research & Planning section of the Wyoming Department of Workforce Services to the Wyoming Workforce Development Council, September 12, 2024, [https://doe.state.wy.us/lmi/presentations/WWDC\\_09\\_12\\_24.ppt](https://doe.state.wy.us/lmi/presentations/WWDC_09_12_24.ppt)
  2. "Getting to Know Wyoming's Workforce." Presented by Michael Moore, Research Supervisor, of the Research & Planning section of the Wyoming Department of Workforce Services at the Wyoming Department of Workforce Services Annual Meeting, October 30, 2024. [https://doe.state.wy.us/lmi/presentations/DWS\\_2024\\_Annual\\_Meeting.ppt](https://doe.state.wy.us/lmi/presentations/DWS_2024_Annual_Meeting.ppt)
  3. "Identifying In-Demand Occupations in Wyoming." Presented by Michael Moore, Research Supervisor, of the Research & Planning section of the Wyoming Department of Workforce Services to the Wyoming Workforce Development Council on November 6, 2024. [https://doe.state.wy.us/lmi/presentations/WWDC\\_11\\_6\\_24\\_Occupations.ppt](https://doe.state.wy.us/lmi/presentations/WWDC_11_6_24_Occupations.ppt)
  4. "Youth Ages 15-19 in Wyoming's Workforce." Presented by Michael Moore, Research Supervisor, of the Research & Planning section of the Wyoming Department of Workforce Services to the Wyoming Workforce Development Council on January 9, 2025. [https://doe.state.wy.us/lmi/presentations/WY\\_Youth\\_in\\_the\\_Workforce\\_2025.ppt](https://doe.state.wy.us/lmi/presentations/WY_Youth_in_the_Workforce_2025.ppt)
  5. Customer Consultation: These presentations were developed in a partnership with each audience to find out what information would be most beneficial.
  6. Customer Needs Met: The presentations succeeded in teaching the audiences (the workforce board, Department of Workforce Services staff, and others) how to understand Labor Market Information, where to find it, and how to determine which information would be most useful in a given situation.
  7. Collaboration: "Getting to Know Wyoming's Workforce." was developed in partnership with the Department of Workforce Services' communications department in order to determine what information would be most beneficial to DWS staff. Presentations to the workforce board were

developed by meeting with the DWS liaison to the board and identifying topics of interest.

B. LMI Fact of the Week.

1. Description: A timely and applicable fact is chosen from programs such as QCEW, LAUS, UI, 2025 *Wyoming Workforce Annual Report*, the monthly *Trends* publication, etc. The fact is shared on all DWS social media and in the Weekly Roundup, the DWS Director's intra-agency weekly bulletin.
2. Customer Consultation: This initiative was developed by the research supervisor initially as a weekly email. After meeting with DWS leadership and communications staff, it was suggested that the fact also be shared on the DWS website and all social media.
3. Customer Needs Met: The LMI Fact of the Week continues R&P's outreach goals of delivering concise LMI data to customers while directing them to the R&P website for more information.
4. Collaboration: R&P developed this project in collaboration with DWS leadership and communications staff.

C. R&P Monthly Electronic Bulletin.

1. Description: At the end of each month, a bulletin is emailed to more than 1,300 subscribers that discusses all of R&P's products that were published online in that month. This is somewhat similar to the monthly bulletin produced by the National Association of State Workforce Agencies (NASWA). From PY 2022 to PY 2024, R&P increased its subscriber list from approximately 600 to 1,300, more than doubling the subscriber base in two years.
2. Customer Consultation: R&P publishes a notice at the top of its website for LMI users to subscribe and also submit input for ideas for the monthly bulletin.
3. Customer Needs Met: The monthly bulletin provides a gateway to the customers that adds to what has historically been done with *Wyoming Labor Force Trends*. Customers are made aware of new products such as reports, datasets, publications, presentations, and more, along with a brief description and where to find the information.
4. Collaboration: R&P worked with DWS communications staff to design a template and format

## IV. Annual Economic Analysis and Other Reports

### A. 2025 Wyoming Workforce Annual Report

1. Description: R&P published the 2025 *Wyoming Workforce Annual Report* in June 2025, which was then distributed electronically to members of the Wyoming Legislature, Wyoming Department of Workforce Services, Wyoming Workforce Development Council, state workforce staff, *Trends* subscribers, and others. The 68-page report was made available online at [https://doe.state.wy.us/lmi/annual-report/2025/2025\\_Annual\\_Report.pdf](https://doe.state.wy.us/lmi/annual-report/2025/2025_Annual_Report.pdf),

with excerpts published occasionally in *Wyoming Labor Force Trends*.

