

Wages & Benefits in Wyoming

Excerpted from *Wyoming Wages & Benefits 2008*, available online at http://doe.state.wy.us/LMI/OES_2008.pdf

Percentage of Companies Offering Selected Benefits to Their Full-Time Employees in Wyoming, 2003 and 2006

Benefit Type

Benefit Type	2003	2006
Child Care	2.8%	2.7%
Dental Plan	32.3%	27.9%
Dependent Health Insurance	40.8%	35.4%
Short-Term Disability	12.6%	10.7%
Educational/Tuition Assistance	20.1%	20.6%
Flexible Spending Account	N/A	12.5%
Health Insurance	49.6%	43.2%
Hiring Bonus	4.1%	6.6%
Life Insurance	32.0%	27.3%
Long-Term Disability	13.2%	11.8%
Paid Holidays	54.6%	54.5%
Paid Personal Leave	16.4%	28.5%
Paid Sick Leave	34.4%	28.6%
Paid Vacation	64.8%	53.5%
Retirement Plan	36.3%	36.4%
Operate in Shifts	N/A	11.5%
Shift Differentials	7.4%	32.1%
Vision Plan	14.0%	13.2%

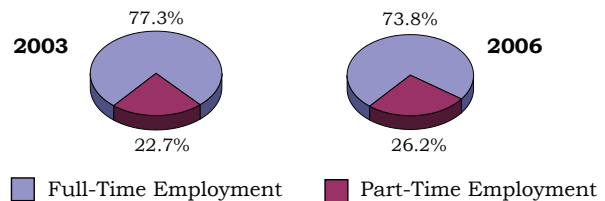
N/A – Data not available.

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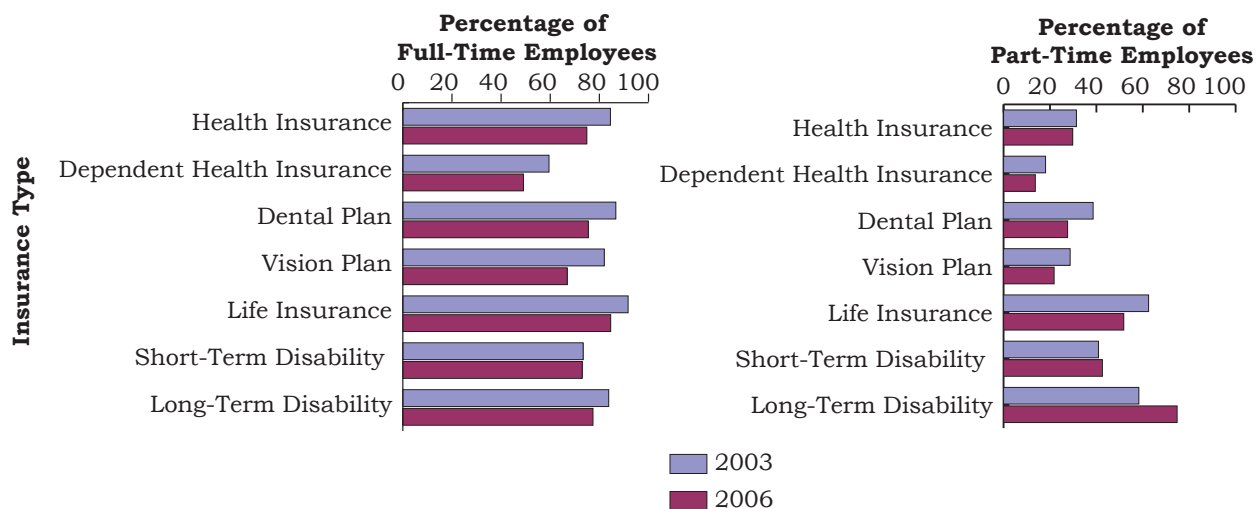