The Annual Economic Analysis report included the following:

- a) Continued Growth in Wyoming's Labor Market in 2024
- b) Construction Drives Wyoming Job Growth in 2024
- c) Population Growth Continues for 4th Straight Year
- d) Wyoming Labor Force Hits 8-Year High in 2024
- e) Wyoming UI Claims Up, But Still Lower than Usual in 2024
- f) Small Increase in Persons Working in Wyoming in 2024
- g) Wyoming Women Had Higher Education than Men in 2023
- h) Wyoming Projected to Add 35,000 Jobs in the Next 10 Years
- i) Wyoming Projected to Outpace the U.S. in STEM Job Growth
- j) Nearly Two-Thirds of Wyo Workers Offered Medical Insurance
- k) Past and Projected Growth in Health Care-Related Occupations
- l) Wyoming Occupational Fatalities Increase to 45 in 2023
- m) Highlights of the 2023 SOII Survey for Wyoming
- n) Just the Facts

2. Customer Consultation: The report was created with data from BLS program partnerships including QCEW, OEWS, Local Area Unemployment Statistics (LAUS), Current Employment Statistics (CES), Occupational Safety and Health (OSH), Census of Fatal Occupational Injuries (CFOI), Survey of Occupational Injuries and Illnesses (SOII), and others. Wyoming wage records were also used along with R&P survey data and Unemployment Insurance claim data.
3. Customer Needs Met: The report is provided to the public and previously specified audiences online. Electronic notifications were sent out in R&P's monthly email announcement, and DWS communications staff used social media to promote the report. Presentations were prepared for various audiences to discuss highlights of the report.
4. Collaboration: BLS program data are leveraged and the Wyoming Economic Analysis Division is consulted to create "Just the Facts" including several economic statistics about the state aside from Labor Market Information.

## **B. Wyoming Labor Force Trends**

1. Description: *Wyoming Labor Force Trends* is published monthly, with electronic copies sent to more than 1,300 subscribers. In March 2022, R&P made the decision to change *Trends* to an electronic format based on customer requests and rising printing costs. In addition to the traditional PDF, R&P also began producing an html version of each issue of *Trends*. In March 2022, *Trends* had approximately 600 subscribers; in the two years since, R&P more than doubled the number of electronic subscribers.

<https://doe.state.wy.us/LMI/trends.htm>

Featured articles are as follows:

- a) July 2024

- (1) 2023Q4 Quarterly Update: Construction Drives Wyoming Employment Growth
- (2) New from R&P: 2023 Annual Employment and Wage Data
- (3) Growing and Declining Industries in Wyoming, 2023Q4
- (4) Quarterly Turnover Statistics by Industry, Third Quarter 2023
- (5) Wyoming Unemployment Rises Slightly to 2.9% in May 2024
- b) August 2024
  - (1) Wyoming Projected to Add 35,000 Jobs in the Next 10 Years
  - (2) Updated Datasets from Research & Planning
  - (3) Examining Differences Between Wyoming's Two Metropolitan Areas: Casper and Cheyenne
  - (4) Wyoming Unemployment Unchanged at 2.9% in June 2024
- c) September 2024
  - (1) Uranium Mining Employment Increases in Wyoming
  - (2) Entrepreneurship in Wyoming, Part 1: Using Administrative Data to Identify New Business Actualization
  - (3) New Data on the Demographics of Wyoming's Labor Market
  - (4) Wyoming Unemployment Unchanged at 2.9% in July 2024
- d) October 2024
  - (1) 2024Q1 Quarterly Update: Wyoming Jobs, Total Wages Grow for 12th Consecutive Quarter
  - (2) Looking at the Generations in Wyoming's Workforce
  - (3) Growing and Declining Industries in Wyoming, 2024Q1
  - (4) Quarterly Turnover Statistics by Industry, Fourth Quarter 2023
  - (5) Wyoming Unemployment Rises to 3.0% in August 2024
- e) November 2024
  - (1) Identifying In-Demand Occupations in Wyoming
  - (2) Labor Market Churn in the U.S. Mining & Logging Sector
  - (3) Wyoming Unemployment Rises to 3.1% in September 2024
- f) December 2024
  - (1) Wyoming Occupational Fatalities Increase to 45 in 2023
  - (2) Results of the 2023 Survey of Occupational Injuries and Illnesses
  - (3) Wyoming Unemployment Rises to 3.2% in October 2024
- g) January 2025
  - (1) 2024Q2 Quarterly Update: Construction Drives Wyoming Employment Growth

- (2) Growing and Declining Industries in Wyoming, 2024Q2
  - (3) Quarterly Turnover Statistics by Industry, First Quarter 2024
  - (4) Quarterly Turnover Statistics by County, First Quarter 2024
  - (5) Wyoming Unemployment Rises to 3.3% in November 2024
- h) February 2025
  - (1) Past and Projected Growth in Health Care-Related Occupations
  - (2) Why do People Save? Exploring the Personal Savings Rate
  - (3) Wyoming Unemployment Rises to 3.5% in December 2024
- i) March 2025
  - (1) Wyoming Projected to Add 8,000 Jobs from 2024-2026
  - (2) Wyoming's Population Grows for 4th Straight Year in 2024
  - (3) Wyoming Unemployment Rises to 3.6% in January 2025
- j) April 2025
  - (1) 2024Q3 Quarterly Update: Wyoming Sees 3-plus Years of Over-the-Year Job Gains
  - (2) Growing and Declining Industries in Wyoming, 2024Q3
  - (3) Quarterly Turnover Statistics by Industry, Second Quarter 2024
  - (4) Quarterly Turnover Statistics by County, Second Quarter 2024
  - (5) Wyoming Unemployment Falls to 3.5% in February 2025
- k) May 2025
  - (1) Wyoming Projected to Outpace the U.S. in STEM Job Growth
  - (2) Wyoming Labor Force Hits 8-Year High in 2024
  - (3) Wyoming Unemployment Falls to 3.4% in March 2025
- l) June 2025
  - (1) Unemployment Insurance Claims Rise in 2024
  - (2) New from R&P: 2024 Annual Employment and Wage Data
  - (3) Wyoming Unemployment Falls to 3.3% in April 2025

2. Customer Consultation: Each issue of *Trends* includes a feature article or articles, along with regularly monthly tables and figures from sources such as LAUS, CES, Unemployment Insurance (UI) claims, and more. Quarterly issues with data from the QCEW and Wyoming Wage Records are published in the January, April, July, and October issues of *Trends*.
3. Customer Needs Met: *Trends* is provided to the public via the website, and electronic monthly updates, and per request. The *Trends* articles provide valuable LMI for the public and decision makers.
4. Collaboration: *Trends* articles are created using wage records, Unemployment Claim information, survey data regarding employer benefits and job skills for newly hired employees, and BLS program information such as LAUS, QCEW, OEWS, CES, CFOI, and SOII. The

partnerships are integral to the production and dissemination of labor market information via *Trends*.