Percentage of Employees in Wyoming by Full- and Part-Time Status, 2003 and 2006



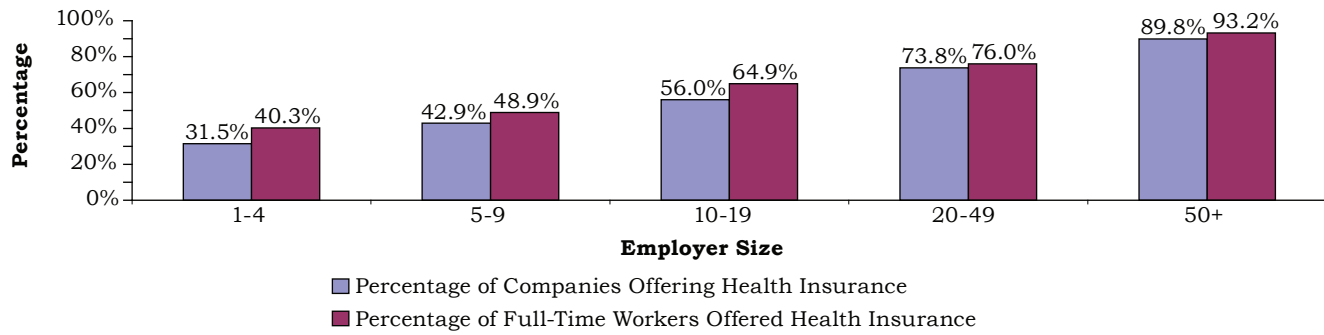
As a share of total employment, the number of part-time workers in Wyoming was 15.4% higher in 2006 than in 2003 (an increase of 3.5 percentage points).

Average Percentage of Wyoming Full- and Part-Time Employees Who Were Offered Selected Insurance Plans and Chose to Enroll, 2003 and 2006

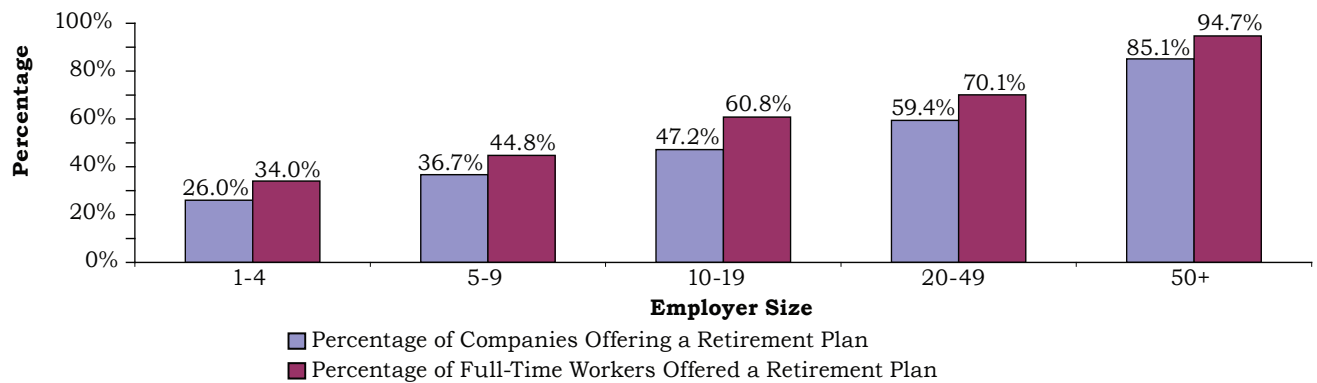


For full-time employees, percentage decreases were seen in the take-up rate for all insurance benefit types. For part-time employees, similar percentage decreases were seen for five of seven insurance types.

Percentage of Employers in Wyoming Offering and Percentage of Full-Time Workers Offered Health Insurance by Employer Size, 2006



Percentage of Employers in Wyoming Offering and Percentage of Full-Time Workers Offered a Retirement Plan by Employer Size, 2006



Percentage of Wyoming Employers Offering and Percentage of Full-Time Workers Offered Health Insurance by Industry, 2006