### **C. Customer Contacts and Responses**

1. R&P is also contacted throughout the year by the public, Legislative Services Office, and the DWS executive team for LMI. Requests include:
  - a) Employment and wage data at the county and industry levels.
  - b) QCEW and OEWS data for a presentation by the Director for the Sweetwater Economic Development Coalition
  - c) Long-term statewide and sub-state projections for the Pathways 2 Careers organization
  - d) Employment and wage data on social workers in Wyoming for the Veterans Affairs office
  - e) Employment, wage, and projections data for IT jobs in southwest Wyoming
  - f) Labor force supply (LAUS) and demand (QCEW) for the Governor's Office
  - g) Demographics of Wyoming's workforce (CPS data) for Western Wyoming Community College to apply for a grant
  - h) Projections for selected occupations for the Wyoming Community College Commission
  - i) Long-term sub-state projection for the Governor's Office
  - j) State government employment by county for Advance Casper
  - k) Largest employers in Casper for City Manager's Office, from Data Axle information published on the U.S. Department of Labor's Career One Stop website
  - l) Largest employers in city of Laramie for City of Laramie's Administrative Services Department, from Data Axle information published on the U.S. Department of Labor's Career One Stop website
  - m) UI claims by occupation for Wyoming's Workforce Programs Administrator/UI Director
  - n) LAUS statistics for Fremont County for the Northern Arapaho 477 Program
  - o) Largest employers in Wyoming by County for U.S. Rep. Harriet Hageman, from Data Axle information published on the U.S. Department of Labor's Career One Stop website
  - p) Short- and long-term projections data for dental occupations in Wyoming
  - q) Short-term projections for Wyoming for interview with Wyoming NPR
  - r) Mining employment in Wyoming by county for the Lor Foundation
  - s) Employment data for Laramie County and the City of Cheyenne for a study conducted by the City's Planning and Development Office

- t) Employment and wage data for Sweetwater County for the Rock Springs Chamber of Commerce
- u) Data on teens working in Wyoming for the Director's Office

2. Customer Consultation: Research & Planning staff regularly talk with data users such as workforce center staff, DWS leadership, local businesses, media, local government entities, employers, jobseekers, education and training providers, and more to determine which information will best answer their questions.
3. Customer Needs Met: R&P staff respond to all customer contacts with appropriate data, explanations about the data, write-ups, and Excel files.
4. Collaboration: R&P uses administrative wage records data and data from BLS programs such as LAUS, QCEW, OEWS, CES, CFOI, and SOII to answer customer questions. When a question falls outside of R&P's expertise, R&P staff consult with others such as other statewide agencies and BLS regional representatives in order to provide the best answers to customers' questions.

#### **D. Wyoming Unemployment Insurance Claims Report (June 2024 to May 2025)**

1. Description: A monthly Unemployment Insurance Claims Report is published and emailed to *Trends* subscribers and selected state employees around the third week of each month. Each report includes tables and figures on initial and continued claims, along with two pages of narrative that describes highlights of the report.  
<https://doe.state.wy.us/lmi/ui.htm>
2. Customer Consultation: Unemployment Claim information is gathered from the Unemployment Insurance (UI) division of DWS. R&P is also contacted through the year by the public, Legislative Services Office, and the DWS executive team regarding Unemployment Claim information. Requests include:
  - a) Definition for initial and continued claims.
  - b) Methodology for calculating initial and continued claims.
  - c) Unemployment Benefit Information
  - d) Unemployment benefit payments.
3. Customer Needs Met: Unemployment Claims information provides a somewhat real time look at Wyoming's labor market, and can be used by the public and policy makers to make informed decisions.
4. Collaboration: R&P partners with UI in order to create accurate information regarding initial and continued Unemployment claims. The information is also used to assist with UI determining employer UI tax rates.

#### **E. Quarterly Growing and Declining Industries Reports (2024Q1-2024Q4)**

1. Description: A quarterly report on growing and declining industries is published and emailed to *Trends* subscribers. R&P defines a *growing* or

*declining* industry as a three-digit NAICS subsector with its employment level increasing or decreasing for two consecutive quarters by 5% or more compared to the prior the year; only industries with a minimum employment of 100 are included. For example, all industries that grew or declined in employment by at least 5% from third quarter 2023 to third quarter 2024 (2023Q3 to 2024Q3) and subsequently from fourth quarter 2023 to fourth quarter 2024 (2023Q4 to 2024Q4) are included in the respective tables in this report. Each report includes tables and figures on employment and wages for declining industries and two pages of narrative that describes highlights of the report.

[https://doe.state.wy.us/lmi/G\\_DInd/G\\_D\\_Industries.htm](https://doe.state.wy.us/lmi/G_DInd/G_D_Industries.htm)

2. Customer Consultation: Growing and declining industry data are gathered from the QCEW and Wyoming Wage Records. R&P provides the report to DWS staff for use in relevant presentations.
3. Customer Needs Met: Growing and declining industries reports can be used by the public, policymakers, jobseekers, and others to make informed decisions.
4. Collaboration: R&P collaborates with UI to determine quarterly employment and wages by industry, thus identifying growing and declining industries for Wyoming.

#### **F. Licensed Occupation Data – June 2025**

1. Description: Data were revised and posted to the Analyst Resource Center on 6/23/25.
2. Customer Consultation: R&P collaborates with the licensing boards around the state to collect the information necessary to update the data.
3. Customer Needs Met: The submission to the Analyst Resource Center fulfills the WIG requirements and provides contact information for schools and each licensing board, job descriptions for each occupation, additional resources related to each occupation, and more.
4. Collaboration: State licensing boards were consulted to assist in creating the relevant tables.

#### **G. Wyoming Benefits Survey – June 2025**

1. Description: Research & Planning conducts a quarterly survey of Wyoming employers to determine how many employers are offering and how many employees are offered benefits such as paid leave, a retirement plan, health insurance, etc. The results are published in an annual publication.
2. Customer Consultation: During the Covid-19 pandemic at the request of employers, R&P temporarily suspended the benefits survey because so many employers were closed or short-staffed. R&P resumed the survey in 2022. R&P has since resumed the survey.
3. Customer Needs Met: The benefits report helps employers and benefit providers determine how frequently certain benefits are being offered in a given industry, sub-state region, or by employer firm size.

4. Collaboration: R&P collaborates with employers and benefit providers in conducting the survey.

## **H. Public School Employees who Left to Work in Another Industry – October 2024**

1. Description: R&P was tasked by the Legislative Service Office (LSO) to determine whether individuals who left public school employment earned more or less in their new industry of employment at the county level. For this report, R&P used employment and wages in the 2022-23 school year, and the four quarters that followed (third and fourth quarters of 2023 and first and second quarters of 2024).
2. Customer Consultation: R&P worked with the Director's Office to discuss the type of data available (destination industry for leavers) and not available (destination occupation for leavers).
3. Customer Needs Met: R&P published a report on the number of individuals who left public school employment by occupation, and tracked them into a different industry of employment. The report found that in general, teachers who left public school employment for another industry earned less after leaving. In contrast, many of those in non-teaching occupations earned more. In other words, it appears as though teachers who left public school employment did so for reasons other than financial gain, while those leavers in lower-paying, non-teaching jobs were looking to earn more.
4. Collaboration: R&P collaborated with the Director's Office and the LSO to complete this report. .

## **V. Optional LMI Activities**

### **A. Wyoming Workforce Development Council (WWDC) Partnership**

1. Description: R&P Manager and Research Supervisor attended monthly meetings with the Wyoming Workforce Development Council where staff was often asked for expert knowledge regarding LMI programs. R&P has been asked to provide a presentation at each quarterly council meeting. During the program year, R&P provided presentations on in-demand occupations and an update on Wyoming's labor market in fall 2024. R&P staff were involved in the following committees:
  - a) Executive Committee – Purpose: A) Act on interim business of the full Council in its stead; B) Strategic Planning; C) Educate and inform policy makers and legislators about workforce development issues and its critical connection to education and economic development; E) Ensure that business has the leading voice in workforce programs.
  - b) Strategic Performance & Finance Committee - Purpose: A) Financials; B) WIOA Compliance; C) Policies; D) Foster continuous improvement in workforce (one-stop) centers and program alignment.

- c) Next Generation Sector Partnerships & Career Pathways Committee - Purpose: A) Strategically plan to train individuals in emerging industries; B) Work to create apprenticeship training models for industries and employers seeking skilled workers and promote on-the-job training opportunities; C) Promote the use of Wyoming's Career Pathways
- d) Communications & Community Relations Committee – Purpose:
  - A) Building awareness about the Wyoming Workforce Development Council and the Department of Workforce Services;
  - B) Developing new and innovative outreach strategies

2. Customer Consultation: R&P was asked to help identify in-demand occupations in order for the council to adopt an official list. R&P provided several presentations to the council and various committees on this topic. Several options were developed with different criteria, and in June 2025, the council adopted a list of 62 occupations with at least 50 projected annual openings (based on R&P's long-term projections for 2022-2032) and an hourly wage of at least \$25.00 (based on 2024 OEWS data).

## **B. WIOA Unified State Plan**

1. Description: R&P is consulted to assist in writing and revisions to the Workforce Innovation and Opportunity Act (WIOA) strategic plan. R&P, working with the Wyoming Workforce Development Council, is developing a Unified State Plan, including an analysis of the economic conditions, economic development strategies, and labor market in which the state's workforce system and programs operate. Using long-term occupational projections, the report looks at top in-demand occupations for each educational level (high school diploma or equivalent, associate's degree, bachelor's degree, etc.).
2. Customer Consultation: R&P provides labor market information and assists in analyzing program outcomes. The report looks at both existing and emerging in-demand industries, using data from LAUS, QCEW, the American Community Survey (ACS), and other sources. It takes into consideration data on diverse variables such as poverty levels and veterans' status, and provides insight into issues with state-specific impacts such as the "brain drain," which refers to students leaving the state upon graduation, and recent layoffs in coal mining.
3. Customer Needs Met: The strategic plan fulfills the WIOA grant requirements. The Unified Plan includes a Strategic Planning Elements section that analyzes the state's current economic environment and identifies the state's overall vision for its workforce development system. As the plan notes, "The required elements in this section allow the state to develop data-driven goals to prepare an educated and skilled workforce and to identify successful strategies to align workforce development programs to support economic growth."

4. Collaboration: R&P is one of several partners on the WIOA Planning Group. Partners include DWS administrators, members of the WIOA training program, and members of the WDC.

**C. Website Updates:**

1. Description: R&P continued to update the LMI website content to meet the needs of the public. Regular updates include publications, presentations, webinar content, datasets, presentations, and other BLS partner program deliverables. A monthly update is sent to subscribers at the end of each month to inform them of what content has been added to R&P's website the prior month.
2. Customer Consultation: R&P regularly updates its content based on requests from the public, DWS staff, state and local government agencies, educators, training providers, jobseekers, and more.
3. Customer Needs Met: The research presented on R&P's website provides a comprehensive overview of Wyoming's labor market. R&P staff regularly walk customers through the website and explain to them where to find the appropriate resources and how to use them.
4. Collaboration: R&P leverages BLS data to create the publications, datasets, reports, presentations, and more that are presented on the website.

**D. Industrial Siting Research**

1. Description: R&P is tasked with reviewing industrial siting applications for the Industrial Siting Division of the Department of Environmental Quality (DEQ). Projects with a budget of slightly over \$200 million require approval.
2. Customer Consultation: R&P's objective is to review the socioeconomic sections of these applications and address any concerns or mistakes when workforce data were utilized.
3. Customer Needs Met: R&P verified information from the following projects during the program year:
  - a) Dutchman Project: 9/16/2024
  - b) Kemmerer Power Station Unit 1 Project: 11/8/2024
  - c) Pacific Soda Project: 9/30/2024
  - d) Settler Wind Farm Project: 7/17/2024
4. Collaboration: This is an ongoing partnership with the Wyoming Department of Environmental Quality (DEQ).

**E. Statewide Longitudinal Education Data Systems (SLEDS)**

1. Description: The goal of SLEDS is to create a system combining education and employment records. R&P and the Wyoming Department of Workforce Services (DWS) has five staff members sitting on various committees of the SLEDS initiative.
2. Customer Consultation: The Director of DWS attends the Executive Governance, Manager of R&P is on the Data Governance Board, and others attend the Privacy, Data Stewards, Security, and Policy Sub-

Committees. The staff sitting on these committees provide information as requested.

3. Customer Needs Met: R&P provides expert information, analysis, and answers to LMI inquiries.
4. Collaboration: Other agencies involved in the initiative are as follows:
  - a) Wyoming Community Colleges Commission
  - b) University of Wyoming
  - c) Wyoming Department of Education
  - d) Wyoming Department of Workforce Services
  - e) Wyoming Enterprise Technology Services
  - f) Wyoming Attorney General's Office